



THE GENDER DIMENSION OF VETERAN TRANSITION

*International Best Practices and the Way
Forward*

*Supported by the Department of
National Defence's Defence
Engagement Program, the Centre for
International and Defence Policy, the
Ontario Ministry of Research and
Innovation, and Canada Company,
this workshop strives to bridge the
gap between stakeholders to assist
transitioning women veterans.*

WIFI:
QueensSecure_WPA2
User: spsguest
Password: RSHguest-10



Workshop Agenda

The Gender Dimension of Veteran Transition: International Best Practices and the Way Forward

Queen's University
Robert Sutherland Hall, Room 202
Kingston, Ontario
April 21, 2017

- 8:15AM-8:45AM **Breakfast and Registration**
- 8:45AM-9:00AM **Welcome and Opening Remarks**
- 9:00AM-9:30AM **Opening Keynote**
Brigadier-General Danielle Savard (Military Personnel Management Capability Transformation)
- 9:30AM-10:45AM **Panel 1: Government Initiatives for Veteran Services**
This panel will provide a contextual overview of services available to transitioning women veterans. Beginning with a description of the Veterans Affairs Canada context and structure, speakers will provide insight into national and base-specific transition efforts. Finally, Government of Canada sponsored initiatives will be discussed.

Chair: Lieutenant-Colonel Telah Morrison (Director Casualty Support Management 2)
Rear-Admiral Elizabeth Stuart (Retired) (Veterans Affairs Canada)
Major Paulette Taylor (Canadian Armed Forces Transition Advisor)
Janet McCausland (Prince's Operation Entrepreneur)
- 10:45AM-11:00AM **Coffee Break**
- 11:00AM-12:15PM **Panel 2: Military Context and Mentorship**
This panel will provide an overview of female military personnel in the Canadian Armed Forces, women veterans, and mentorship best practices and benefits.

Chair: Dr. Allan English (Queen's University)
Dr. Sanela Dursun (Director General Military Personnel Research and Analysis)
Dr. Maya Eichler (Mount Saint Vincent University)
Sherry Lachine (Broadmind and COPE Advisor)
Carole Morrison (Ban Righ Centre Mentorship Program)

12:15PM-1:00PM	Lunch Featured Speaker: Dr. Stéfanie von Hlatky (Women in International Security - Canada) <i>Mentorship and Leadership for Women in International Security</i>
1:00PM-1:30PM	Dessert and Mentorship Pilot
1:30PM-2:45PM	Panel 3: Whole of Canada Approach This panel brings together collaborative federal government initiatives, Veterans Affairs Canada, academic perspectives, and the provincial government in an attempt to bridge the gap between service providers. Chair: Dr. Stéphanie A. H. Bélanger (CIMVHR) Dr. Stephanie Westlund (<i>Field Exercises: How Veterans Are Healing Themselves through Farming and Outdoor Activities</i>) Jennifer Barton (Ministry of Advanced Education and Skills Development, Employment and Training Division) Claudine Barrette, M.Ps., C. Psych. (Veterans Transition Network) Rear-Admiral Elizabeth Stuart (Retired) (Veterans Affairs Canada)
2:45PM-3:00PM	Coffee and Snack Break
3:00PM-4:15PM	Panel 4: International Landscape, Best Practices, and Challenges This panel will provide insight into current initiatives that are considered “best practices” in the United States, Canada, and beyond. In addition, challenges such as sustaining funding, and measuring success for program evaluation will be considered. Chair: Master Warrant Officer Chris Hennebery (Solider 2 Lead) Dr. Tabasum Akseer (Centre for International and Defence Policy) Dr. Kelly Price Noble (College of Health Professions, School of Health Services Administration, REBOOT) Colonel Kerry Wheelehan (Retired) (Military Employment Transition Spouse Program) Geneviève Bonin (PwC)
4:15PM-4:30PM	Concluding Remarks

Biographies



Brigadier-General Savard is Project Leader – Military Personnel Management Capability Transformation at the National Defence Headquarters in Ottawa. Brigadier-General Savard was born in Chicoutimi. In 1985, she started her career in the CAF by enrolling into the Regular Officer Training Plan. In 1989 she earned a bachelor degree in pharmacy from Laval's University.

