

# University Council Newsletter-November 2020

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## COUNCIL UPDATES:

Please contact the Secretariat at [ucouncil@queensu.ca](mailto:ucouncil@queensu.ca) if you have questions about any Council business.

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**Chancellor Search Advisory Committee Update:** The search for Queen's next Chancellor continues! A great deal of feedback was received on the desired attributes for the Chancellor and an updated set of these has been [posted on the Secretariat website](#). These will play an important role in the nominations process, which opened on November 9. All Councillors are encouraged to review the final desired attributes and submit a nomination. Instructions on how to do so are on the [Secretariat website](#) and nominations are due by December 4. Don't hesitate to reach out to us if you have any questions! Contact: [ucouncil@queensu.ca](mailto:ucouncil@queensu.ca)

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**November 13-14, 2020 - 145<sup>th</sup> University Council Annual General Meeting:** We are just days away from the AGM and the Welcoming Social! If you haven't done so already, access all materials on the Governance Portal to ensure that you are prepared for the meeting. The theme for this year's meeting is "**Setting the Stage – Queen's and Council Moving Forward**", and we can't move forward unless everyone is prepared for an engaging meeting. The Welcome Session & Kick-Off will be held on Friday, November 13 at 4:00 pm and the AGM will begin on Saturday, November 14, 2020 at 9:00 am (EST) via Zoom video conference.



**Important note:** Be sure to have your AGM package at the ready as we will open them when prompted during the Welcoming & Networking Social. Having a beverage of choice on hand is recommended.

Looking forward to seeing everyone (virtually)!

**Doug Bruce**, Chair, Program Committee

Councillors are asked to hold these dates in their calendars for future AGMs (dependent on term lengths found [here](#)):

**2021** - November 6

**2022** - November 5

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**Board of Trustees:** Meeting dates can be found on Board [website](#). The next regular meeting will be held on **December 4-5** via Zoom. You can check out the Board agenda/minutes on the [Governance Portal](#). To attend the Board's Open Session, please submit your request in advance to [trustees@queensu.ca](mailto:trustees@queensu.ca).

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**Senate:** Meeting dates can be found on the Senate [website](#). The next regular meeting will be held on **December 1st** via Zoom. You can check out the Senate agenda/minutes on the [Governance Portal](#). To attend any portion of the meeting, please submit your request in advance to [senate@queensu.ca](mailto:senate@queensu.ca)

## COUNCILLORS MAKING A DIFFERENCE:

Councillors, [please share](#) your participation with University activities to record the impact of Council.



**Toronto Branch** –Toronto-based Councillors **Richard Baugh, Greg Frankson, and Tka Pinnock** spoke at the meeting about how they became involved as a Councillor, and life and experiences pre- and post-Queen's. If you have questions about the Toronto Branch, please contact Branch President Aliya Hollingsworth at [queenstoalumni@gmail.com](mailto:queenstoalumni@gmail.com)



**Queen's Councillors helping graduate students and postdoctoral fellows on a national level.** [The Graduate and Postdoctoral Development Network](#) is a national network of staff that work with graduate students

and postdoctoral fellows, specifically in relation to professional development offerings and career planning. Due to Covid-19, members were individually wondering how they would do their own Career week. As a result, they collaborated to host a national Career Week called the [Canadian Career Symposium for Graduate Students and Postdoctoral Fellows](#), held November 2-6, 2021. There were speakers from across the country, with multiple sessions each day and a variety of keynote speakers and panels. Queen's was represented by Associate Dean of [School of Graduate Studies](#), [James Reynolds](#) moderating a session with 3 colleagues on "Research Impact; Why Does Your Research Matter (And How Will You Know)?" And, Councillors **Bittu George** and **Yanique Williams** represented Queen's on a panel, advising students/postdocs on government positions and how they got there from having a graduate degree.



This year, Queen's University had its first-ever virtual homecoming. As part of the [Smith School of Business Equity, Diversity, Inclusivity & Indigenization Panel](#), I had the pleasure to speak alongside [Dean Brenda Brouwer](#), Professor [Tina Dacin](#) and Ms. [Brenda Trenowden](#). During the panel, I shared my views on how important it is to prioritize the moral case for EDII before the business case and presented a framework to measure organizational EDII in order to achieve sustained progress.

