

University Council Newsletter-October 2020

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COUNCIL UPDATES:



Chancellor Search Advisory Committee Update: The search has begun for Queen's University's next Chancellor! The Advisory Committee, which includes several Councillors, will be meeting in mid-October for the first time. Agenda items will include a review of the desired attributes for the Chancellor as well as a discussion on community consultation. Councillors will be invited to provide their feedback on the draft desired attributes later in October. Once finalized by the Committee, these will be posted for public viewing. Councillors will then be encouraged to review the final list and provide suggestions of individuals they feel meet the desired attributes and would make a fantastic Chancellor for the university. Keep your eyes peeled for

information in your Queen's Gazette emails as well as the November newsletter. More information can always be found on the Secretariat's website.

The Taskforce on University Council in the 21st Century presented its final report and recommendations to the Executive Committee in March. At its June meeting, the Executive Committee endorsed two newly-proposed electoral models ("Appointment of Council Trustees to the University Council Model" and "Appointment of Trustees to the Board Model") and will recommend these models for approval at the Council AGM on November 14. Council's Executive and Nominating Committees led an information session for Councillors on October 6th on the proposed models and their rationale (the materials for this session can be found on the Governance Portal – login required). Feedback discussed at the information session will be considered by the Nominating and Executive Committees and the drafts will be adjusted accordingly. Councillors are welcome to submit their feedback on the proposed appointment models to ucouncil@queensu.ca until October 20.

Orientation for newly-elected Councillors will be held on October 23 at 1:00 pm. This 2-hour session will serve as a broad introduction to the role of University Councillor and will include information on governance, standing committees, the role of Council Trustees, and an overview of Queen's EDII policies. Facilitated by the University Secretariat, the Orientation session will feature several speakers, including Council Committee Chairs, Council Trustees, as well as Stephanie Simpson (Associate Vice-Principal, Human Rights, Equity and Inclusion) and Kanonhsyonne Janice Hill (Associate Vice-Principal, Indigenous Initiatives & Reconciliation).

EDII Training - All Councillors are invited to complete the list of training sessions below before November 2020. The courses have been developed by the Queen's Human Rights & Equity Office, the Queen's International Centre, Four Directions Indigenous Student Centre, and Queen's Continuing Education units. We believe that familiarity with the courses will provide Councillors with a baseline understanding of key EDII principles for the Council AGM.

- Human Rights 101 *
- Accessible Customer Service *
- Working Together to Build an Inclusive Queen's Community *
- Building Intercultural Awareness
- Conversations on Decolonization *
- Indigenous Cultural Safety Awareness
- Intercultural Development Curriculum

*Please note: All modules offered through the Human Rights and Equity office website will require your Queen's NetID and password. If you need assistance with access, please contact Chelsea Cusack.

November 13-14, 2020 - 145th University Council AGM:

- Friday, November 13 4:00 pm 6: 30 pm Council Welcome Session and AGM Kick-Off!
- Saturday, November 14 9:00 am 1:00 pm Council AGM

Plans for the AGM are wrapping up and we have an engaging agenda mapped out for you under the theme of 'Setting the Stage – Queen's and Council Moving Forward'. Queen's is at a critical stage in its journey and we have a tremendous opportunity ahead of us to play an important role in helping Queen's adapt to the changing times, and to emerge as an even stronger institution. The AGM will be the launching point for a series of meetings on the subject of EDII so be sure to join us. Opportunity and interaction provided - bring your creative thinking and Queen's spirit (tams are optional).



Looking forward to seeing everyone (virtually) in November – watch for a special package delivered to your doorstep in advance of the meeting.

(To ensure you receive your package, please confirm your address with <u>terri.flindall@queensu.ca</u> by October 21st)

Doug Bruce, Chair, Program Committee

And, Councillors are asked to hold these dates in their calendars for future AGMs (dependent on term lengths found here):

2021 - November 6

2022 - November 5

Senate: Meeting dates can be found on the Senate <u>website</u>. The next regular meeting will be held on November 3rd via Zoom. You can check out the Senate agenda/minutes on the <u>Governance Portal</u>. To attend any portion of the meeting, please submit your request in advance to senate@queensu.ca

<u>The Social Impact Summit</u> (held Oct 2-3) was an engaging and inspiring conference that brought together leading academics and practitioners to expose delegates to a variety of issues and topics in Social Impact and Responsible Leadership. This Summit was a mixture of keynote speakers, panel discussions, skill building workshops and networking opportunities designed to educate and inspire delegates to be impactful and responsible leaders both in their careers and in their local communities. Councillor **Chu Wang** was a featured speaker sharing his story, experiences, and advice with students.