Brigadier-General Savard was appointed to the rank of Captain in the position of Brigade Pharmacy Officer at 5 Field Ambulance Valcartier. Between 1991 and 1995 she successively occupied the positions of Canadian Forces Hospital (CFH) Pharmacy Officer and Deputy Commanding Officer of the Valcartier Regional Medical Equipment Depot (RMED). During this era she took part in Operation MANDARIN in Croatia as the Pharmacy Officer in charge of the Forward Medical Depot. Upon her return in 1994 she supervised the closure of the RMED Valcartier after which she went back to CFHV to assume the function of Chief Pharmacy Officer.

From 1995 to 2000 she was assigned to diverse management positions within the Central Medical Equipment Depot (CMED) in Petawawa. Meanwhile, in 1998, she became the first Pharmacy Officer to complete the Army Operations Course and the CF Command Land Staff Course in Kingston, Ontario. Freshly sharpened from the Canadian Land Force Command and Staff College, she was promoted to the rank of Major in the beginning of 1999.

In January 2000, she was selected for transfer to the Health Services Operations Officer (HSO) occupation. In July of the same year she was transferred to the Joint Task Force Headquarter in Kingston where she took the position of Medical Operations Officer (J1). A few months later she took part in the first operations of the Ethiopia / Eritrea theatre activation team as the J1 personnel. Promoted to the rank of Lieutenant-Colonel she became the 11th Commanding Officer of 5 Field Ambulance in August 2003. In the summer of 2005, she occupied the position of Commanding Officer / Chief of Staff of 4 Health Services Group Headquarters. In 2007, she completed the Advanced Military Studies Program at the Canadian Forces College in Toronto.

In the spring of 2009, she was selected to command the Role 3 Multinational Medical Unit. In June of this year she was promoted to the rank of Colonel. Brigadier-General Savard was awarded the Meritorious Service Medal for the performance of her unit in Kandahar. On her return, she was appointed Director Health of Services Personnel at the Canadian Forces Health Services Group in Ottawa. In 2012 she was appointed Director Military Careers and Administration and was awarded the Order of Military Merit in 2014. In 2016 she graduated from the NATO Defense College Programme; upon her return she was appointed Director Military Careers Policy and Grievances. In January 2017 she was promoted to Brigadier-General and appointed Project Leader of the Military Personnel Management Capability Transformation Project.



Lieutenant-Colonel Telah Morrison graduated St. Stephen High School in 1986 and after having done six years as an army cadet, decided to join the Canadian Forces. In 1986, she was awarded the Gold Duke of Edinburgh Award by HRH Prince Philip. In 1992, she graduated from the Collège militaire royal de St-Jean with a degree in Social Science and a minor in Military Psychology. Upon graduation, she was posted to 5th Canadian Service Battalion in Valcartier, Quebec, and held various junior command positions in the battalion. In 1993, she completed her first overseas mission as a platoon commander with the United Nations in Croatia. In 1995 she became the first female Quartermaster in the Royal

22e Régiment.

In 1997, she participated in her second operational mission, in Haiti, as the operations officer for the logistics support group. After this deployment she was posted to CFB Galetown, where she was held various positions within the Combat Training Centre, such as becoming the first woman to instruct at the Infantry School. She also served as Aide-de-Camp to the Lieutenant-Governor of New Brunswick. In 1999, she completed her Master's degree in War Studies from the Royal Military College in Kingston, Ontario.

In 2001, Lieutenant-Colonel Morrison was posted back to Québec City. She was responsible for forming a new support company and was subsequently appointed as the first officer commanding this company. In 2002, she was posted to the 5th General Support Battalion in Valcartier as the Senior Logistics Operations Officer.

In 2005, Lieutenant-Colonel Morrison was posted to the Joint Support Group in Kingston where she served J3 Operations concurrently. She was called upon to participate in two missions during this posting, the first in 2005 in Kabul, Afghanistan, and the second for the 2006 evacuation of Lebanon. In 2007, after 20 years of service in the Regular Forces, she transferred to the Reserve Forces. In 2009, she became the first woman to command the 35th Service Battalion in Québec City. While commanding the unit, she also worked for the 5th Brigade as the Comptroller, worked as a contractor, and was directing and acting as academic staff for the Canadian Forces College. She has held various staff positions both at the 2nd and 4th Canadian Division as well as 33rd and 34th Canadian Brigade Groups.

