

REVISED
Report to the Board of Trustees
December 5 - 6, 2008

Tuition Fees
2008 – 2009 and 2009 - 2010

Introduction

This report outlines all domestic and international undergraduate and graduate tuition fees as approved by the Board in May 2008 and recommends revising 2009-10 tuition fees in several programs. On September 25, 2008 in the Principal's Report to the Community, Tom Williams addressed the Queen's community about the serious financial challenges facing Queen's. He delivered the message that Queen's cannot continue to do business as usual and challenged all members of the Queen's community to collectively and creatively generate solutions where possible. With this directive in mind, Vice-Principal (Academic) Patrick Deane requested that Deans and Directors revisit 2009-10 tuition fee recommendations and seek to maximize revenues for the University. Deans/Directors of programs which did not maximize tuition fee revenue in the May 2008 Tuition Fee Report to the Board were identified and asked to reconsider their previous recommendations, and where possible, to increase tuition fees within the terms and constraints established by the Ontario government's Tuition Policy Framework under its *Reaching Higher Plan*.

As reported in May 2008, Ontario post-secondary institutions have entered into Multi-year Agreements with the Ministry of Training, Colleges and Universities (MTCU) which were intended to provide predictability with regard to funding and quality improvements as well as to regulate institutions' commitment to student accessibility through the Student Access Guarantee. Under the tuition fee framework, universities are permitted to increase tuition for first-year students by up to 4.5% in most programs and up to 8% in the first year of professional and graduate programs. In-program and subsequent upper year increases have been limited to 4% annually. Overall, total fee increases across the institution must not exceed 5%.

Revised 2009-10 Tuition Fee Recommendations

Tables 1 (Domestic) and 2 (International) show the tuition fees previously approved for 2007-08, 2008-09 and 2009-10. Recommendations for revisions to 2009-10 tuition fees for approval by the Board of Trustees, effective 1 May 2009, are set out in the shaded areas of Tables 1 and 2 attached.

Table 3 outlines fees for programs offered at the International Study Centre (ISC). 2009-10 fee recommendations for the ISC remain unchanged and are included as reference. It should be noted that these fees include tuition, residence with full meal plan, local transportation and field studies.

It was reported in May 2008 that the Primary Health Care Nurse Practitioner Certificate (PHCNP) program was transitioning to a new professional Master program which would be available to students as of September 2008. The introduction of the new Master program has not been approved and students currently enrolled will have the option of pursuing a Master of Science in Nursing, with a new academic field focusing on nurse practitioner education, combined with the PHCNP Certificate, or to enroll in the certificate program. This report recommends that tuition fees charged for the certificate program remain unchanged in 2008-09 and that 2009-10 tuition fees increase to the maximum permitted within the provincial framework for professional programs; 8% for first year of study and 4% for subsequent years.

Faculties and Schools identified to participate in this process conducted a review of their program's tuition fees in relation to tuition fees charged by comparator institutions for similar programs and an analysis of student demand. They also engaged in consultations with current student constituents. In most cases, Deans and Directors revised tuition fees accordingly with the exception of a few professional Master programs for which it was concluded that any adjustments to 2009-10 tuition fees could negatively impact their overall competitiveness. These programs include several professional Master programs in Business, Management, Rehabilitation Therapy, Occupational Therapy and Public Administration. The rationales for not revisiting tuition fees up to the maximum permitted within the province's tuition fee framework remain unchanged since being reported in May 2008 and are summarized below for the information of the Board of Trustees.

Professional Graduate Programs

School of Graduate Studies and Research

School of Policy Studies

In the case of the full-time and part-time professional Master of Public Administration (MPA, PMPA), the School decided to adhere to its current plan to increase tuition fees for its Public Administration (MPA) programs every second year and increase tuition fees for its Industrial Relations (MIR) program every year until tuition fees for these programs converge to similar levels. It is the intention of the School of Policy Studies, in consultation with the School of Graduate Studies, to increase both the MPA and MIR tuition by 8% in 2010-11.

