



University Council on Athletics & Recreation

REPORT TO SENATE

Queen's University

Kingston, Canada

November 2012

Athletics & Recreation

Annual Report

For the period September 1, 2011 to August 31, 2012

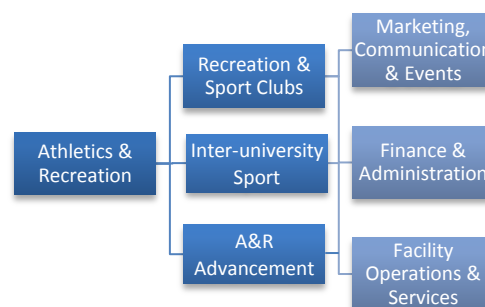
It is my pleasure to present this Annual Report, describing the activities and accomplishments of Queen's University Athletics and Recreation (A&R) for the period September 1, 2011 to August 31, 2012.

Highlights for the period include:

1. The Athletic and Recreation Centre (ARC) will eclipse the 3 million visitors mark in 2012;
2. A&R and the ARC as a premier host and hosting destination (successful events in CIS Men's Volleyball Championships, Carr-Harris at the K-Rock Centre, Athlete's Breakfast, Academic All-Star Ceremony, Special Olympics, OFSSA Basketball Championships);
3. Increase in participation opportunities through program expansion and utilization of McGillivray-Brown and KCVI;
4. Queen's teams and athletes achieve significant performance milestones including 2 national championships, five provincial championship banners and 9 team and 31 individual medals;
5. Increase in the number of Academic All-Stars (288) maintaining an 80% average (3.7 GPA) or greater while playing varsity sports;
6. The completion of two new artificial turf fields (West Campus and Nixon Field).

A&R staff and resources are aligned around five (5) core service teams: Recreation and Sport Clubs; Inter-university Sport; Facility Operations and Services; Marketing, Communications and Events; and Finance and Administration. Each of the core service areas are led by a Manager who oversees the unit and is responsible for overall management and performance.

During 2011-12 A&R added a sixth service team with the incorporation of a new Advancement unit to support the Department's priorities in Alumni Engagement. In addition, as a result of significant staff turnover, a review and restructure was undertaken in three service teams to provide increased expertise and resources in mapping onto current requirements and future strategic priorities.



The A&R Annual Report reflects the activities of each of the respective service teams and highlights key initiatives that have occurred over the period.

Operationally, in addition to regular programming activities, significant focus for the Department was on the following major initiatives: 1) refinement of the sport model and team/club servicing; 2) introduction and hosting of four major events; 3) facility enhancement, including the Nixon Field project; 4) development of a new five year strategic plan; and 5) human resource transition (restructure and preparation/response for USW unionization).

Sport, physical activity and wellness continue to be an important and vibrant part of campus life at Queen's, enriching the University's celebrated broader learning environment. In 2011-12 A&R offered programming opportunities to over 10,000 students, with thousands more student, faculty, staff and community members pursuing self-directed physical activity options within the suite of A&R facilities.

With impressive and sustained results in our student-exit survey (and in other rankings) pointing to strong satisfaction rates in our athletic programs and facilities, the on-field performance success of our teams and increasing levels of participation in recreation, personal fitness and wellness, Queen's now has one of the most successful, robust and diversified sport and recreation programs in Canada.

Recreation and Sport Club

The Recreation and Sport Club team is responsible for the planning and management of all recreational programming within A&R; this includes Varsity Clubs, Recreation Clubs, Intramurals, Fitness and Wellness, Aquatics and Camp programming.

2011-12 was a successful year for our Recreation team. Program participation continues to track in a strong upward trend (fitness, aquatic, outdoor intramurals) and/or hold stable (indoor intramurals). Indoor facility constraints were improved through partnership agreements with the AMS (McGillivray Brown) and KCVI in the fall of 2012 (and will see further improvement when the PEC re-opens in 2013).

During the summer months, the ARC was the primary site for the 2012 Ontario Special Olympics with A&R offering technical support and acting as the host venue for many sports and activities. A successful partnership was formed with the City of Kingston to provide assistance to their members during the Artillery Park closure. The previous program relationship with the Kingston Blue Marlins was extended and the ARC is now the dedicated home for their swimmers for the next three years.