Lieutenant-Colonel Morrison is a Professional Logistician (P Log), as well as a graduate of the Canadian Land Forces Command and Staff College in Kingston and the Canadian Forces College in Toronto. In 2010 she completed her second Master's degree in Defence Studies. In 2014, she completed her Education degree and was a teacher in her day job before going back to the Regular Forces in 2016. She is now at the Director of Casualty Support Management. In 2011, she was appointed as an Officer in the Order of Military Merit by the Governor General of Canada.



Rear-Admiral (Ret'd) Elizabeth Stuart joined the Canadian Armed Forces as a reservist in 1983 and transferred to the Regular Force in 1986 in the Sea Logistics Officer career path. Between 1988 and 2011, RAdm Stuart served in various Logistics capacities. Her key appointments included: Public Funds and Non-Public Funds Accounting Officer Canadian Forces Base Halifax, Supply Officer, HMCS CORMORANT and HMCS IROQUOIS; Financial Policy Officer, United Nations Transitional Authority Headquarters, Cambodia; Senior Staff Officer Personnel at Royal Military College; Formation Comptroller and Formation Logistics Officer Maritime Forces Atlantic; Maritime Command Business Planner, Royal

Canadian Navy Comptroller, Logistics Branch Naval Co-Advisor; and Commander of the Canadian Materiel Support Group.

In 2011, she was appointed Deputy Chief of Staff, Assistant Deputy Minister (Materiel) Group, and in 2013 was posted to the Treasury Board of Canada on special attachment. RAdm Stuart holds a Bachelor of Science degree in Biology (Dalhousie University) and a Master of Science degree in National Resource Strategy with a core qualification in Supply Chain Management (National Defence University, Washington, DC). She graduated from the Canadian Forces Command and Staff College in Toronto and is a Chartered Professional Accountant. Upon promotion to Rear-Admiral in 2014, she was appointed Chief of Staff, Assistant Deputy Minister (Finance and Corporate Services) Group, J8 of the Canadian Armed Forces, and Chair of the Logistics Branch Senior Council. Following retirement from the Canadian Armed Forces in February 2016, Elizabeth Stuart was appointed Assistant Deputy Minister Chief Financial Officer and Corporate Services, Veterans Affairs Canada.

Major Paulette Taylor was born and raised in Jackson's Arm, NL. After graduating from Sop's Arm Central High School in 1986, she attended Bay Saint George Community College, Stephenville, NL and completed a Community Studies Diploma. On 15 February 1990, she joined the Canadian Armed Forces (CAF) as a Teletype Operator. As a Non-Commissioned Member, Corporal Taylor was posted to Ottawa where she worked at 764 Communication Group and 76 Communication Group Headquarters until 1996. In July 1996, she was posted to Supreme Headquarters Allied Powers Europe (SHAPE), Belgium.

In 1999, she was selected in competition under the CAF University Training Program and was posted to Acadia University, Wolfville, N.S. where she completed her Sociology Degree in December 2000. Upon graduation, she was commissioned as a Personnel Selection Officer, at the rank of Lieutenant, and posted to 19 Wing Comox to complete her training. In 2004, Lieutenant Taylor was promoted to the rank of Captain and posted to Canadian Forces Recruiting Detachment St. John's, NL. She held the positions of Detachment Commander and Unit Personnel Selection Officer and was also responsible for Detachments Corner Brook, NL and Goose Bay, NL. In 2007, Captain Taylor was posted to 14 Wing Greenwood as the Wing Personnel Selection Officer. She received the Wing Commander's Commendation in 2008 for her "outstanding leadership".

In 2009, Captain Taylor was posted to the Director of Military Careers, Ottawa, ON where she managed the National In-Service-Selection process. Under the same directorate, in 2011, Captain Taylor was transferred into the Component Transfer Section where she managed Primary Reserve members transferring to the Regular Force. In 2013, she was posted to the Canadian

Special Operations Command (CANSOFCOM), Ottawa, ON and was responsible for standardizing recruiting and selection as well as conducting selection interviews for the command.