School of Business

MBA, Accelerated MBA for Business Graduates, Executive MBA and Master of Management Programs

It is recommended that previously approved 2009-10 tuition fees for various Queen's School of Business professional programs remain unchanged. Decisions of each program were made after a careful consideration of program delivery costs, student demand and an analysis of fees charged by competitor schools.

Faculty of Health Sciences

School of Rehabilitation Therapy

The School of Rehabilitation Therapy delivers two professional Master programs, Physical Therapy (MSc PT) and Occupational Therapy (MSc OT), each of two years' duration, and continues to recommend a 4% increase for both first-entry and in-program (year 2) students. Queen's currently has the highest tuition fees of the four Ontario universities which offer similar professional graduate programs. In addition, students enrolled in these programs are subject to higher clinical placement costs relative to students enrolled in programs located within the Greater Toronto Area (GTA).

International Students

As previously reported, international student tuition fees are not restricted by the guidelines of the government's policy framework and international student enrolment does not generate provincial grant funding. Prior to 2008-09, Queen's increased tuition fees for international students by 2% for both incoming and in-program undergraduate international students and did not increase tuition fees for either domestic or international graduate students.

In 2008-09, tuition fees for international students, at both the undergraduate and graduate levels, were increased at the same rate as domestic student fees to ensure international undergraduate and graduate students contributed equitably, in relation to domestic students, to the increasing costs associated with offering academic programming and to maintaining the overall quality of that academic programming at Queen's. In addition, new resources were allocated over the last few years to assist international students who were admitted to Queen's both through an enhanced international graduate tuition awards program introduced in 2007-08 and through support for additional programming at Queen's University International Centre (QUIC).

Queen's is committed to internationalization and we value greatly the presence of international students on our campus. In May 2008, it was recommended that 2009-10 international tuition fees increase by the same amount as domestic students, on a dollar for dollar basis, for all academic programs across the University. However, in light of the

recent global financial downturn and the Ontario government's recent announcements indicating the likelihood of reduced funding to Ontario universities, we have been forced to revisit this recommendation.

An analysis of international tuition fees charged by other Canadian institutions (University of Toronto, University of Waterloo and others) indicates that for many programs, especially at the graduate level, Queen's fees are substantially lower than many of our competitors. On Wednesday, November 12, 2008 several senior administrators, including Vice-Principal (Academic) P. Deane, Associate Vice-Principal (Academic and International) J. Dixon, Associate Vice-Principal (Graduate Studies) J. Deakin and University Registrar J. Brady met with international students to discuss tuition fees and other issues of concern. It was clear that international students understand that Queen's requires adequate funding to provide students with a quality education but they expressed concerns that the university's financial needs should not have a disproportionate impact on international students. In each of the last three years of consultations, international students have also requested that Queen's provide more predictability with regard to tuition fees over the duration of their studies.

It is therefore recommended that tuition fees for international students enrolled in non-professional academic programs be revised for 2009-10 to reflect an 8% increase in the first year of study and a 4% increase in subsequent years and that Queen's University henceforth guarantee that, once admitted, international students will face tuition fee increases no greater than 5% in any single year.

In the case of professional programs, this same guarantee will apply, but tuition fee increases for the first year of study will be determined as per previous practice, which includes an analysis of competitor fees and student demand. With this in mind, the School of Medicine has requested that their international tuition fees increase to \$50,000 and remain at that level over the four years of study. It should be noted however that current admission requirements effectively preclude international students from the program.

Revised recommendations for 2009-10 tuition fee increases for international undergraduate and graduate programs, as well as professional programs, are identified in the shaded areas in Table 2.

Summary

The University's revised institution-wide average 2009-10 tuition fee increase of 4.8% conforms to the Government directive that such institutional averages shall not exceed 5% per year and it is anticipated that additional revenue of approximately \$890,000 will be contributed to the operational needs of the University.