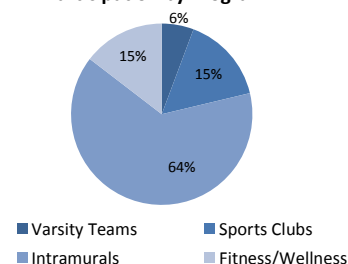
2011-12 highlights:

- Continued the “Queen’s Rally”, in collaboration with Residence Life, and the Principal’s Welcome Address to all first year students;
- Seven hundred (700) student leaders and volunteers engaged to coordinate Recreation programs;
- Revisions to the Fitness and Wellness programming resulted in:
 - “Fitness Free-for-All” weeks, allowing the campus community to sample the menu of fitness programs three times per year;
 - A&R teamed up with Human Resources to offer “on-site” work-place health and wellness options for staff on main and west campus. This program earned the KFL&A Public Health “**Gold** Workplace Wellness Award”;
 - Increases in Fitness Plus programming topped out registration at 600 participants (a new high).
- Participation in intramural activities remained at an all-time high:
 - Over 11,000 participant opportunities across 10 different sports (6,000 unique individuals);
 - 800 registered teams participating in over 3500 games played;
 - Of special note, in 2011-12 we could not accommodate over 1000 waitlisted students due to facility constraints.
- BEWIC Sports Days attracted 28 teams and 944 registered participants (53% women and 47% men);
- Participation in Clubs (Varsity and Recreation) continues to rise with 54 sanctioned clubs, involving over 3200 participants, of which 60% are women;
- On the field of play, many of our Varsity and Recreational Club teams finished in medal contention within provincial competitions. Of special note: Fencing, Men’s Cycling and Equestrian captured back to back Ontario Championships and Women’s Ultimate won a national championship. Queen’s played host to the OUA Fencing and Golf Championships;
- The Sport Days and Q-Camp programs continue to be successful:
 - Over 3000 participants in the Sport Days elementary school program;
 - Registration in Summer Camps was up 12% to 1400+ and March Break camp increased by 10% to 225 participants;
 - In collaboration with the School of Music, a “Music in Motion” camp was introduced this year. This was extremely popular and will be expanded in 2012-13;
 - Year 2 of the residential camp program increased by 9% with 40% of the campers staying in residence.

Recreation

Over 15,000 Opportunities

Participation by Program



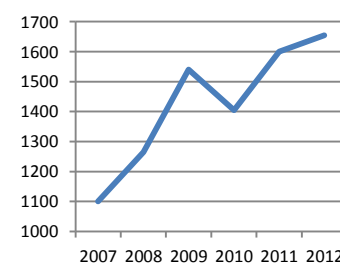
Intramural Participation Opportunities



Fitness and Wellness Program Participation

Term	2010-11	2011-12
Fall	655	1,308
Winter	1,023	1,059
Summer	241	516
Total	2,019	2,883

Q-Camp Programs Number of Campers



- Success in our aquatic programming continues:
 - Over 450 grade three students participated in the “Swim to Survive” program; registration for swim lessons increased to over 1000 participants;
 - Three new community groups have formal agreements for pool access: KBM, Kingston Masters Aquatic Club and Making Waves (a not for profit student initiative that provides swimming lessons for children with special needs); the Special Olympic swim team returned to the ARC expanding their programming;
 - In conjunction with RMC, the ARC served as the host site for the National Lifeguard Clinic for all instructors in Eastern Ontario.

Inter-university Sport

At the Inter-university level, Queen’s competes provincially in the Ontario University Athletics (OUA) conference and nationally in the Canadian Inter-university Sport (CIS) Association. Services in this area include: program coordination, league compliance and eligibility, academic support programs, team travel and logistics, athletic therapy, coaching leadership, strength and conditioning training and performance improvement support for the Varsity teams.

The Gaels continued to post tremendous team and individual performances in 2011-12. Overall, our varsity teams posted an impressive 62% winning percentage in league play that climbed to over 70% in provincial/national championships. Several athletes and coaches achieved milestone performances - four student-athletes re-wrote the record books becoming Queen’s all team scoring leaders [Brittney Moore (W Basketball), Dan Village (Football), Andrea Wadsworth (W Rugby) and Joren Zeeman (M Volleyball)], and three coaches [Brenda Willis (M Volleyball), Dave Wilson (W Basketball) and John Armitage (Rowing)] celebrated 25, 30, 35 year anniversaries respectively as Head Coach in their sports.

A&R introduced two new events in 2011-12 that celebrated our student-athletes – the Varsity Athlete Breakfast staged in September “kicked off” the season and featured an educational presentation on the effects of Performance Enhancement Drugs (PEDs) by the Taylor Hooten Foundation. In November, the inaugural Academic All-Star Ceremony was staged and included the Provost and Deans helping to recognize the accomplishments of 288 athletes that achieved “All Star” status by earning 80% or higher while participating in a Varsity sport.