This year's <u>Annual General Meeting of Alumni Assembly</u> was hosted virtually over Zoom on Saturday October 3rd. QUAA President, Rico Garcia, and the Board of Directors, discussed alumni volunteer activities at Queen's over the last 18 months. Vice-Principal of Advancement, Karen Bertrand, provided some important updates and invited questions regarding the University's response to Covid-19, the Principal's Conversation, and current efforts related to Equity Diversity, Inclusion and Indigeneity (EDII). Following VP Bertrand's update, the QUAA Board of Directors

outlined some of their EDII priorities and opened up the discussion to Assembly members, who shared their experiences, perspectives, and ideas on how to keep these discussions and initiatives moving forward. For more information, please contact Rico Garcia or the University Council Alumni Assembly representatives, Heather Black or Elaine Wu.

Mary Drinkwater served as the Alumni representative on a national search committee to hire Queen's full-time *Cross-Country and Distance Track Coach.* Following this national search, the Queen's Gaels were excited to announce Mark Bomba as their new Head Coach, Cross Country and Distance Track. Bomba will be joined by former Gaels cross country head coach Shane Lakins as assistant coach for the 2020-21 season.

Abdul-Aziz Garuba is serving on the <u>committee</u> that will advise Principal Deane on the deanship and the present state and prospects of the <u>Smith School</u> of <u>Business</u>.

COUNCILLOR PROFILES – Get to know your fellow Councillors.

The mandate of the <u>Program Committee</u> is to develop and recommend the strategic direction and priorities for the Annual Meeting of the University Council (AGM) to the Executive Committee, working in collaboration with the University Secretariat. Please thank the following Councillors who serve on the Program Committee as they plan the AGM, being held November 13-14:

- John Armitage
- Heather Black
- <u>Doug Bruce</u> (Chair)
- Mary Dodd
- Mary Drinkwater
- Anita Jack-Davies
- Susan Smith

Reach out to terri.flindall@queensu.ca with your ideas to encourage networking among Councillors.

FEATURED OPPORTUNITIES:

The Office of the University Secretariat and the Office of Advancement are partnering to investigate additional opportunities for Councillors. We will continue to roll out opportunities as they arise. Or, if you are interested in a particular area, please contact terri.flindall@queensu.ca We would also encourage you to share other opportunities you have been involved with.

OPERATION 2020

Advancement needs your help! With graduation looking very different this year, one of the priorities is to contact every 2020 graduate to ensure they feel heard and supported during this unprecedented time, and personally welcomed to the Queen's Alumni community. As valued

ambassadors of the University, Advancement invites Councillors to help make those calls between now and December. Training and support will be made available. Interested in joining this great opportunity to make meaningful connections with recent graduates? Learn more and sign up at the following link: https://queensu.qualtrics.com/ife/form/SV-8e35TVh2L0wgwxT In addition, please share this opportunity with those in your Queen's network.



<u>Dunin Deshpande Queen's Innovation Centre (DDQIC)</u>: The DDQIC builds changemakers from across Queen's University and the Kingston region by encouraging and supporting their entrepreneurial activities through incubators, workshops, courses,

and pitch competitions. Programs include <u>QYourVenture</u>, <u>Foundry</u>, <u>Regional Pitch Competition Series</u>, <u>Global Network</u>, <u>The Hive</u> and <u>Konnect</u> (please find **attached** an outline of these DDQIC's program). DDQIC coordinates speaking and mentorship opportunities year-round, including a speaker/workshop series over the Fall and Winter. DDQIC is putting out a call to University Councillors to suggest a topic or speak from their own personal career experience, especially if it has been entrepreneurial. Tailor it to where your passion lies. Talks can be 20 minutes to 1 hour, or a 'fireside chat' with questions and moderated discussion. If interested in speaking or mentorship opportunities, please contact Chloe Beisheim, <u>chloe.beisheim@queensu.ca</u>

University Councillors have already had an impact with the DDQIC as mentors for the <u>QIC Summer Initiative</u> Program, an example as follows:



The Positivity Project -

The Positivity Project is a platform that allows customers to send handwritten cards from the comfort of their homes, aiming to create meaningful connections by leveraging the power of handwritten greetings.

Founders: Aaliyan Khan (Comm'22), Emilie Leneveu (Community member), Zion Adegbayi (Comp'22)

Mentored by Councillor Doug Bruce: "I'd be happy to mentor again. Great program – wish they had it when I was an undergrad."