In April 2015, Captain Taylor transferred into the Primary Reserves and was promoted to her current rank. Major Taylor was employed with the Director of Human Rights and Diversity as the CAF Employment Equity Officer until December 2016. One of her main responsibilities was to manage the Canadian Forces Employment Equity Regulations, developed to adapt the provisions of the Employment Equity Act to accommodate the CAF, as well as the lead for the promulgation the CAF Annual Employment Equity Report. This report provides Parliament with CAF compliance of the Employment Equity Act. The report includes statistical data as well as achievements and best practices.

Since December 2016, Major Taylor has been posted to the Director of Casualty Support Management where she is responsible for managing the CAF Transition Services section. Her main responsibilities include managing the national Second Career Transition Seminars (SCAN), Medical Second Career Transition Seminars, Career Transition Workshops, Priority Hiring, CAF Vocational Rehabilitation Program for Serving Members (VRPSM) as well as Third Party Employers.



Janet McCausland is Director of the Prince's Operation Entrepreneur (POE), a unique program of Prince's Charities Canada (the official Canadian charitable office of The Prince of Wales) that offers the men and women who have bravely served our country the education, tools and resources they need to build confidence, develop networks and start their own successful businesses.

Prior to running POE, Janet had her own consulting business Get it Done Communications, offering strategic communications and project management to companies in the environmental sector. Before that, she was a Director at Green Living Enterprises where she co-founded the Natural Burial Association to green the death care business, and the Green Toronto Awards, the City of Toronto's environmental awards of excellence. She began her career in corporate communications, including agency and client side, mostly in the financial services sector.

Janet has a BA from Western University, an MA from the Courtauld Institute, University of London and has recently completed a Fundraising Management certificate program at Ryerson University.



Allan English teaches Canadian Military History in the Queen's History Department. He has taught courses related to command, leadership, and ethics and the military profession at the undergraduate level to cadets at the Royal Military College of Canada and at the graduate level to senior and general officers at the Canadian Forces College in Toronto. In November 2015, he was given the Queen's University Award for Excellence in Graduate Supervision in the Social Sciences and Humanities.

He has been associated with the Canadian Institute of Military and Veteran Health Research (CIMVHR) since its inception in 2010. He is a member of CIMVHR's College of Peer Reviewers and he is an Associate Editor of the *Journal of Military Veteran and Family Health*. His book *Understanding Military Culture: A Canadian Perspective* was published in 2004 and his latest research focuses on systemic obstacles to comprehensive culture change in the Canadian military.



Sanela Dursun, PhD, is a research psychologist and Director Research Personnel and Family Support at Director General Military Personnel Research and Analysis in Ottawa. She is responsible for managing and delivering research and analysis and expert advice on strategies to improve the well-being of serving members, veterans, and their families. She has published and disseminated research findings in these domains both within the DND and in a variety of international fora. She holds a master's in social psychology and a PhD in health psychology. Prior to joining DND in 2002, Dr. Dursun worked in the high tech industry, at Nortel Networks and Corel Corporation.



Maya Eichler is Canada Research Chair in Social Innovation and Community Engagement and assistant professor in the Department of Political and Canadian Studies and the Department of Women's Studies at Mount Saint Vincent University (Halifax). Her research interests lie in the transition from military to civilian life, gender and the armed forces, military families, and the privatization of military security. She has written the book *Militarizing Men: Gender, Conscription, and War in Post-Soviet Russia* (Stanford University Press 2012) and edited the volume *Gender and Private Security in Global Politics* (Oxford University Press 2015). Her recent articles have appeared in *Armed Forces and Society*, *Critical Studies on Security*, *Citizenship Studies*, *International Journal*, *Military Behavioral Health*, and *Journal of Military, Veteran and Family Health*. She co-chairs the 5th Canadian Division (5 CDN DIV) and Mount Saint Vincent University (MSVU) Operation Honour Community Working Group and serves as Associate Editor for the *International Feminist Journal of Politics*.