Motion:

That the Board of Trustees, on the recommendation of the Finance Committee, approves the revised tuition fees set out in the attached Tables 1, 2 and 3 for the year 2008-09 and for 2009-2010, effective 1 May 2009.

Table 1
Recommended Tuition Fee Levels 2008-09 and 2009-10*
(Domestic Students)

Undergraduate and Professional Programs	Actual 2007-08	Approved 2008-09	% Change	Proposed 2009-10	% Change
Applied Science					
Year 1	\$7,311	\$7,604	4.0%	\$8,212	8.0%
Year 2	\$7,311	\$7,604	4.0%	\$7,908	4.0%
Year 3	\$7,311	\$7,604	4.0%	\$7,908	4.0%
Year 4	\$7,311	\$7,604	4.0%	\$7,908	4.0%
Arts and Science (Arts, Science, Physical and Health Education, Music, Fine Art, Computing)					
Year 1	\$4,579	\$4,785	4.5%	\$5,001	4.5%
Year 2	\$4,557	\$4,762	4.0%	\$4,977	4.0%
Year 3	\$4,535	\$4,740	4.0%	\$4,953	4.0%
Year 4	\$4,535	\$4,717	4.0%	\$4,929	4.0%
Commerce					
Note: % change for year over-year-fee increase per course					
Year 1 - 5.5 courses	\$9,623	\$10,395	8.0%	\$11,225	8.0%
Year 2 - 5.5 courses	\$9,266	\$10,010	4.0%	\$10,810	4.0%
Year 3 - 5.0 courses	\$9,785	\$8,760	4.0%	\$9,465	4.0%
Year 4 - 4.5 courses	\$8,480	\$9,162	4.0%	\$8,200	4.0%
Education					
Consecutive	\$4,535	\$4,717	4.0%	\$4,929	4.5%
Concurrent (education courses)	\$4,535	\$4,717	4.0%	\$4,929	4.5%
AQ Courses (per course)	\$855	\$865	1.2%	\$865	0.0%
Law					
Year 1	\$10,452	\$11,288	8.0%	\$12,191	8.0%
Year 2	\$10,065	\$10,870	4.0%	\$11,740	4.0%
Year 3	\$9,692	\$10,468	4.0%	\$11,305	4.0%
Medicine					
Year 1	\$14,884	\$15,628	5.0%	\$16,878	8.0%
Year 2	\$14,742	\$15,479	4.0%	\$16,253	4.0%
Year 3	\$14,602	\$15,332	4.0%	\$16,098	4.0%
Year 4	\$14,602	\$15,186	4.0%	\$15,945	4.0%
Nursing					
Year 1	\$4,579	\$4,785	4.5%	\$5,000	4.5%
Year 2	\$4,557	\$4,762	4.0%	\$4,976	4.0%
Year 3	\$4,535	\$4,740	4.0%	\$4,953	4.0%
Year 4 (Includes Advanced Standing Track)	\$4,535	\$4,717	4.0%	\$4,930	4.0%
Nurse Practitioner Certificate**	\$5,384	\$5,384	0.0%	\$5,815	8.0%
* Tuition is approved at the program level, based on normal full-time course load, and assessed at the course level. Actual tuition fees assessed may vary slightly from approved fees due to rounding.					
** Nurse Practitioner Certificate will continue to be offered					
NOTE: fees highlighted in gray are the ones for which Board approval is being sought					

Table 1 - Continued
Recommended Tuition Fee Levels 2008-09 and 2009-10*
(Domestic Students)