2011-12 highlights:

- 288 student-athletes achieved Academic All-Stars status (achieving 80% or higher while playing on a Varsity Team or Club). This total placed Queen’s within the top three Universities across Canada;
- 12 of 13 varsity teams qualified for provincial championships as a result of league play; earning 5 provincial championship banners [Soccer (W) Volleyball (M&W), and repeat banners for Fencing (M), Cycling (M/W)]; 3 gold, 2 silver and 4 bronze team medals in championship play and 31 individual OUA medals (11 Gold, 11 Silver, 9 Bronze);
- 7 of 13 varsity teams advance to national championships with Women’s Soccer repeating as National Champions (the first women’s team at Queen’s to do so);
- Provincial, national and international recognition of our student-athletes, coaches and teams:
 - 40 first team and 17 second team OUA All-Stars;
 - 2 first team and 7 second team CIS All-Canadians with an additional 7 athletes capturing CIS tournament or league honours;
 - 3 athletes named as OUA Player of the Year; 2 athletes named as OUA Rookies of the Year and an additional 3 athletes named to OUA All Rookie Teams;
 - 5 OUA Major Award Winners, with 12 athletes capturing other OUA

Inter-university Sport

2010-11 by the Numbers

National Results (CIS/CURA/CUSSL)

- 1 CIS Team Title (W Soccer)
- 1 National Team Title (W Ultimate)
- 1 National 2nd Place Finish (M Ultimate)
- 2 CIS First Team All-Canadians (W Soccer, M Volleyball)
- 7 CIS Second Team All-Canadians (Football, W Soccer, M Cross Country, M Hockey, W Volleyball)
- 7 CUSSL All-Canadians (W Synchronized Swimming [7])
- 5 CIS Tournament All-Stars (W Soccer [4], M Volleyball)
- 1 CIS Championship MVP (W Soccer)
- 1 CIS Athlete of the Week (W Soccer)
- 1 National 1st Place Individual Finishes (M Rowing)
- 1 National 3rd Place Individual Finishes (W Synchronized Swimming)

Provincial Results

- 5 Team Titles (W Soccer, M/W Cycling, M Fencing, M Volleyball, W Volleyball)
- 5 2nd Place Team Finishes (M Rugby, W Rowing, M Golf, Figure Skating, M Squash)
- 6 3rd Place Team Finishes (M Cross Country, Football, M Rowing, W Rugby, Cheerleading, W Fencing, W Lacrosse)
- 11 1st Place Individual Finishes (W Rowing [2], W Cycling, M Fencing, Figure Skating [3])
- 11 2nd Place Individual Finishes (M Rowing, W Rowing [2], M Cycling, W Cycling, M Fencing [2], W Fencing [2], M Golf, Figure Skating [4])
- 9 3rd Place Individual Finishes (M Rowing, W Rowing, M Cycling [2], M Fencing [3], W Fencing [3], M Golf, M Squash)
- 40 OUA First Team All-Stars (25 Fall /15 Winter Term)
- 17 OUA Second Team All-Stars (13 Fall/4 Winter Term)
- 3 OUA Player of the Year (W Soccer, W Hockey, M Volleyball)
- 2 OUA Rookie of the Year (W Soccer M Hockey)
- 3 OUA All-Rookie Team (W Basketball, M Hockey, W Hockey)
- 5 OUA Special Awards (Football, W Rugby, W Volleyball, M Hockey [2])
- 5 OUA Athletes of the Week (Football, W Soccer [2], W Rugby, M Volleyball)
- 2 OUA Teams of the Month (Football, W Volleyball)
- 7 OUA Football Players of the Week

- honours;
 - 4 athletes were selected to compete on teams at the World University Championship Games (FISU) and 2 coaches/support staff attended the World University Games as members of Team Canada.
- In the community, our Gaels continue their outstanding volunteer work with charities:
 - Three student-athletes [Marin McLeod (W Rugby), Natalie Grey (W Volleyball) and Jonathon Lawrence (M Hockey)] are awarded the OUA Community Service Awards recognizing their efforts and contributions to local charities. Grey earns CIS recognition and honour – the first female volleyball player to earn a major CIS Award;
 - Charities like Run for the Cure, Right to Play, Boys and Girls Club, Big Brothers and Big Sisters, Partners in Mission Food Bank, Martha’s Table and many others continue to receive support from student-athlete involvement.
- In terms of student-athlete support:
 - Over 80 contracted coaches provide leadership to Queen’s teams;
 - We continue to build the G.A.E.L.S academic support program (orientation, mentoring, tutoring);
 - Year 2 of A&R/School of Kinesiology and Health Studies internship program is completed with 46 students earning degree credits through their practicums within the A&R Therapy Clinic and/or by working with Varsity teams.
- The continuation of many community partnerships which enhance our programs while contributing to sport development in our region: the Quest for Gold Coaching Wage Subsidy (W Hockey), Kingston Blue Marlins, Kingston Ice Wolves, Kingston Wrestling Club and Kingston Figure Skating Club;
- A detailed listing of award winners and team results is attached as Appendix A.

Facility and Operations

From a facility perspective, athletic facility use and access remained very strong. In 2011-12 the ARC was open 349 days, operating approximately 18 hours per day during the academic term and 14 hours per day during the non-academic term. Please see the sidebar for a snapshot of statistical usage information.