Sherry Lachine is the owner of Broadmind, a social enterprise that focuses on community mental health. She started her career as a Professional Engineer in the Canadian military then moved to the private sector as an engineering and business professional. In 2012, she left engineering and returned to school to learn what was missing and interesting to her, psychology. She gained an MSc in Applied Psychology with a focus on mental health. She recognized that it was the aspects of helping people and working with them that she gravitated towards at every step of her professional and personal life. She is a director on the board of the Canadian Mental Health Association (CMHA) and the Kingston Youth Shelter and assists as the Chair of the parent advisory council of Regiopolis Notre Dame HS. She is a certified CMHA advisor on the standard for Psychological Health and Safety (PH&S) and instructs Mental Health First Aid (MHFA) to adults and the veteran's community and is an advisor for the national program COPE – Couples Overcoming PTSD Everyday. Now, with hours of volunteer involvement, strong support in the not-for-profit sector including work with veterans and caregivers and a deep love of helping individuals and groups thrive in the workplace, she works to address strategies to improve mental health.



Carole Morrison is director of the Ban Righ Centre, Queen's University. The Centre is a community-university unit that provides support to women pursuing continuing education and/ informal learning. Carole's previous work experiences as study coordinator, research assistant, and special projects officer give her a broad view of university practices and procedures which she uses to help women achieve their educational goals. She holds a BA in English Literature (Acadia University) and is currently completing a M.Ed online in Adult Learning and Global Change (UBC).



Stéfanie von Hlatky is a professor of Political Studies at Queen's University and the Director of the Queen's Centre for International and Defence Policy (CIDP). She received her Ph.D. in Political Science from Université de Montréal in 2010, where she was also Executive Director for the Centre for International Peace and Security Studies. She's held positions at Georgetown University's Center for Peace and Security Studies, the Woodrow Wilson International Center for Scholars, Dartmouth College's Dickey Center for International Understanding, the Centre for Security Studies at ETH Zurich and was a Fulbright Visiting Research Chair at the University of Southern California's Centre for Public Diplomacy.

She has published in the *Canadian Journal of Political Science*, the *Canadian Foreign Policy Journal*, *International Journal*, *European Security*, *Asian Security*, as well as the *Journal of Transatlantic Studies* and has a book with Oxford University Press entitled *American Allies in Times of War: The Great Asymmetry* (2013). She has also published two edited volumes: *The Future of US Extended Deterrence* (co-edited with Andreas Wenger) with Georgetown University Press (2015) and *Going to War? Trends in Military Interventions* (co-edited with H. Christian Breede) with McGill-Queen's University Press (2016).

Stéphanie von Hlatky is the founder of Women in International Security-Canada and current Chair of the Board. She also serves on the Senate of the Princess of Wales' Own Regiment. She has received grants and awards from NATO, the Canadian Department of National Defence, the Social Sciences and Humanities Research Council of Canada, Public Safety, the Government of Ontario's Ministry of Research and Innovation and Fulbright Canada.



Dr. Stephanie Bélanger is the Interim Co-Scientific Director of the Canadian Institute for Military and Veteran Health Research, a unique consortium of 42 Canadian universities dedicated to researching the health needs of military personnel, veterans and their families. She is Co-Editor in Chief of the *Journal of Military, Veteran and Family Health* (University of Toronto Press funded in 2015). She is also co-founder of the *The New Directions in Foreign Policy, Military, and Security Studies* series with McGill Queen's University Press (MQUP, funded in 2016). She is the co-editor of *War Memories: Commemoration and Writings of War in the English-Speaking World* (MQUP 2017 – in press); *Beyond the line: Military and Veteran Health Research* (MQUP 2013); *A New Coalition for a Challenging Battlefield* (CDA Press 2012); *Shaping the Future* (CDA Press 2011) as well as of *Transforming Traditions: The Leadership of Women in the Canadian Navy* (CDA Press 2010). She is also author of the monograph *Guerre, sacrifices et persécutions* (Paris: L'Harmattan, 2010). She co-chairs the CIMVHR annual Forums, the bi-annual conferences on War Memories (with Université de Rennes 2 and Paris VII), the annual conferences on Military Ethics, and she partners with many other institutes to co-host workshops. She is Board of Director Member of the North-American chapter of the International Society for Military Ethics (ISME), the Center for International and Defence Policy (CIDP) and the Last Post Fund.

Dr. Belanger was inducted as a member of the College of Young Scholars of the Royal Society of Canada in 2016. She is Professor at the French Department of the Royal Military College of Canada where her research focuses on War Testimony, Soldier Identity and Moral Injuries. She specializes in Military Ethics and Just War Theories. She completed her PhD degree at the University of Toronto in 2003 and her MPA degree at RMCC in 2013. She has served in the Royal Canadian Navy as a reservist since 2004.