November 7, 1:45-2:30 pm - Queen's Faculty of Arts and Science invites alumni to join the **Life After ArtSci: Virtual Networking Reception.** Life after Artsci is a virtual conference

that provides current students with the opportunity to hear and learn from Arts and Science alumni in various sectors through panels and workshops. Following the conference, alumni and students will have an opportunity to network and make meaningful connections with professionals who have graduated from the Faculty of Arts and Science at Queen's. Interested in attending? Register today!

- please ensure you choose the Free Queen's Alumni ticket option
- You do not need to participate in Life After ArtSci to attend the virtual networking session

<u>University Council on Anti-Racism and Equity</u> (UCARE) was established to coordinate, monitor, and report on the progress of university-wide initiatives to address racism and promote equity, diversity, and inclusion. This Council helps to shape the vision and strategy of the university and serves as a critical voice for diversity and inclusion at Queen's. UCARE normally meets three times per calendar year. The next meeting is scheduled for October 20, 4:30-6 pm (and mark your calendars for January 18, 2021 and April 12, 2021).

UCARE membership includes two members of the Kingston community or alumni. In addition, the following Sub-Councils were finalized at the last UCARE meeting:

- 1. Student Recruitment, Support and Success
- 2. Inclusive Community
- 3. Academic and Curricular Diversity
- 4. Faculty and Staff Recruitment, Retention and Support

If you are interested in attending a meeting, or joining UCARE or one of the sub-councils, please contact Jill Christie at jic@queensu.ca



Queen's Reads: Each year a book is chosen for the Queen's community to read together. These books are ones that encourage readers to listen to underrepresented voices and frequently unheard stories. Councillors are invited to download their free copy of 'Other Side of the Game', by Amanda Parris (your netid is required – contact Chelsea Cusack if you have issues with access). Through events and programming, Queen's community members are invited to meaningfully participate in critical and creative conversations that are inspired by the Queen's Reads books, with a specific focus on questions concerning equity, diversity, and inclusion; community dialogue; and resilience. And, mark your calendars for March 10th, 2021 for a conversation with author, Amanda Parris. If you have any questions about Queen's Reads, please contact Clarissa de Leon (Co-

ordinator).

Give Now

<u>COVID-19 Emergency Student Fund</u>: Your support will provide immediate assistance to Queen's students in these challenging times, providing access to funds for various

expenses, such as housing, food, and travel needs. For more information, call 1-800-267-7837 or email gifts@queensu.ca And, invite others to give!

FEATURED EVENTS - BE AN AMBASSADOR:

In light of COVID-19, in-person gatherings have been suspended, but online activities are still taking place! Check the calendar to review upcoming Alumni events or Queen's Events Calendar.



<u>TEDxQueensU</u> is a collective of Queen's students dedicated to upholding the TED mantra of "ideas worth spreading" through community, education, and critical discussion. Their fall event was an opportunity to provide a platform for

individuals in the QTBIPOC community to share their ideas worth spreading regarding their community's strength, resilience, hardships, identity, and history. View <u>TEDxQueensU: the Web.</u> Questions? Contact: directors@tedxqueensu.com



October 15, 1:00 pm – Smith Business Insight – Embracing Change for Business Success - Join for to learn lessons from the pandemic on leading change within your organization. Featuring Elspeth Murray, CIBC Faculty Fellow in Entrepreneurship at Smith School of Business,

and Alan Richardson, Vice-President of Learning and Performance at RBC. Following the presentation there will be a Q&A with speakers.



October 16 - Queen's Day - Queen's was granted its <u>Royal Charter</u> on October 16, 1841 and later that year, the university established that date as University Day to commemorate the occasion. This year, show your Queen's spirit on #QueensUDay. <u>Details here</u>

@queensualumni

queensualumni

@queensu alumni



October 17 - Welcome to the First-Ever Queen's Virtual Homecoming – All welcome to gather virtually to celebrate the moments that unite us. Celebrate the Tricolour Guard, re-live great Gaels sport moments, say hello to surprise guests, enjoy live entertainment, connect one-to-one with fellow alumni, and more.

Find out more about our schedule of Homecoming events.

Main Event - 1pm

Faculty and Group Sessions - Staggered sessions start at 4:15 pm. Hear first-hand what's new with your department and learn about plans for the future.

Note: Smith School of Business Dean's Update & EDII Panel Discussion: Brenda Brouwer will share the annual Dean's Homecoming update, Ken Wong, alumnus and faculty member, will be in conversation with Queen's alum (including **Councillor Chu Wang**), business leader and philanthropist Stephen Smith and we'll dive into issues around equity, diversity, inclusivity and Indigeneity in a panel discussion moderated by Dr. Tina Dacin.

