HUMAN RIGHTS OFFICE (HRO)

The HRO is an independent office whose mandate is to provide advice and educational resources in the area of human rights, and to administer the Queen’s Harassment/Discrimination Policy. The HRO’s Sexual and Gender Diversity Coordinator is available to assist staff, students and faculty with concerns about discrimination on human rights grounds including sex, gender identity, and sexual orientation. The Coordinator also offers support, information and referral to other services.

Website: http://www.queensu.ca/humanrights
Email: hrights@queensu.ca
Phone: 613-533-6886

Support and Resources for Lesbian, Gay, Bisexual, Trans and Queer Individuals

May 2008
THE POSITIVE SPACE PROGRAM

The Positive Space Program brings visibility and support to LGBTQ communities at Queen's. Participants in the program post a Positive Space sticker at the entrance of their work, living, or study area, indicating that occupants of the space are queer-positive – accepting and supportive of LGBTQ communities – and are able to provide information and referrals to appropriate resources, offices and services. The presence of the stickers raises awareness of the differences that exist on campus and sensitizes the Queen's community to both subtle and overt forms of heterosexism, homophobia and transphobia. The Positive Space Program is a reflection of a Queen's commitment to welcome and include all members of the community and to create a campus that is free of discrimination based on gender and sexual identity. The Positive Space Program is co-sponsored by: Queer Issues Project (EQuiP), the Human Rights Office (HRO), and the Ontario Public Interest Research Group (OPIRG) Kingston.

Website: http://www.queensu.ca/positivespace
Email: posspace@queensu.ca

EDUCATION ON QUEER ISSUES PROJECT (EQuiP)

EQuiP is a Queen's student group that is dedicated to lobbying for LGBTQ rights as well as working to inform and educate the Queen's and Kingston communities on queer issues. Throughout the academic year, EQuiP organizes social and political events with the goal of raising awareness of queer issues as well as providing a friendly environment for queer and queer-positive students, faculty, staff and alumni to gather and socialize.

Website: http://clubs.myams.org/equip
Email: equip@ams.queensu.ca
Phone: 613-533-3154

QUEEN'S GRAD QUEER CLUB (QGQC)

QGQC is a group of graduate and professional students who provide a positive space for LGBTQ graduate and professional students to socialize. Periodical meetings are organized to which LGBTQ graduate and professional students and allies to the LGBTQ community are welcome.

Website: http://qlink.queensu.ca/~3dgldo/index.htm
Email: queens.grad.queer.club@gmail.com

QUEEN’S UNIVERSITY ASSOCIATION OF QUEER EMPLOYEES (QUAQE)

QUAQE is a group of LGBTQ staff, faculty, and their partners. It includes current and former employees, as well as post-doctoral fellows. QUAQE provides opportunities to socialize, discuss relevant issues, raise the visibility of queer issues, and address barriers for LGBTQ employees. To become a part of the private listserv, “Getting Hooked Up,” visit the QUAQE website.

Website: http://www.queensu.ca/quaqe

LGBTQ Community at Queen’s

The lesbian, gay, bisexual, trans and queer (LGBTQ) community at Queen’s include students, staff and faculty members. Fear of harassment and discrimination often cause members of the LGBTQ communities to hide or make invisible their gender identities. All spaces at Queen’s should be safe for all people, regardless of sexual orientation and gender identity and expression. The support and resources included in this brochure are particular locations in which sexual identities are affirmed and individuals can receive support and information on LGBTQ issues. Support and resources on campus help make working, learning and living environments at Queen’s more welcoming.