Stephanie Westlund holds a PhD in Peace and Conflict Studies. She is the author of *Field Exercises: How Veterans Are Healing Themselves through Farming and Outdoor Activities* (New Society Publishers 2014). She was the 2012-2013 Global Citizenship Research Fellow in the Consortium for Peace Studies at the University of Calgary. She first began conducting research with veterans in 2009, and continues to be inspired by their courage and personal resolve to move through pain toward recovery, and their unrelenting desire to serve their communities.

Jennifer Barton is a Director of the Eastern Ontario Employment and Training Division of the Ministry of Advanced Education and Skills Development. Jennifer has worked for the Ontario Public Service since 1998 and has held a variety of different leadership roles. Since joining the Employment and Training Division in December of 2015 she has been focused on the customer service experience of those clients accessing employment and training services either through the Ministry or the Ministry's service delivery partners.

With a large staff and management team, and an ever-changing service delivery environment that is adapting to the needs of Ontario's residents, means that extensive transformation is a regular part of Jennifer's work. Jennifer has worked for the Ontario Public Service in four different ministries. Her career has been a mixture of strategy development, program design and delivery, partnership development and operational management. Jennifer is a Queen's University graduate and also has a diploma in Economic Development from the University of Waterloo.



As a clinical psychologist, **Claudine Barrette** has worked extensively with victims of trauma for 20 years. She has vast experience with members of the Canadian Armed Forces and their families. Her experience also includes twelve years as part of a crisis unit working with various stakeholders for emergency services such as police, paramedics and firefighters. A two-year stay in India, combined with other work experiences in sub-Saharan Africa, has given her the ability to work in difficult and complex situations and a strong understanding of the difficulties faced by those returning home from intense and sometimes traumatic environments. She joined the Veterans Transition Network three years ago is now a clinician for the program.



Christopher Baird Hennebery has 32 years of service in the Canadian Forces, Primary Reserve. He is a Master Warrant Officer and holds the position of Company Sergeant Major at the Royal Westminster Regiment in New Westminster, BC. Leveraging his artist background, Chris traveled to Afghanistan in 2011 to document (through art) Canada's effort and sacrifice.

Chris' full time job is as a business consultant with SAP. He works with Fortune 500 customers including Epson, Apple and Papa Murphy's. His focus is on building and launching large ecommerce platforms that empower the customer's ability to grow their online sales presence. Chris is a successful entrepreneur and has started and sold several companies. Recently he launched the Soldier 2 Leader initiative.

Soldier 2 Leader (Sol2Lead.ca) focuses on matching up veterans and serving Canadian Forces members with an industry mentor. Soldier 2 Leader Mentors are leaders of their industries and they assist veterans by providing insight on the job, understanding of the education needed and direction on how to get started. The program is free and 100% volunteer run. Chris sits on several boards including Rive.co and was Chair for True Patriot Love Vancouver. Chris received his MBA from Athabasca University in 2008 and is currently working on his BFA from the Emily Carr University of Art + Design.



Tabasum Akseer is a post-doctoral research fellow at the Center for International and Defence Policy, in the School of Policy Studies at Queen's University. She obtained her doctorate from Queen's in 2016, where her dissertation explored the impact of surveillance, immigration and security policies on racialized men. Tabasum's research interests include the intersection of gender, security and race.



Dr. Kelly Price Noble as the Campus College Chair for the College of Health Professions, School of Health Services Administration at the University of Phoenix, San Diego, California. She is also the Principal of KAPN Consulting: Innovative Solutions, *Connecting People to People*. Prior to that, she was a Clinical Researcher at the Veterans Affairs San Diego Healthcare System, assigned to the Spinal Cord Injury Center; the Executive Director of Cal-Diego Paralyzed Veterans Association, and the President of the Paralyzed Veterans of America's Association of Chapter Executive Directors. She is a Week 2 and Aging the Interview Facilitator for the National Veterans Transition Services, Inc., (NVTSI, a.k.a. Reboot) and former Chair of the Graduate School of Business and

Management and Dissertation Chair for Argosy University San Diego. In 2013, she teamed with NVTSI staff to create the first All-Female Reboot Class.