All are welcome to attend!

Register Now

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For more information or for assistance with Homecoming plans, please contact the Reunions office by <a href="mailto:em



October 19, 11:30 am-1:00 pm – You are invited to join the Accessibility Café and learn more about the accessibility features of the John Deutsch University Centre (JDUC) renovation project. Presented by the Queen's University Built Environment Advisory Group (BEAG) and Queen's Human Rights and Equity Office. ASL interpreter and CART captioning will be available. Please RSVP to accessibility.hub@queensu.ca by Friday, October 16th, 2020.



October 21, 2020, 7-8 pm: The <u>Ban Righ Centre</u> has been supporting mature women at Queen's since 1974. Join them to celebrate this year's Inspiring Women award winners at the <u>Facebook Event</u>



October 26 at 6:30 pm – Please join the <u>Queen's Toronto Alumni Branch</u> quarterly meeting on Zoom. They will discuss updates from the branch and welcome the newest elected university councillors from the Toronto region. <u>Register online</u>.

Agnes Etherington Art Centre - Art Hive @ Agnes Free Virtual Art Classes!

Explore the artistic process through experimentation and play! No artistic experience necessary. This accessible program is free for all adults on Thursdays from 4-5:30 pm.

- 13 October: Zentangle Mandalas
- 22 October: Manifestation of a Visual Conversation with Hamid Ayoub
- 29 October: Zine Collage
- 5 November: Keith Harring Roll-A-Dice
- 12 November: Miniatures

STUDENT PROFILE – QUEEN'S CLUBS:



<u>The Alma Mater Society (AMS)</u> is the oldest student association in Canada has been the central student organization at Queen's since 1858. The AMS' mandate is to serve and represent the diversity of students at Queen's. They serve students and advocate student interests to the University and all levels of government. The AMS consists of 7 offices, 5 commissions and 10

services. Furthermore, the AMS oversees and supports all 290+ AMS ratified clubs at Queen's. Clubs continue

to meet and be innovative to fulfill their mandates during COVID-19. An example of this perseverance is the <u>Trillers A Cappella Group</u> who has been determined to keep <u>performing together</u>, even if <u>virtually</u>.

Olivia Stanton, BAH History 2021, is the Commissioner of Clubs who manages the day to day operations, as well as long-term planning for the Queen's Clubs Office in the AMS. She also acts as the main liaison between the AMS, Society of Graduate and Professional Students (SGPS), and the clubs community. Check out the Clubs Directory or Clubs Map. Were you involved in a club as a student? Check out what they are doing now! Check out their social media pages or, contact them to offer to be an advisor/mentor. If you have questions about Queen's student clubs, please contact Olivia.



DID YOU KNOW?



Carruthers Hall

Built in 1890, Carruthers Hall is one of the oldest buildings on campus: only <u>Summerhill</u>, <u>Theological Hall</u>, and the <u>Old Medical Building</u> are older.

It was the first building at Queen's built for strictly scientific purposes and the money for it was raised as part of the famous Jubilee Campaign, with more than half of it contributed by John Carruthers, a Kingston businessman who helped Principal Grant in his efforts to convince the <u>Board of Trustees</u> to ask the government to establish the School of Mining and Agriculture.

The building was designed by Professors <u>Nathan Fellowes Dupuis</u> and <u>William Lawton Goodwin</u> after they spent some time visiting American universities for inspiration. Due to budget constraints, when the building opened in 1891 as the new science hall, it wasn't fully furnished.

In 1893, Carruthers Hall was occupied by the Ontario School of Mining and Agriculture, which later became the Faculty of Engineering and Applied Science.

Carruthers Hall was the first building in Kingston to be fitted with electric lighting, which was installed by Professor Goodwin. The hall was officially opened by Chancellor Sir Sandford Fleming on **October 16**, **1891**.

It now holds the <u>CFRC Radio Station</u> (broadcasting since 1922), the <u>Department of Public Health Sciences</u>, and a variety of offices.

QUEEN'S LINKS TO KEEP YOU INFORMED:

Subscribe and commit to sharing information through Queen's **Social Media**











COVID update: Look for the latest updates and more information on COVID-19 on this website.

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- Queen's Gazette
- Queen's Alumni Review
- Queen's Quarterly
- Queen's Law Reports
- Smith Magazine
- The Complete Engineer
- Inclusive Queen's
- Viewbooks

CONTACT INFORMATION



Terri Flindall, Council Engagement Officer

University Secretariat and Legal Counsel

Queen's University

Suite F300 Mackintosh-Corry Hall, Kingston, ON K7L 3N6

ucouncil@queensu.ca