Graduate and Professional Graduate Programs	Actual 2007-08	Approved 2008-09	% Change	Proposed 2009-10	% Change
Masters					-
Year 1	\$5,159	\$5,572	8.0%	\$6,017	8.0%
Year 2	\$5,159	\$5,365	4.0%	\$5,795	4.0%
Doctoral					
Year 1	\$5,159	\$5,572	8.0%	\$6,017	8.0%
Year 2	\$5,159	\$5,365	4.0%	\$5,795	4.0%
Year 3	\$5,159	\$5,365	4.0%	\$5,580	4.0%
Year 4	\$5,159	\$5,365	4.0%	\$5,580	4.0%
School of Policy Studies					
Master in Public Administration (MPA)	\$7,320	\$7,759	6.0%	\$7,759	0.0%
Part-time MPA (PMPA) per course	\$1,097	\$1,163	6.0%	\$1,163	0.0%
Master in Industrial Relations	\$6,018	\$6,499	8.0%	\$7,019	8.0%
School of Urban and Regional Planning					
Master in Urban and Regional Planning					
Year 1	\$6,018	\$6,499	8.0%	\$7,019	8.0%
Year 2	\$5,795	\$6,258	4.0%	\$6,759	4.0%
School of Business					
MBA	\$58,000	\$58,000	0.0%	\$61,000	5.2%
Accelerated MBA	\$58,000	\$58,000	0.0%	\$61,000	5.2%
National Executive MBA	\$78,000	\$80,000	2.6%	\$85,000	6.3%
Ottawa Executive MBA	\$73,000	\$75,000	2.7%	\$80,000	6.7%
Cornell-Queen's MBA	\$92,000	\$92,000	0.0%	\$98,000	6.5%
Master of Management (fee per 1/2 credit)	\$2,000	\$2,000	-	\$2,090	4.5%
School of Rehabilitation Therapy					
MSc (OT) and MSc (PT)					
Year 1	\$8,048	\$8,370	4.0%	\$8,705	4.0%
Year 2	\$7,750	\$8,370	4.0%	\$8,705	4.0%
* Tuition is approved at the program level, based on normal full-time course load, and assessed at the course level. Actual tuition fees assessed may vary slightly from approved fees due to rounding.					
NOTE: fees highlighted in gray are the ones for which Board approval is being sought					

Table 2
Recommended Tuition Fee 2008-09 and 2009-10*
(International Students)

Undergraduate and Professional Programs	Actual 2007-08	Approved 2008-09	% Change	Proposed 2009-10	% Change
Applied Science					
Year 1	\$18,709	\$19,457	4.0%	\$21,014	8.0%
Year 2	\$18,709	\$19,457	4.0%	\$20,235	4.0%
Year 3	\$18,709	\$19,457	4.0%	\$20,235	4.0%
Year 4	\$18,709	\$19,457	4.0%	\$20,235	4.0%
Arts and Science (including Con-Ed) (Arts, Science, Physical and Health Education, Music, Fine Art, Computing)					
Year 1	\$15,086	\$15,765	4.5%	\$17,026	8.0%
Year 2	\$15,086	\$15,689	4.0%	\$16,395	4.0%
Year 3	\$15,086	\$15,689	4.0%	\$16,317	4.0%
Year 4	\$15,086	\$15,689	4.0%	\$16,317	4.0%
Commerce					
Note: % change for year-over-year fee increase per course					
Year 1 - 5.5 courses	\$21,344	\$23,056	8.0%	\$24,093	4.5%
Year 2 - 5.5 courses	\$21,344	\$22,198	4.0%	\$23,978	4.0%
Year 3 - 5.0 courses	\$19,403	\$20,180	4.0%	\$20,987	4.0%
Year 4 - 4.5 courses	\$17,463	\$18,162	4.0%	\$18,888	4.0%
Education					
Consecutive	\$15,086	\$15,689	4.0%	\$16,944	8.0%
Concurrent (education courses)	\$15,086	\$15,689	4.0%	\$16,317	4.0%
Law					
Year 1	\$19,403	\$20,956	8.0%	\$22,632	8.0%
Year 2	\$19,403	\$20,180	4.0%	\$21,794	4.0%
Year 3	\$19,403	\$20,180	4.0%	\$20,987	4.0%
Medicine					
Year 1	\$21,848	\$22,941	5.0%	\$50,000	118.0%
Year 2	\$21,848	\$22,722	4.0%	\$50,000	118.0%
Year 3	\$21,848	\$22,722	4.0%	\$50,000	120.0%
Year 4	\$21,848	\$22,722	4.0%	\$50,000	120.0%
Nursing					
Year 1	\$15,086	\$15,765	4.5%	\$17,026	8.0%
Year 2	\$15,086	\$15,689	4.0%	\$16,395	4.0%
Year 3	\$15,086	\$15,689	4.0%	\$16,317	4.0%
Year 4 (Includes Advanced Standing Track)	\$15,086	\$15,689	4.0%	\$16,317	4.0%
* Tuition is approved at the program level, based on normal full-time course load, and assessed at the course level Actual tuition fees assessed may vary slightly from approved fees due to rounding.					
NOTE: fees highlighted in gray are proposed for Board approval					