Additionally, I offered a multi-method approach to measure and triangulate elements of the framework through demographic and human resources data, focus groups and interviews and anonymous sources. During the Q&A, the panel covered a myriad of other topics – from EDII data collection to best practices to cultural transformation enablers. The panel engaged over 300 alumni from around the world and marked a necessary step to influence our alumni in creating a more diverse, inclusive, and equitable society. View the [panel discussion here](#) (starts at 21:14)



Submitted by **Councillor [Chugiao \(Chu\) Wang](#)**



**Tricolour Champions** – In the spirit of Queen’s Day, **John Armitage, Judith Brown, Bittu George,** and **Anita Jack-Davies** were selected by Kingston and **Tka Pinnock** was selected by the Toronto Branch in recognition of accomplishments for their community and in celebration of Queen's Day. Here’s a [video of Queen’s Day 2020 celebrations](#).



[Dunin Deshpande Queen’s Innovation Centre \(DDQIC\)](#) coordinates speaking and mentorship opportunities year-round, including a speaker/workshop series over the Fall and Winter. Councillors are invited to suggest a speaking topic about your passion or your own

career experience, especially if it has been entrepreneurial. Talks can be 20 minutes to 1 hour, or a ‘fireside chat’ with questions and moderated discussion. **Councillor Kofi Adow** has volunteered. If you’re interested in speaking or mentorship opportunities, please contact Chloe Beisheim, [chloe.beisheim@queensu.ca](mailto:chloe.beisheim@queensu.ca)



[Faculty of Arts and Science adds EDII expert to senior leadership team](#) - Congratulations to **Councillor Anita Jack-Davies!**

**Queen’s Alumni Brand meeting update:** University Council was recently consulted by the Office of Advancement on the proposed alumni brand campaign and logo redesign. This was a chance to give feedback before the concepts were brought to Queen’s Senior Leadership Group. Ultimately, the campaign was endorsed and adapted to Homecoming as a “**United** by Moments” slogan. The hard launch of the campaign will take place in the new year and include a bold new look and additional flexibility by which the "United" theme can be used. Most importantly, this campaign will aim to showcase the individual accomplishments of Queen’s alumni, but also themes that characterize and unify the community as a whole. As for the alumni logo redesign, the anticipated launch date is February 2021. Thanks to those Councillors who participated and provided feedback.

## **COUNCILLOR PROFILES - Get to know your [fellow Councillors](#).**

Please thank the following Councillors who serve on the [Nominating Committee](#),

- [John Frezell](#)
- [Anita Jack-Davies](#) (EDII Advisor -non-voting observer)
- [Tka Pinnock](#)
- [Katrina Samson](#)
- [Zehra Sheerazi](#)
- [Kate Wilson](#) (Chair)

Reach out to [terri.flindall@queensu.ca](mailto:terri.flindall@queensu.ca) with your ideas to encourage networking among Councillors.

## FEATURED OPPORTUNITIES:

The Office of the University Secretariat and the Office of Advancement are partnering to investigate additional opportunities for Councillors. We will continue to roll out opportunities as they arise. Or, if you are interested in a particular area, please contact [terri.flindall@queensu.ca](mailto:terri.flindall@queensu.ca)



Thanks to Councillors **John Armitage, Mary Drinkwater, Rico Garcia, and Chu Wang** who have already volunteered for Operation 2020.

**But, Advancement still needs Council's help!** With graduation looking very different this year, one of the priorities is to contact every 2020 graduate to ensure they feel **heard** and **supported** during this unprecedented time, and personally **welcomed** to the Queen's Alumni community. As valued ambassadors of the University, Advancement invites Councillors to help make those calls between now and December. Training and support will be made available. Interested in joining this great opportunity to make meaningful connections with recent graduates? Learn more and sign up at the following link: [https://queensu.qualtrics.com/jfe/form/SV\\_8e35TVh2L0wggwXT](https://queensu.qualtrics.com/jfe/form/SV_8e35TVh2L0wggwXT) In addition, please share this opportunity with those in your Queen's network.

