FACULTY POSITION AVAILABLE
QUEEN’S UNIVERSITY
Master of Industrial Relations (MIR) Program
Faculty of Arts and Science

The MIR Program, Faculty of Arts and Science, at Queen's University invites applications for a Tenure-track faculty position at the rank of Assistant Professor with fields of particular interest in industrial relations including labour relations and labour law, human resources management and organizational behaviour, although candidates in any field directly related to employment relations may apply. The preferred starting date is July 1, 2016.

Candidates must have a PhD completed or equivalent degree completed at the start date of the appointment. The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer-assessed publications, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the department’s programs. Candidates must also provide evidence of an ability to work in an interdisciplinary, collaborative environment. The successful candidate will also be expected to make substantive contributions through service to the department, the Faculty, the University, and/or the broader community. This position is subject to final budgetary approval by the University. Salary and rank are commensurate with qualifications and experience.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen /
permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

A complete application consists of: a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph), a current Curriculum Vitae (including a list of publications), a statement of research interests, a statement of teaching interests and experience (including teaching outlines and evaluations if available), a job market paper, and three letters of reference to be sent directly to: Professor Richard Chaykowski, Director, MIR Program, Faculty of Arts and Science, 138 Union Street, Robert Sutherland Hall, Queen’s University, Kingston, Ontario, Canada K7L 3N6. Tel (613) 533-6000 Ext. 79029. FAX: (613) 533-2933.

The deadline for applications is **February 29, 2016**.

Applicants are encouraged to send all documents in their application package electronically as PDFs to Richard Chaykowski, Director, MIR Program at chaykows@queensu.ca, although hard copy applications may be submitted to the address noted above.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact: the MIR Program, Sarah Bernard, at sarah.bernard@queensu.ca, phone number (613) 533-6000 Ext. 79029.

Further information about the department may be found at: [http://mir.queensu.ca/](http://mir.queensu.ca/). Additional information about Queen’s University, which may be of interest to prospective faculty members, can be found at [http://www.queensu.ca/facultyrecruitment](http://www.queensu.ca/facultyrecruitment).

Academic staff at Queen’s University are governed by a **Collective Agreement** between the University and the **Queen’s University Faculty Association (QUFA)**, which is posted at [http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement](http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement) and at [http://www.qufa.ca](http://www.qufa.ca).