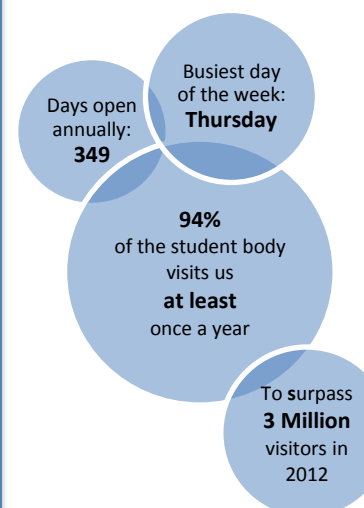
Over the past year, both the West Campus (October 2011) and Nixon (August 2012) artificial fields were completed. The combination of the three artificial turf fields significantly increased programming capacity by over 600% over our former natural grass field. This increase in daily/yearly field capacity has dramatically improved the access to and the quality of outdoor field space for recreation, varsity and community programming. As a result, intramural participation in outdoor sports has increased and the department was able to host large tournaments (i.e. OUA Championships) and multiple events on the same weekend.

Of outdoor facility use, 40% was related to A&R programming, while 60% was related to community-based activities, predominantly in the summer.

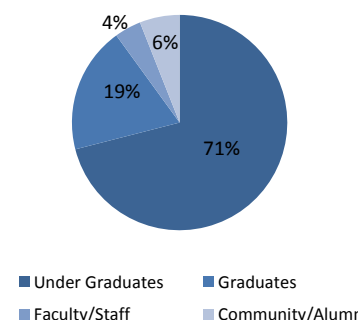
The ARC was programmed to capacity. The level of cardio equipment use (treadmills, ellipticals, bikes, etc.) continues to be well above the manufacturers estimated lifespan. In 2012, the warranties on all equipment will end and equipment maintenance and renewal plans will be activated in 2012-13. The decision to re-open the PEC’s three gymnasiums is timely and welcome to address facility constraints and limitations on program growth currently faced within the ARC. In preparation for the PEC’s re-opening in 2013, A&R is preparing the operating, program and staffing models to ensure that both the ARC and PEC venues are utilized efficiently and to their maximum potential.

The Department (and Fields & Stadium Cabinet) remains committed to facility renewal and development (Stadium, Field House and Arena) and these projects are top priorities for A&R in the University’s Initiative Campaign.

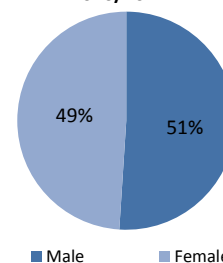
ARC Facts



Member Distribution 2010/2011



Visits by Gender 2010/2011



2011-12 highlights:

- The ARC surpasses 1.5 million visitors and will eclipse 3.0 million in 2012-13;
- Two new artificial turf field projects are completed (West Campus and Nixon);
- Over 200 events are hosted. In addition to sporting events, the ARC is configured to stage receptions, concerts, dances, ceremonies, open houses, rallies, etc.;
- Planning and preparation work on PEC re-opening is undertaken;
- A review and restructure of the facilities and operations management team was completed and additional expertise added to the team. The focus of the team has been narrowed to strictly facility operations, while another unit (Business Development) will take on revenue generation and cross marketing ventures;
- Field maintenance is brought in-house (and new field maintenance and support equipment added) to preserve the quality and lifespan of the new fields;
- Expansion of the Digital Information Network (DIN) within the ARC.

Marketing, Communication and Events (MCE)

The MCE service team is responsible for event coordination and staging, athlete and team promotion, advertising and sponsorship sales/servicing, communication, brand management and special events. The MCE team is focused on three overriding principles: 1) growing revenues from sponsorship, advertising and events; 2) increasing the promotion and visibility of Queen's teams, athletes and programs; and 3) professional event delivery.

In 2011-12, A&R hosted 2 major events, the CIS Men's Volleyball National Championships and the Carr-Harris Cup (in partnership with K-Rock, KEDCO and Downtown Business Partners) which was the lead event for the City of Kingston's FebFest week. Both events set event attendance records, receiving tremendous media coverage and positive feedback from participants and attendees. The MCE team also supported the Athlete's Breakfast, Academic All-Star Ceremony, OUA Golf and OUA Fencing Championships.

Managing and enhancing our brand remains a top priority. Through the development of standardized promotions, marketing and merchandising platforms the "Q" brand continued to be highly visible and recognizable. A&R's strong media presence continued through partnerships with television (CKWS, **TV**Cogeco), radio (K-Rock 105.7, FM96, 98.9 The Drive) and newspaper (Whig-Standard). New in 2011-12 was the introduction of web-casting numerous Gaels games and the CIS championship via a partnership with QTV.

