

## **Professional Pledge of Reconciliation with Indigenous Peoples**

In the spirit of reconciliation with Indigenous Peoples in Canada,

I, \_\_\_\_\_ solemnly pledge to:

1. Commit to honouring the Truth and Reconciliation Commission of Canada's 92<sup>nd</sup> Call to Action for reconciliation, Business and Reconciliation.
2. Support progressive improvement in our Indigenous relations by encouraging my organization to participate in the Progressive Aboriginal Relations (PAR) program of the Canadian Council for Aboriginal Business.
3. Commit to an in-house community investment strategy that is developed through joint planning with the Indigenous communities involved and aligns with the goals and interests of those communities.
4. Support my organization in ensuring employment opportunities are open to Indigenous candidates and making career development opportunities available.
5. Support my organization in creating a working environment that is inclusive and welcoming for Indigenous employees.
6. Identify contracting or procurement opportunities for Indigenous businesses and economic development corporations.
7. Commit to generating positive and lasting change in my professional and personal life.

Signature \_\_\_\_\_ Date \_\_\_\_\_