Making Memories

Convocation at Queen's is a time for memorable life moments, a time to celebrate with classmates, faculty, staff, family, and friends. It’s also a time for the university to recognize the latest graduates and the contributions of people who make Queen's a special place. See more on pages 4 and 5.

New Eyes on the Universe

Interactive exhibit exploring the 2015 Nobel Prize in Physics

On until July 9
Free admission
Agnes Etherington Art Centre
queensu.ca/research
The Queen’s University Board of Trustees approved the university’s 2017-18 budget at its May meeting, ensuring the university can make critical reinvestments in its academic mission while maintaining a stable financial footing for the future.

“We have had to make some tough decisions over the past several years, and our hard work is paying off. The time has come for a serious reinvestment in our faculty, the primary creators of both our student learning experience and our research achievements,” says Queen’s Principal Daniel Woolf. “I am pleased that important priorities like faculty salary, the hiring of faculty-based research facilitators, and diversity and equity initiatives can now proceed. It will be important, as we re-invest over the coming years, that we take advantage of this opportunity to diversify our professor ranks while continuing to allocate resources in strategic ways.”

The 2017-18 budget is balanced with projected revenues of $555.2 million. The university is committed to presenting balanced budgets for the next two fiscal years. This will be achieved both due to careful management of costs, and by achieving the enrolment targets set by the university’s Strategic Enrolment Management Group (SEMG).

The undergraduate entry class remains the same size as in the previous two years, since the opening of the new residences, but the university will experience modest overall growth as the first of these slightly larger entering classes now flows through to third year.

The university continues to face challenges with a large pension deficit and deferred maintenance issues. Ongoing efforts are being made to mitigate these risks, with specific allocations amounting to $6.9 million for the pension reserve and $10.3 million for facilities repairs and upkeep.

Faculty growth and renewal

The approval of this new budget means Queen’s is hiring up to 41 new tenure stream faculty positions in 2017-18, as part of a five-year plan that aims to bring up to 200 new faculty positions to Queen’s, including up to 20 Queen’s National Scholars positions.

“It is important to ensure that we have the right people in the right places to continue to advance the work of Queen’s and to support our core academic priorities,” says Benoit-Antoine Bacon, Provost and Vice Principal (Academic). “Queen’s has a rich history of achievements by its faculty, students and staff, and this new budget will enable us to continue our quality of education and research and maintain our leadership in a number of fields.”

In addition, the university is adding four faculty-based research facilitators—individuals who will provide systematic support in the preparation and administration of grants to facilitate and advance the work of Queen’s researchers.

Ongoing funding has also been allocated for classroom renewals, IT upgrades, and staffing for the sexual violence prevention and student conduct office.

**Institutional priorities**

As per the final report from the Principal’s Implementation Committee on Racism, Diversity, and Inclusion, there will be ongoing central allocations for equity, diversity, and inclusion initiatives every year for the next three years. Central funds also continue to flow towards the revitalization of teaching spaces. Additionally, beginning in 2017-18, the university will be allocating money to support industry partnerships and technology transfer. This funding relates to the outcome of the technology transfer and commercialization review, the results of which were announced earlier this year as PARTeq Innovations, the university’s technology transfer arm, was absorbed into the institution.

The 2017-18 Budget Report can be viewed on the Financial Services website (queensu.ca/financialservices/).

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**Responsible Investing Policy approved**

The Queen’s Board of Trustees approved a new Responsible Investing Policy for the university during its meeting on Saturday, May 13.

The Responsible Investing Policy and corresponding procedures were unanimously approved by the board, replacing the March 2009 Statement on Responsible Investing.

“A new policy was necessary to ensure that Queen’s is consistent with institutional best practices in the area of responsible investing,” says Don Raymond, Chair of the Board of Trustees and former chair of the Board’s Investment Committee. “The new policy balances the overall goal of maximizing returns while also providing an avenue for members of the Queen’s community to make special requests, as we saw with the discussion on divestment from fossil fuels by the Principal’s Advisory Committee.”

The approval completes a nearly two-year process and builds upon recommendations made by the Principal’s Advisory Committee on Divestment: Fossil Fuels in its October 2015 final report. Following the release of the report feedback was sought from the Queen’s community to help inform the revisions.

The new policy sets the principles that govern responsible investing practices at the university, and recognizes that the university can make an impact through several means, highlighting shareholder engagement with corporations and through its core mission as an educational and research institution.

The new procedures provide a mechanism for the university to engage with its external investment managers on environmental, social, and governance factors, and outline criteria for consideration and a process for handling a special request that is received from the university community.

“This process has drawn valuable feedback and information and I would like to thank all of those who have expressed interest and devoted their time and expertise in creating a policy that meets the principles and needs of the university and the diverse stakeholders that make up the Queen’s community,” says Mr. Raymond, adding that the process received input from groups and individuals with a range of views, including Queen’s Backing Action on Climate Change.