Table 2 - Continued
Recommended Tuition Fee Levels 2008-09 and 2009-10*
(International Students)

Graduate and Professional Graduate Programs	Actual 2007-08	Approved 2008-09	% Change	Proposed 2009-10	% Change
Masters					-
Year 1	\$10,600	\$11,448	8.0%	\$12,364	8.0%
Year 2	\$10,600	\$11,024	4.0%	\$11,906	4.0%
Doctoral					
Year 1	\$10,600	\$11,448	8.0%	\$12,364	8.0%
Year 2	\$10,600	\$11,024	4.0%	\$11,906	4.0%
Year 3	\$10,600	\$11,024	4.0%	\$11,465	4.0%
Year 4	\$10,600	\$11,024	4.0%	\$11,465	4.0%
School of Policy Studies					
Master in Public Administration (MPA)	\$10,600	\$11,236	6.0%	\$16,000	42.4%
Part-time MPA (PMPA) per course	\$1,589	\$1,684	6.0%	\$2,250	33.6%
Master in Industrial Relations	\$10,600	\$11,448	8.0%	\$16,000	39.8%
School of Urban and Regional Planning					
Master in Urban and Regional Planning					
Year 1	\$10,600	\$11,448	8.0%	\$12,364	8.0%
Year 2	\$10,600	\$11,024	4.0%	\$11,906	4.0%
School of Business					
MBA	\$63,000	\$63,000	0.0%	\$66,000	4.8%
Accelerated MBA	\$58,000	\$58,000	0.0%	\$61,000	5.2%
National Executive MBA	\$78,000	\$80,000	2.6%	\$85,000	6.3%
Ottawa Executive MBA	\$73,000	\$75,000	2.7%	\$80,000	6.7%
Cornell-Queen's MBA	\$92,000	\$92,000	0.0%	\$98,000	6.5%
Master of Management (fee per 1/2 credit)	\$3,000	\$3,000	0.0%	\$3,135	4.5%
School of Rehabilitation Therapy					
MSc (OT) and MSc (PT)					
Year 1	\$15,086	\$15,689	4.0%	\$16,944	8.0%
Year 2	\$15,086	\$15,689	4.0%	\$16,317	4.0%
* Tuition is approved at the program level, based on normal full-time course load, and assessed at the course level. Actual tuition fees assessed may vary slightly from approved fees due to rounding.					
NOTE: fees highlighted in gray are the ones for which Board approval is being sought					

Table 3
Recommended Tuition Fee Levels 2009-10
International Study Centre
(fees include tuition, residence with full meals, local transportation and field studies)

ISC Programs	Actual 2007-08	Approved 2008-09	% Change	Proposed 2009-10	% Change
Spring 2009	\$6,477	\$6,801	5.0%	\$7,141	5.0%
Summer 2009	\$4,327	\$4,543	5.0%	\$4,770	5.0%
Fall 2009	\$13,120	\$13,776	5.0%	\$14,465	5.0%
Winter 2010	\$13,120	\$13,776	5.0%	\$14,465	5.0%
Spring Law Program 2009	\$9,880	\$10,374	5.0%	\$10,893	5.0%