Referred to SCAD and Office of the Provost and VP (Academic)

Queen's School of Business The Borden Professorship

Establishment of Fund

The Borden Professorship Endowment Fund was established by Michael Borden, BCom'80 in April 2009.

Purpose

The Borden Professorship celebrates and supports high-quality research conducted by a Queen's School of Business faculty member. The Professorship is awarded to a faculty member who has achieved consistent, outstanding performance in research, and provides them with resources to continue their work. The Borden Professor is expected to take a leadership role in promoting research in the School, as well as aiding other faculty and students with their research. Examples of activities include:

- Conducting and publishing research in the incumbent's area of expertise that is recognized by peers to be at the frontier of knowledge.
- Developing and maintaining a network of academic and professional contacts, such as hosting conferences and symposia.
- Supervising and mentoring graduate students and, where appropriate, junior faculty.
- Providing undergraduate and graduate instruction as appropriate in the incumbent's area of expertise.
- Delivering a lecture to the university community upon receiving the appointment and on each renewal.
- Preparing an annual stewardship report to the Donor.

Criteria

The primary criteria for being awarded The Borden Professorship is evidence over an extended period of time of high quality research that has impact (i.e. top- tier publications, publications that are extensively cited, scholarly books, doctoral student supervision, external research funding, and other significant research achievements). The complete research record of the candidate(s) is considered. The Borden Professor will normally be tenured and hold the rank of senior Associate or Professor.

At the request of the donor, the inaugural Borden Professor will be a faculty member in the area of Ethics. Subsequent appointments will be made in the area of greatest need from the following traditional areas of business: Accounting, Finance, International Business, Management Information Systems, Management Science, Managerial Economics, Marketing, Operations Management, Organizational Behaviour and Strategy. Emerging areas of business research may be added at the Dean's discretion.

Nomination procedure

Individuals may self-nominate or be nominated by others. In all cases candidates must provide a current curriculum vitae, a brief summary of their research plans for the next

five years, and any other relevant material that they choose. External candidates must follow regular University hiring procedures.

Selection procedure

Selection will be made by a committee (QSB Dean, VP-Research or designate, and a tenured QSB faculty member) with the QSB Dean as chair.

Terms of the Award

The Borden Professorship is awarded for a five year period. Recipients receive \$15,000 in research funding per year during the tenure of the award. With the approval of the Dean, these funds may be used toward buying up to a half-course teaching release per year during the five year tenure of the award.

Renewable

The Borden Professor is eligible for consideration for a renewed term provided that the criteria of the Professorship continue to be met. All renewals must be approved by the selection committee.

A CHECKLIST OF INFORMATION REQUIRED BY THE SENATE FOR PROPOSALS TO ESTABLISH AND DESIGNATE NAMED AND FUNDED CHAIRS AND PROFESSORSHIPS

The Senate determines all matters of an academic character which affect the University as a whole. Senate approves the establishment and designation of named and funded Chairs and Professorships based on the recommendation of the Senate Committee on Academic Development (SCAD) and the Office of the Provost and Vice-Principal (Academic). The Senate will forward the approved proposal to the Queen's University Planning Committee (QUPC) for review and comment and then to the Board of Trustees for ratification.

The governing policy document is: <u>Policy on the Establishment and Designation of Named and Funded Chairs and Professorships (2010)</u>. Based on the parameters provided in the policy, the following information should be included in the proposal submitted to the Senate.

1. TITLE

- Type of proposal:
- Professorship
- Proposed name of the Chair/Professorship and area(s) of academic endeavour.
 - Borden Professorship
 - Business (first incumbent will be in the area of business ethics... subsequent terms at the discretion of dean)
- Host department/faculty
 - Queen's School of Business
- Term of appointment
 - 5 years renewable

2. ACADEMIC INFORMATION

- Responsibilities of the Professorship
 - o Research
- Evidence of high quality research that has impact (top tier publications, scholarly books etc.)
- o Teaching and Graduate Supervision
 - Proving undergraduate and graduate instruction
 - Supervising and mentoring grad students and junior faculty where appropriate

- o Other (including but not limited to service)
 - On appointment to the Professorship and on each reappointment, the holder of the Professorship will deliver a lecture to the university community.
 - Preparing an annual stewardship report to the donor
- Identify how the Chair/Professorship will contribute to the goals of the academic unit and the university.
 - Provide intellectual leadership within QSB
 - Conduct and publish research in the incumbent's area of expertise
 - Develop and maintain a network of academic and professional contacts *i.e. hosting conferences and symposia
- Identify interdisciplinary connections, if applicable.
 - Depending on the area of expertise of the Borden Professorship, there may be interdisciplinary connections within the School of business and/or with other faculties within the University
- Any other relevant academic information.

3. BUDGET INFORMATION

Identify resources required and the proposed funding arrangements.

- Material resources:
 - o Information technology
 - Library
 - Office space
 - o Lab space
 - o Equipment
 - o Animal care facilities
- Human resources:
 - o General support
 - o Technical
- Financial support:
 - Indicate external funding, internal funding, etc. with appropriate explanation.
 - o Any other relevant budget information.

Any required resources will be provided by Queen's School of Business.

4. APPROVAL

Proposals must be signed and dated to indicate department and/or faculty approval.

SinesDate: Sopt. 17 10.

Department:

Faculty: James Date:

5. SUBMISSION TO SENATE

Submit signed proposal to:

Secretary of the Senate

senate@queensu.ca

Proposals will be referred by the Secretary of the Senate to SCAD and the Office of the Provost and Vice-Principal (Academic).

Policy: http://www.queensu.ca/secretariat/senate/policies/chairses.html