Visit the University Secretariat and Legal Counsel website (queensu.ca/secretariat/) to review the procedure on External Investment Manager ESG Monitoring and the procedure on Special Requests.

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The Responsible Investing Policy approved a new Responsible Investing Policy for the university, ensuring the university’s consistent approach to responsible investing.

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Marking milestone achievements

BY COMMUNICATIONS STAFF

Queen’s employees who have reached milestone achievements of continuous service were recognized by the university during the annual Celebration of Service on Thursday May 4. A total of 133 staff and faculty members were honoured for their contributions while reaching employment milestones of 25, 30, 35, 40, 45 and 50 years at Queen’s during the ceremony at Ban Righ Dining Hall.

This year’s event was highlighted by Bonnie Brooks’ achievement of reaching the 50-year milestone.

After arriving at Queen’s in 1967 to work as a typist in the order department at Douglas Library, Ms. Brooks became an intermedial clerk in the Interlibrary Loans Department in January 1968 and then joined the Special Collection Department in January 1969. That July she returned to the Interlibrary Loans Department as the interlibrary loans coordinator, a position she has held for 48 years.

“Forty-eight years as the interlibrary loans coordinator – I love this job, I find it rewarding,” Ms. Brooks said at the event. “I believe it to be one of the most, if not the most, interesting jobs in the library. I enjoy the interaction with the Queen’s community from professors to students to staff. It has been amazing to see the changes that have taken place in the last 50 years.”

The dinner event, attended by the recipients, their families and friends, as well as Principal Daniel Woolf, was hosted by Dan Bradshaw, Associate Vice-Principal (Human Resources).

CELEBRATION OF SERVICE

Congratulations to the following employees as they celebrate a milestone at Queen’s University this year.

25 Years

Constance Adamson; Diane Anderson; Yahia Antar; Oleg Bogoyavlenskij; Kris Bowes; Julie Clarke; Gary Contant; Brian Coughtry; Kimberley Dixon; Marina Djurfeldt; Gerald Ducharme; Matthew Faris; Wendy Gratton; Mark Green; Lynne Hanson; Joan Harcourt; Thomas Krause; Karen Leveque; Gail MacAllister; Hugh Macdonald; Kimberly Mackinder; Mary Ann McColl; Dean McKeown; Adele Mercier; Anne Mitchell-Ste Marie; Sharon Mohammed; Kim Moore; Jackie Moore; Marie Myers; Lisa Neumann; Lynn O’Malley; David Parker; Elvira Posthumus; Karen Rudie; Peggy Shank; Heather Stanton; David Wehlau; David Yen.

30 Years

Anthony Amodeo; Patricia Anderson; William Bendena; Brian Bennett; Maggie Berg; James Bergin; John Burg; Marie Cavin; Catherine Conaghan; Joe DeGroot; David Dennie; Terrie Easter; Jeana Faul; G. Cynthia Fekken; Steve Ferguson; Nan Fern; Thomas Fraser; David Garrison; Marco Giacomello; Douglas Graham; Daniel Grafto; Drew Griffith; Joe Guigue; Tammy Henry; Ann Marie Hill; Merry Horton; James Edward Howard; Noel James; Lorne Johnston; Kevin Knott; Dale Kristensen; Vladimir Krstic; Kathleen Lahey; Marilyn Lavoie; Daniel LeFebvre; Suzanne Maranda; Patty McHenry; Peter McLaren; Jeffrey Mewburn; James Mingor; Janice Minton; Susan Moffatt; Jeffrey Moon; William Morrow; Marilyn Oosten; Kenneth Payne; Catherine Pearson; Marilyn Redmond; Natalie Rewa; Michael Rioux; Karen Schultz; Tracey St John; Walter St Pierre; Sandra Tallen; Anna Tavares; Judy Vanhooser; Margaret Watkin; Katherine Webb; Yui. kelie Rewa; Michael Rioux; Karen St John; Walter St Pierre; Sandra Tallen; Anna Tavares; Judy Vanhooser; Margaret Watkin; Katherine Webb; Yui.

35 Years

Lonnie Aarsens; R. David Andrew; Peter Brown; Chyrle Campbell; John Cartledge; Susan Cole; Anna De Matos; Elizabeth Eisenhower; Steven Humphrey; Richard Hunt; Jacob Jessiet; Gregory McAuley; Melody Monte; Guy Narbone; Christopher Pickles; Lloyd Rhymer; David Skillicorn; Mike Smith; Donna Stover; Sharon Sullivan; Larke Zarichny.

40 Years

Angela Bricleland; Brenda Bullock; Peter Davies; Jennifer Dee; Elizabeth Gibson; Peter Richardson; Tom Russell; Nadine Thompson.

45 Years

Necole Breese; Heather Wooley.

50 Years

Bonnie Brooks.

See queensu.ca/gazette for photos from the Celebration of Service.