**University Council Committees:** Interested in serving on a governance committee? Read below for opportunities. For additional info, please contact [ucouncil@queensu.ca](mailto:ucouncil@queensu.ca)

- [Executive Committee](#) – There will be one position available for an elected Councillor this year (3-year term to begin on December 1). A Councillor must be nominated by at least TWO Councillors to be eligible for election. Watch for the call for nominations, and then vote during the election which will be held in mid-November.
- [Program Committee](#) and the [Nominating Committee](#) – watch your email for a call for expressions of interest in the new year for vacancies on those committees. All received expressions of interest will go to the Nominating Committee who will then present a slate of appointment recommendations to the Executive Committee for approval.
- For the [Board committees](#), the Board's Governance and Nominating Committee approaches/selects members to appoint as externally-appointed Board committee members.



**Kate Wilson**  
Chair, Nominating Committee

**[Alumni Review](#)** – **Calling all authors!** Have you published a book? Send your name, degree, a paragraph about your book, along with a graphic of the book cover to be highlighted in the Alumni Review. Non-fiction, fiction, academic, sci-fi – all welcome! [Sample submissions can be found here](#). Please send to [review@queensu.ca](mailto:review@queensu.ca) Submissions will be published as space is available.

**Annual Giving:** It is hoped that Councillors will demonstrate leadership and set an example for fellow alumni by making a [charitable contribution](#) to support Queen’s philanthropic priorities, as outlined in the [University Councillor Role Description](#). Council aspires to a 100% participation rate of giving, at a level that is meaningful to each Councillor, on an annual basis. In the absence of any personal interest or commitment, Councillors are encouraged to direct their gifts to the [University Council Bursary](#), which assists students in financial need.



*“I donate to the Arts and Science Dean's Student Initiative Fund, because as a student, I was fortunate enough to have benefited from the fund which enabled me to have some of the most fulfilling experiences at Queen's. I want to ensure that this fund endures so that students can continue to be able to learn and discover outside the classroom.”*

[Elaine Wu](#), BA(Hons)'98, MIR'00, Law'03.

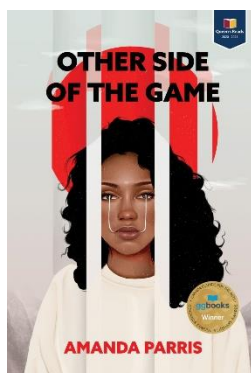
[Give Now](#)



## BAN RIGH CENTRE

[The Ban Righ Centre](#) assists women of all ages, especially those who are returning to university after a time away to continue formal or informal education. Women from diverse backgrounds find

community, along with practical, personal, and financial support. One way they support women is by providing a continuing [education program](#) of speakers and visiting scholars open to the broader community. They are looking ahead at winter programming, and invite Councillors to submit their interest in speaking, or provide ideas for speakers or other programming. Please contact [banrighcentre@queensu.ca](mailto:banrighcentre@queensu.ca)



**Queen’s Reads:** Reminder: Councillors are invited to [download](#) their free copy of ‘*Other Side of the Game*’, by [Amanda Parris](#) (your [netid is required – contact Chelsea Cusack if you have issues with access](#)). Recently, the Student Experience Office hosted a Queen’s Reads Teach In “**Remembering Blackness and anti-Blackness at Queen’s.**” This event featured a scene study by YIKES - a Queen’s student theatre group, a session by Edward Thomas (PhD Candidate, Cultural Studies) on the history of the expulsion of medical students in 1918, and talks by Bunisha Samuels (Robert Sutherland Award Recipient, 2020), Celia Romulus (PhD Candidate, Political Studies), and Taylor Cenac (Social Service Worker Student, St. Lawrence College). The 2-hour event **recording can be found [here](#)**. And, mark your calendars for March 10<sup>th</sup>, 2021 for a conversation with author, [Amanda Parris](#). If you have any questions about Queen's Reads, please contact [Clarissa de Leon \(Co-ordinator\)](#)

## FEATURED EVENTS – BE AN AMBASSADOR:

In light of COVID-19, in-person gatherings have been suspended, but online activities are still taking place! Check the calendar to review upcoming [Alumni events](#) or [Queen’s Events Calendar](#).