2011-12 highlights:

- Introduction of the web-based QShop.ca merchandise program;
- As a result of staff turnover, a review and restructure of the MCE unit was completed in the summer of 2012 and additional expertise was added to meet growing expectations/requirements in the area of graphic design, sponsorship sales/service and marketing coordination;
- Extended partnership with QTV to web-cast and produce video content resulted in webcasting of over 20+ events (including the CIS Men's Volleyball Championship which posted record viewership). Webcasting efforts will be expanded in 2013 and beyond;
- Carr-Harris Cup game hosted at the K-Rock Centre drew the highest event attendance of 2900 fans to watch Queen's defeat RMC in the annual classic;
- Sponsorship activities continued to grow, highlighted by a sponsorship with Subway during the CIS National Championship Men's Volleyball week;
- Continued strong media partnerships (TV, radio, print) including:
 - An enhanced relationship with CKWS that aired Gaels commercials on a regular basis as part of their programming. Gaels XL (a 5 minute promo segment on CKWS TV) continues;
 - Student-athlete-of-the-week is featured on 2 morning drive-in radio shows; and over 22 games have been telecast locally or regionally. Gaels teams were involved in 3 national broadcasts (The Score).
- 2,000+ fans joined us on Facebook, and 3,000+ fans joined us on twitter in 2011; social media continues to be an area where we are growing and engaging with our fans;
- Two Colour Awards ceremonies were staged (Varsity teams and Varsity clubs separated), and feedback was positive on both events;
- Employment opportunities for over 150 student-staff who worked at over 120 events throughout the school year.

Finance and Administration

All A&R programs and activities are supported by the Finance and Administration team. This unit is responsible for managing all aspects of budget preparation and control in addition to working closely with the University Council on Athletics and Recreation (UCAR) Budget Committee to finalize the annual budget and statements for approval. It is also responsible for providing support and overseeing policies and procedures in the areas of financial management, administrative and human resources.

2011-12 highlights:

- Overall A&R achieved an increase of 8% in self-generated revenue over the previous year (combined with last year, this represents a 23% growth in self-generated revenue in a two year period);
- Implementation of a strategic planning review process, resulted in the development of the A&R's 2012-17 strategic planning document; alignment of budget and work plan documents to the new strategic priorities, initiatives and outcomes;
- Application of new University policies on Travel and Related Expenses, Hospitality and Procurement into operations; this also included the review and update of A&R policies and procedures to align with new University policies;
- Restructure of three service teams and adaptation of departmental human resource procedures to map onto the new unionization environment (USW) within a department that operates facilities, programs and services 7 days per week, 18 hours per day;
- Coordination of employment opportunities for more than 650 student staff in excess of 1.5 million dollars;
- Introduction of an on-line work scheduling resource for program staff teams; all staff teams will be converting to this tool in 2012-13;
- Provision of professional development opportunities to 33% of our full time staffing compliment; orientation and additional training resources provided for our program-specific staff team.

Advancement

In January 2012, the Office of Advancement introduced a new team to support University activities that happen outside of the classroom ("Union Street Team"). Athletics & Recreation is a significant piece of this activity and the new 3-person team is housed within the ARC. The team, which operates similarly to a faculty/school-based advancement unit, is part of the University's Campaign strategy to build Advancement strength to achieve several University Campaign fundraising priorities.

Alumni engagement is a top priority for A&R and this new team now provides overall strategic direction and leadership to the Department's initiatives focusing on connecting with our alumni base, increasing fundraising support for Team/Club and Departmental priorities, and major gift preparation, planning and development.

2011-2012 Highlights

- Opening of a new turf field on west campus, with successful fundraising activity;
- Reception for Doug Hargreaves upon receipt of his honorary degree;
- Initiation of student-athlete calling program – integrating athletes, coaches, annual giving office and student callers;
- Successful conclusion of two endowed scholarships to support student-athletes;
- Completion of Nixon Field fundraising – with support raised from alumni, A&R, Rugby booster club and players and coordination of stewardship elements;
- Several alumni reunions/games/events with fundraising directed to associated booster clubs (i.e. Golf Tournaments, Hall of Fame, Dinner/Dance Fundraisers, Silent Auctions).

2012-2017 A&R Department Priorities

At the conclusion of a comprehensive strategy review and process the following three areas were identified as the Department's major priorities for 2012-2017 period. The Strategic Plan also articulates strategies, tactics and measureable objectives that each service team will undertake to accomplish the major priorities.

1. Alumni Engagement which includes:

- a. Identifying, informing and igniting our deep alumni base – allowing for engagement with a broader body of our Alumni who might potentially contribute to and participate in a variety of strategic projects, programs and initiatives.
- b. Increasing communication and fundraising support for Team/Club and Department priorities.