Dr. Price Noble graduated from Mount Holyoke College with a BA in English, French, and Third World Relations. She earned a Master's Certificate from San Diego State University in Community Economic Development, an MA from the University of Phoenix in Organizational Management, and a Doctorate in Health Administration from University of Phoenix. She has more than 25 years in Public Relations, Television and Sales experience and was an Emmy Nominee for Gallaudet University's *Fantastic*, a television program geared toward deaf and hard of hearing children.

For more than a decade, she was affiliated with the United States Navy as a member of the Navy Wifeline Association and several Navy Spouse Clubs around the globe including Agana, Guam and Rota, Spain. She received formal training as Causality Assistance Calls Officer (CACO) and provided support with base activities in conjunction with Fairconron One & Two. Lastly, she is Trustee at Francis Parker School, serving as the Board Secretary and Chair of the Diversity and Inclusion Committee.



Colonel (Ret.) Kerry Wheelehan is currently the Director, Military Employment Transition Spouse Program, Canada Company, a not-for-profit company, bringing decades of experience in the military community as a military spouse, a mother, a soldier, and licensed attorney. Kerry is leading the program from its developmental stage to full implementation across Canada. Passionate about empowering military spouses, Kerry's vision is to have the METSpouse Program be the program of choice for military spouses seeking enriching careers, and Canadian businesses and educational institutions seeking qualified, professional, and dedicated individuals to join their teams.

Kerry was born and raised in Brooklyn, New York. Kerry attended university in New York, earning a BA in Political Science. She went on to study law and earned her J.D. degree in Law and her Masters of Laws (LL.M) with a concentration in Administrative Law.

Kerry has been a licensed Attorney for more than 25 years. She practices law in the State of Michigan and has been admitted to argue before the Michigan Supreme Court, the highest echelons of Military Courts, and the United States Supreme Court.

In August, 2015, Kerry retired from Active Service in the United States Army in the rank of Colonel. She served as an Attorney Judge Advocate in a variety of duty assignments in locations both in the United States and abroad. Her career highlights include Chief of Detention Operations in Iraq; Chief Legal Advisor to the NATO Commander in Italy; Legislation Attorney at the U.S. Pentagon, Deputy Chief Legal Advisor at the U.S. Embassy, Rome, Italy; two tours in Germany as Senior Prosecutor and Senior Command Attorney; and Chief Attorney for the U.S. Army's Foreign Torts Division. Kerry has been awarded numerous awards and decorations among which are the Bronze Star, Legion of Merit, and the Defense Superior Service Medal.



Geneviève Bonin is a Partner in the Advisory Services practice of PwC. She leads the Management Consulting practice nationally and is also a member of the Consulting Leadership and Greater Toronto Area Leadership team. She is the Senior Relationship Partner for the Ontario Lottery and Gaming Corporation and the Lead Relationship Partner for the Liquor Control Board of Ontario. Geneviève specializes in strategy and innovation and has managed a number of complex transformational programs from strategy through value realization. She has spent the majority of her career working very closely with the Public Sector at all levels of government but also has experience in a number of other industries. Her international experience includes serving on Global Boards, studying and also serving as a member of

the Canadian Forces overseas.

Geneviève is actively involved in the professional and broader public community and serves on a number of Boards including the True Patriot Love Foundation and Toronto Global. She is a member of the Young President Organization, the Treble Victor Group, the Royal Canadian Military Institute, CMC Canada and the Professional Association of Engineers of Ontario. Geneviève is a leader and academic who has developed courses and taught at the undergrad, graduate and post-graduate levels. She frequently speaks publicly on topics of leadership and diversity and is a Women in Leadership champion for PwC. She is a Fellow Certified Management Consultant (FCMC) and a Professional Engineer (P.Eng.). In recognition for her philanthropy work, she has received the Telfer School of Management Philos award and the Veterans Affairs Ministerial medal for distinctive contribution to society. Geneviève is an entrepreneur. During her career in consulting, Geneviève purchased, grew and sold a successful chain of retail stores. Prior to her career in consulting, Geneviève served with the Canadian Armed Forces as a Naval Engineering Officer.