**SOUFUL SINGING** (SING noon-12:45pm, SHARE 12:45-1:00) Join associate chaplain + singer-songwriter, the [Rev. Wendy Luella Perkins](#) or a time of singing meditation every Wednesday. A grounding and uplifting meditative practice offered by the [Office of Faith and Spiritual Life](#) that promotes joy, mindfulness, creativity and community. All are welcome. <https://www.zoom.us/> ID 811 202 230 Password: 298083



OFFICE OF  
INDIGENOUS INITIATIVES

**Elder Meet & Greet Sessions** (bi-weekly on Thursdays from 12 p.m. to 1 p.m.) – The [Office of Indigenous Initiatives](#) builds community, advances reconciliation/conciliation and integrates indigenous ways of knowing and being into the fabric and life of the University. At these sessions, [Allen Doxtator](#), Cultural Advisor and [Wendy Phillips](#), Elder in Residence will offer their knowledge and teachings. Attendees are encouraged to ask questions and engage in the discussions throughout each session. [Register here](#). Once registered, an Outlook calendar invite will be sent to you to join the Teams meeting on the date(s) selected. Any questions can be sent to the Office of Indigenous Initiatives at [indigenous.initiatives@queensu.ca](mailto:indigenous.initiatives@queensu.ca).



**November 10-13 – [Fall Convocation to be hosted virtually](#)**



**November 11– Remembrance Day**– Queen’s University will mark Remembrance Day, but, due to COVID-19 restrictions, will not be hosting an in-person ceremony. Queen’s Chaplain [Kate Johnson has provided a video](#) reflecting on the current situation as well as the importance of remembrance.

This year, the Queen’s community is asked to honour the sacrifices of our military members, past and present, by viewing [the Remembrance Day Ceremony](#) at the National Cenotaph in Ottawa, starting at 10:45 am

To learn more about the Queen’s community’s contributions to the Canadian effort during First World War and Second World War, visit the [Queen’s University Archives website](#). Also note that a permanent exhibit of remembrance is also on display in the [Memorial Room](#) of the [John Deutsch University Centre \(JDUC\)](#).

**November 12 - [Agnes Etherington Art Centre](#) - [Art Hive @ Agnes](#) on Miniatures. Free Virtual Art Classes! Explore the artistic process through experimentation and play! No artistic experience necessary. This accessible program is free for all adults on Thursdays from 4-5:30 pm.**



**November 15 – [National Philanthropy Day](#)** is the special day set aside to recognize and pay tribute to the great contributions that philanthropy have made in our lives, our communities and the world. Thank you for your philanthropic gift to Queen’s. [givetoqueens.ca](http://givetoqueens.ca)



**November 19 – Agnes Etherington Art Centre – Exploring Rembrandt’s Circle** - Join special guest, [Dr. Maxime Valsamas](#), Curatorial Assistant, European Art, and facilitator, [Danuta Sierhuis](#), Digital Development Coordinator at Agnes as we explore the research, development, and the interactive network visualisation of artists in The Bader Collection and their ties to Rembrandt van Rijn. Please [register](#) to participate in this free event.

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**December 1 - Giving Tuesday** is a day recognized around the world for giving back. It is an opportunity to support an organization that is important to you. This Giving Tuesday, please consider [making a gift to Queen’s](#).

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**December 2 (5-7:30 pm)** -- [Smith Centre for Business Venturing and Queen’s Venture Network \(QVN\)](#) presents [Virtual UPstart Venture Challenge](#), a pitch competition designed to accelerate success and give alumni and students the opportunity to deliver creative business plans to a panel of experienced judges.

Event attendees, including potential angel investors, will also be given a chance to take an advance look at up-and-coming Queen’s/Smith entrepreneurial ventures.

**Looking to Compete? Closing Date – Friday, Nov. 13, 2020 – 5 pm EST** For the first time, UPstart goes global as we extend the call for applications to compete with our network worldwide. The competition is open to Queen’s faculty/staff, alumni, or a full/part-time student enrolled in an academic program at Queen’s University. Entrepreneurs will have four minutes to pitch to a panel of expert judges on why they deserve \$55K in prize funding. Your business should be at the MVP stage and has gained market traction (customers/revenue). See application guidelines for full details. [Learn More →](#)

**Watch the Action:** Register to join in an exciting evening of pitches as well as the opportunity to mix and mingle with entrepreneurs, investors, innovators, and talent. [Register Now →](#)

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**December 10 at 10-11:30 am – Fostering belonging through inclusive and accessible remote working practices**, by Equity Service WE-CAN Project at Queen’s University. How can women entrepreneurs work together to create a remote workforce that is both inclusive and accessible? In this 90-minute

workshop, presenter Anisha Phillips of [Feminuity](#) (Toronto) will share innovative approaches to conducting effective virtual meetings, building inclusive remote teams, and fostering belonging through remote socialization.