- c. Establishing a platform for major gift preparation, planning and development (includes new facility development).
2. *Health and Wellness* which includes:
 - a. The development and implementation of a comprehensive marketing and communication strategy that i) profiles A&R as a leading voice and provider of Health and Wellness and ii) promotes A&R and its programs and services on our campus and in our community.
 - b. Engage and form partnerships across the Queen's and Kingston communities that assist in the development of a coherent and unified strategy to issues of health and well-being as these relate to sport, recreation and physical activity.
3. *Reaching for Excellence* which includes:
 - a. Varsity teams are perennial OUA and CIS contenders – tactics include community engagement, brand and tradition, student-athlete recruitment and support, building successful programs that win championships and Queen's as a perennial Top Five school in athlete and team performance.
 - b. Operationalizing the Sport Model, providing the framework for Varsity/Recreational Clubs to achieve their full potential encouraging creativity, innovation and entrepreneurship in program planning and delivery in a club driven model.
 - c. Develop and grow a culture of performance, at all levels of the Department, that is reflected in our shared values, beliefs, attitudes, goals and actions to achieve a focus on superior execution across all programs and services.

2012-2013 Risks

A&R has identified the following risks moving forward. These risks are monitored diligently and adjustments are made (wherever possible) to deal with, or mitigate, the impact on programs and operations.

1. *Replacing Equipment and Maintaining Facilities (ARC, Fields and Stadium)*. The use of equipment and facilities are extremely high and increased wear and tear is showing as a result. The high volume use will result in repairs/maintenance/replacement to equipment and facilities earlier than anticipated. Operation and reserve allocations are being managed effectively, however due to current use levels and patterns, it is anticipated that additional funding for maintenance and an earlier draw on reserves will be required, subsequently, additional dollars must be put into maintenance and reserves to ensure we maintain/replace our equipment/facilities at an acceptable standard.

Richardson Stadium is a significant concern. The condition of the stadium is well past its life span and is deteriorating annually. Physical Plant Services and A&R continue to monitor this situation and deal with repair costs as they eventuate, however more significant structural repair will be required within the near future. Stadium renewal and development is a top priority for the Department and within the Initiative Campaign.

2. *Changes in OUA and CIS Landscape*. As a result of the growing number of institutions joining the OUA/CIS and/or current members offering new programs, there is significant discussion underway with regard to future programs, schedule formats, governance and regulations at both the OUA and CIS levels. Decisions related to future direction impact directly on Queen's ability to resource programs at a similar level as peer institutions to ensure that we remain competitive. The current level of growth in the OUA alone (5 new programs in 2013-14) has significant budgetary impact to sport schedules, travel, hosting and all other related program areas.
3. *Self-Generated Revenue* – A&R is aggressively targeting 5-15% revenue growth in programs that are revenue producing. We are beginning to see the maximum level of revenues in certain areas (sponsorship, camp revenues) and there is a limit to how much additional growth is available from existing properties. The focus for 2012-13 and beyond will be to concentrate on growth areas (i.e. web store) and/or new initiatives (alumni activation, field rentals).
4. *Memorial Centre and PEC Costs* – A&R currently has a three year + two year option Agreement in place with the City. The full cost of the ice rental combined with the addition of the PEC operating costs will result in a \$500,000 dollar expense to the A&R budget in 2013-14 (and beyond). These costs were not anticipated when the budget model for the 2009 referendum was prepared and will have a significant impact on the A&R annual budget, the referendum cycle and timeline.

In summary, 2011-12 was a very successful year for A&R with many accomplishments across the broad spectrum of our programs and services. We remain committed to our goal of enhancing the physical activity, healthy lifestyle, recreational and sport experiences of all of our stakeholders and to maintaining existing and forging new partnerships which will continue to enhance the programs and services that we offer. We learn from our experiences each year and continue to reach for our vision of *becoming the leading athletics and recreation program in Canada*.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Leslie Dal Cin', with a stylized flourish at the end.

Leslie Dal Cin
Director, Athletics and Recreation
University Council on Athletics and Recreation

APPENDIX A - Queen's Athletics and Recreation Inter-university Sport Season Results 2009-12

PROGRAM OUTCOMES	2009-10	2010-11	2011-12
Academic All Stars	215	286 (includes varsity clubs)	288 (includes varsity team, varsity club)
Provincial Results – Team	4 OUA Championships, 2 OUA 2nd Place Finishes, 5 OUA 3rd Place Finishes	4 provincial championships, 2 OUA 2 nd Place Finishes, 7 OUA 3 rd Place Finishes	5 provincial championships, 5 OUA 2 nd Place Finishes, 6 OUA 3 rd Place Finishes
Provincial Results – Individual	5 Gold, 9 Silver	11 Gold, 5 Silver, 13 Bronze	11 Gold, 11 Silver, 9 Bronze
National Results – Team	2 CIS Championships	1 CIS Championship, 1 CIS Bronze Medal	1 CIS Championship, 2 4 th place finishes
National Results - Individual	1 Gold, 1 Silver	No top 3 finishes	1 CURA Gold (Rowing – M), 1 Bronze (Synchro – W)
Other National Competition Results	1 CURA 2nd Place Finish – Women's Rowing 1 Gold, 1 Silver, 3 Bronze	1 Silver, 4 Bronze	1 National Championship (Ultimate W), 1 2 nd Place Finish (Ultimate – M)
International Participation/Representation		4 – FISU Winter Games (M Curling)	6 – FISU Summer Games (1 Volleyball M, 1 Volleyball W, 2 Soccer W and 1 Coach {Volleyball W} and 1 Games Staff
OUA All-Stars	36 First Team, 22 Second Team	36 First Team, 16 Second Team	40 First Team, 17 Second Team
OUA Athletes of the Week	7 times	7 times	5 Times
OUA Major Award Winners	10 – Rugby M (2), Soccer W (2), Squash W (1), Basketball M (1), Track & Field M (1), Cross Country M (1), Basketball W (1), Football (1)	4 – Football (2), Soccer W (1), Hockey M (1)	11 – Football, Rugby W, Volleyball W, Hockey M (3), Hockey W, Soccer W (2), Volleyball M (2)
OUA All-Rookie Team	6 (2 F, 4 M)	3 (2 F, 1 M)	3 (2 F, 1 M)
OUA Coach of the Year	5 (Cross Country W, Soccer W, Golf W, Rugby M, Hockey W)	3 (Soccer W, Rowing W, Football – Volunteer)	0
CIS All-Canadians	8 First Team, 3 Second Team, 1 Rookie Team	3 First Team, 3 Second Team	2 First Team, 7 Second Team
CIS All-Star Team Selections	3	6	5
CIS Player of Game Awards	7	9	6
CIS Major Awards	3 – Soccer W, Cross Country M, Track & Field M	0	2 (Soccer, W, Volleyball W)
Other Major Awards	4 OUA Teams of the Month (Rugby M, Soccer W, Football, Curling M)	2 OUA Teams of the Month (Soccer W, Hockey W)	1 CIS Athlete of the Week, 2 OUA Teams of the Month (Football, Volleyball W), 7 Football Players of the Week,

2009-12 Athletics and Recreation - Major Award Recipients

Q's Award	2009-10 Winner	2010-11 Winner	2011-12 Winner
Jenkins Trophy	Matt Hulse – XC & Track	Jonathon Lawrance - Hockey	Osie Ukwouma – Football
P.H.E. 55 Alumnae Trophy	Charlene Thivierge-Lortie - Rowing	Katie Matthews - Volleyball	Natalie Gray - Volleyball
Jack Jarvis Trophy	Ryan Meyers – Rowing	Liam & Pat Twomey - Cycling	Michael Nishiyama – Track
Marion Ross Trophy	Caylen Heckle – Rowing	Lisa McLaughlin - Lacrosse	Emily Young – Figure Skating
Jim Tait Trophy	Scott Valberg – Football	Women's Soccer	Women's Soccer
Award of Merit Trophy	Renee McLellan – Soccer	Men's Fencing	Men's Fencing
Alfie Pierce Trophy (Male - Team)	Payton Liske – Hockey	Sam Sabourin - Football	Matt Christie - Rowing
Alfie Pierce Trophy (Female - Team)	Erin Roberts – Squash	Liz Boag - Basketball	Jessica Deboer – Soccer
Alfie Pierce Trophy (Male - Club)	Not Awarded	Etienne Moreau – Cycling	Al Quincy – Fencing
Alfie Pierce Trophy (Female - Club)	Not Awarded	Renee Tse – Figure Skating	Haley Smith - Cycling
Hal Dunlop Shield	Hilary Felice	Krishna Quinn	Leah Franco
Michael J. Rodden Award	Not Awarded	Not Awarded	Ann Browne, Bob Polegato, Claude Bellarose, David Crabb (PPS Services)
Queen's Special Recognition Award	Not Awarded	Dave Ross – Queen's Athletic Therapist & Bill Sparrow – Queen's A&R Employee	Dr. Wayne Spotswood, Dr. David Walker, Dr. Steve Bagg (Football, Hockey Doctors)
Outstanding Performance of the Year Award	Danny Brannagan - Football	Jackie Tessier – Soccer & Mel Dodd-Moher - Hockey	Joren Zeeman - Volleyball