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## STUDENT PROFILE:



**Queen's Student Alumni Association:** QSAA is a student-run organization that prepares students for success by connecting them to their future lives as engaged Queen's alumni. Working out of Summerhill, volunteer student ambassadors work alongside Alumni Relations & Annual Giving and the Queen's University Alumni Association (QUAA) Board. The QSAA aims to connect students to their future as engaged alumni, by facilitating workshops, programming, panels and events. Every year QSAA provides professional development programming through the [Backpack to Briefcase](#) events, as well as hosts many [Alumni Speaker Events](#) to inspire current students.



Aaryan Chaudhury, Artsci`21 (Economics) is the 2020-21 President of QSAA. Aaryan has been an active student as VP of the Arts and Science Undergraduate Society (ASUS), as well as leadership roles with Queen's Model United Nations conference, Economic Case Conference, and through the AMS Academic Affairs Commission work with the Ontario Undergraduate Student Alliance. Her goals as President include articulating a strong focus on increasing campus-wide student engagement and awareness to the benefits of connecting with the alumni community; adapting to current trends and demographics; and digitizing programming to increase reach, accessibility, and engagement. Connect with Aaryan by [e-mail](#) or [LinkedIn](#).

And, join in on the student-alumni conversation by connecting with QSAA on:





## DID YOU KNOW?



### Coat of Arms

Queen's coat of arms is the unique heraldic device assigned to Queen's University by the College of Arms. The official heraldic description of the coat of arms is:

"Or, on a saltire Azure between in chief a fir Tree eradicated, in base a thistle stalked and leaved and in fess a red rose barbed, seeded, stalked and leaved all Proper and a trefoil Vert, an open book of the First, a bordure Gules charged with eight ancient crowns Gold."

Originally devised by amateur heralds when the university was founded, Queen's coat of arms is based on that of Edinburgh University, the institution after which Queen's was modelled.

It consists of a gold shield with red edges divided into four triangular compartments by a blue, diagonal St. Andrew's cross.

The cross of St. Andrew, with an open book at the junction to show that the arms belong to a place of learning, represents the original bond between Queen's and Scottish universities (St. Andrew is the patron saint of Scotland).

In each of the four compartments made by the arms of the cross is an emblem of the university's Canadian and British origins:

- at the top a pine tree for Canada
- on the left a rose for England
- at the bottom a thistle for Scotland
- on the right a shamrock for Ireland

The red colour of the border is a mark of cadency, indicating that Queen's is younger than Edinburgh University. The border is decorated with eight gold crowns, symbolic of Queen Victoria and the university's [Royal Charter](#).

The whole shield is underlined by a banner with Queen's motto: *Sapientia et Doctrina Stabilitas* (Wisdom and knowledge shall be the stability of thy times).

The coat of arms appeared as early as 1850, but was not registered with the College of Arms in England until more than a century later in 1953. The registration cost \$600 and there is a story that the open crowns on the border were chosen in Queen's traditional, cost-conscious manner because they were \$50 cheaper than closed crowns.

The coat of arms was registered with the Scottish equivalent of the College of Arms, the Lord Lyon King of Arms, in 1981 and with the Canadian Heraldic Authority during Queen's Sesquicentennial Celebrations in 1991, at a ceremony presided over by Governor General Ramon Hnatyshyn.

In 2000, the Coat of Arms was made part of [Queen's Visual Identity](#).

## QUEEN'S LINKS TO KEEP YOU INFORMED:

Subscribe and commit to sharing information through Queen's [Social Media](#)



**COVID update:** Look for the latest updates and more information on COVID-19 on this website.

- [Queen's Gazette](#)
- [Queen's Law Reports](#)
- [Inclusive Queen's](#)
- [Queen's Alumni Review](#)
- [Smith Magazine](#)
- [Viewbooks](#)
- [Queen's Quarterly](#)
- [The Complete Engineer](#)

## CONTACT INFORMATION



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