2009-12
Team Results

TEAM	YEAR									
	2009-10			2010-11			2011-12			
	# of Athletes		League Result	# of Athletes		League Result	# of Athletes		League Result	
M	F	M		F	M		F			
Men's Basketball	18		4th OUA East, Lost OUA East Semifinal	19		7th OUA East,	14		7th OUA East,	
Women's Basketball		12	3rd OUA East, Lost OUA East Quarter-final		13	5th OUA East, Lost OUA East Quarter-final		12	4th OUA East, Lost OUA East Quarter-final	
Cheerleading				11	15	2nd at Can. Univ. Championship	16	19	3rd at Can. Univ. Championship	
Cross Country	21	19	M - 3rd OUA, 7th CIS W - 3rd OUA, 10th CIS	27	24	M - 5th OUA, 5th CIS W - 3rd OUA, 9th CIS	15	11	M - 3rd OUA, 4th CIS W - 5th OUA, 10th CIS	
Curling	7	6	M - 6th OUA, Won CIS/CCA Championship, W - 7th OUA	6	5	M - 8th OUA, W - 10th OUA	6	6	M - 5th OUA W - 6th OUA	
Cycling				24	12	Won University Cup Series	32	12	Won University Cup Series	
Fastpitch					12	10th OIWFA		13	10th OIWFA	
Fencing	38	26	M - 3rd OUA, W - 5th OUA	14	12	M - OUA Champions, W 4th OUA	33	29	M - OUA Champions W - 3rd OUA	
Field Hockey		18	7th OUA		23	7th OUA		19	7th OUA	
Figure Skating	19		5th OUA	2	22	3rd OUA	2	18	2nd OUA	
Football	85		1st OUA, OUA Champions, CIS Champions	87		6th OUA, Lost OUA Quarter-final	84		3rd OUA, Lost OUA Semifinal	
Golf	11	7	M - 4th OUA, W - OUA Silver Medal	11	6	M - OUA Bronze Medal, W - OUA Bronze Medal	9	6	M - OUA Silver Medal W - 6th OUA	
Women's Hockey	21		2nd OUA, Lost OUA Semifinal		22	4th OUA, OUA Champions, CIS Bronze Medal		21	4th OUA, Lost OUA Quarter-final	
Men's Hockey		25	5th OUA East, Lost OUA East Quarter-final	26		5th OUA East, Lost OUA East Quarter-final	26		8th OUA East, Lost OUA East Quarter-final	
Lacrosse		24	3rd OUA, Lost OUA Bronze Medal	23	20	M - 5th CUFLA, W - OUA Bronze Medal	31	19	M - 6th CUFLA W - OUA Bronze Medal	
Nordic Ski	8	14	M - 7th OUA, W - 6th OUA	7	7	M - 7th OUA, W - 7th OUA	13	14	M - 6th OUA W - 6th OUA	
Rowing	25	26	M - 3rd OUA, 7th CURA W - 3rd OUA, 2nd CURA	32	37	M - 3rd OUA, 7th CURA W - OUA Champions, 4th CURA	21	22	M - 3rd OUA, 4th CURA W - 2nd OUA, 4th CURA	
Men's Rugby	46		1st OUA, Won OUA Championship	44		3rd OUA, OUA Bronze Medal	31		2nd OUA, OUA Silver Medal	
Women's Rugby		33	2nd OUA Russell Div., Lost OUA Bronze Medal		35	1st OUA Russell Div., OUA Silver Medal, 5th at CIS		29	2nd OUA Russell Div., Lost OUA Semifinal	
Sailing				17	13	Ranked 29th of 46 in MAISA	24	18	Ranked 38th of 50 in MAISA	
Men's Soccer	29		2nd OUA East, Lost OUA Quarter-final	27		4th OUA East, Lost OUA Quarter-final	25		4th OUA East, Lost OUA Playoff	
Women's Soccer		28	1st OUA East, OUA Silver Medal, 4th at CIS		26	1st OUA East, OUA Silver Medal, CIS Champions		26	1st OUA East, OUA Gold Medal, CIS Champions	
Men's Squash	11		Lost OUA Bronze Medal	16		OUA Silver Medal	13		OUA Silver Medal	
Women's Squash		12	Won OUA Championship		11	4th OUA		12	5th OUA	
Swimming	13	15	M - 7th OUA, W - 10th OUA	5	11	M - 11th OUA, W - 10th OUA	9	13	M - 9th OUA W - 10th OUA	
Synchronized Swimming					28	4th CUSSL		31	3rd CUSSL	
Track	44	36	M - 7th OUA, 10th CIS W - 6th OUA, 17th CIS	15	6	M - 7th OUA, 16th CIS W - 8th OUA, 21st CIS	18	5	M - 10th OUA, W - No team results	
Triathlon				12	15		20	30		
Ultimate				28	18	M - 9th CUUC, W - 4th CUUC	37	21	M - 2nd CUUC W - CUUC Champions	
Men's Volleyball	16		2nd OUA, Won OUA Championship, Won CIS 5th Place	16		3rd OUA, Lost OUA Semifinal	17		3rd OUA, OUA Gold Medal, Lost CIS Bronze	
Women's Volleyball		17	2nd OUA East, Lost OUA Bronze Medal		17	3rd OUA East, Lost OUA Quarter-final		18	3rd OUA, OUA Gold Medal, Lost CIS Consolation	
Water Polo	10	17	M - 6th OUA, W - 4th OUA	17	23	M - 5th OUA, W - 4th OUA	22	25	M - 6th OUA W - 4th OUA	
Wrestling	21	10	M - 7th OUA, W - 6th OUA	6	4	M - 7th OUA, W - 7th OUA	8	3	M - 6th OUA W - 6th OUA	
Total Male/Female Athletes	443	345	Total Male/Female Athletes	492	437		526	452		
Total Athletes	788			929			978			