Exhibit opens at the Agnes

BY COMMUNICATIONS STAFF

Nobel Laureate and Professor Emeritus Art McDonald cuts the ribbon to open the New Eyes on the Universe exhibit alongside, from left, Principal Daniel Woolf, student Elizabeth Fletcher, MPP for Kingston and the Islands Sophie Kiwala and David Walker, Chair, Executive Committee for Queen’s 175th Anniversary. The exhibit, bottom left, will remain open at the Agnes Etherington Art Centre through to July 7. At bottom right, Dr. McDonald takes a photo with Gordon and Patricia Gray, the sponsors of the Gordon and Patricia Gray Chair in Particle Astrophysics, a position he once held at Queen’s.

Video kiosks allow visitors to explore themes and offer a virtual tour of SNO-LAB, while, through a life-size virtual display, Dr. McDonald presents information about the work of SNO and SNO-LAB and his perspective on the future.

Exhibit artifacts include unique detector components developed especially for SNO, as well as a scale model of the SNO detector.

Admission to the exhibit and the Agnes is free for everyone.

The SNO-LAB Institute is operated under a trust agreement between Queen’s University, Carleton University, University of Alberta, Laurentian University, Université de Montréal, and Vale, and includes external and internal membership from both academic and industrial sectors.
Convocation

a time for celebration

BY COMMUNICATIONS STAFF

Spring Convocation got underway at Queen’s with the first two ceremonies being held on Thursday, May 25. A total of 21 ceremonies are being held with the last one taking place on Friday, June 9.

During Spring Convocation Queen’s will be conferring 11 honorary degrees. The recipients are:

• James Rutka (Meds’81), professor in the Department of Surgery, University of Toronto, and pediatric neurosurgeon Thursday, May 25.

• Stephen J.R. Smith (Sc’72), Canadian financial services entrepreneur and philanthropist, Tuesday, May 30.

• Gururaj (PhD’79) and Jaishree Deshpande, entrepreneurs and philanthropists, Wednesday, May 31.

• Sir David Skegg, epidemiologist and public health physician, and former Vice-Chancellor of the University of Otago in New Zealand, Friday, June 2.

• Professor, the Lord Alderdice former Speaker of the Northern Ireland Assembly, member of the House of Lords, Monday, June 5.

• Otto Naumann, art expert specializing in Old Master paintings, Tuesday, June 6 at 10 am.

• Frank McKenna, former premier of New Brunswick and former Canadian ambassador to the U.S., Tuesday, June 6 at 2:30 pm.

• Arthur McDonald, Queen’s professor emeritus and Nobel laureate, Wednesday, June 7 at 10 am.

• Fredy Peccerelli, forensic anthropologist and human rights activist, Thursday, June 8 at 10 am.

• Donald Bayne (Arts’66, Law’69, EMBA’03), lawyer and former Queen’s Gaels quarterback, Friday, June 9 at 2:30 pm.

All the remaining ceremonies are being held at Grant Hall.

For those unable to attend a live feed (queensu.ca/livestream/live.html) of each ceremony will begin approximately 15 minutes before the scheduled start of each event.

More information about Spring Convocation is available on the website of the Office of the University Registrar (queensu.ca/registrar).
Special Hong Kong ceremony celebrates Asia-Pacific ties

BY COMMUNICATIONS STAFF

A special re-convocation ceremony in Hong Kong on Saturday, May 20 provided the perfect opportunity for Queen’s to reconnect with alumni in the Asia-Pacific region during the university’s 175th anniversary year and to deepen ties with current and potential partners in the area.

Several Queen’s senior leaders—including Chancellor Jim Leech, Principal Daniel Woolf, Provost and Vice-Principal (Academic) Benoît-Antoine Bacon, and Associate Vice-Principal (International) Kathy O’Brien—joined alumni from the area for the celebrations.

“Queen’s has a strong presence in the Asia-Pacific region, and with these special celebrations, held to mark the university’s 175th anniversary, we wanted to provide those who have attended Queen’s with an opportunity to reconnect with the university,” says Principal Woolf. “The week-end in Hong Kong was also a chance to strengthen Queen’s presence, and re-affirm the university’s commitment to international initiatives in the region.”

At the ceremony, Queen’s presented an honorary degree to Justice Kin Kee Pang (Arts’70), a long-time Queen’s volunteer leader and former judge of the Court of First Instance of the High Court in Hong Kong. At the event, 120 alumni re-affirmed their degrees and connection to Queen’s, each receiving a card with a Queen’s alumni pin and a special 175th celebratory pin. At a gala dinner in the evening, Queen’s Professor Emeritus and Nobel Laureate Art McDonald provided a keynote address, and senior leaders spoke about recent Queen’s highlights and goals for the future.

“Queen’s is thriving today, but we need to keep our eye on the future. And the future is global,” said Provost Bacon in his address. “How present and impactful is Queen’s internationally? How diverse and inclusive are we? How are we contributing to solving global challenges in climate, social issues, or food and water? Queen’s is asking these questions today so that we remain a premier destination in the future.”

The trip to Asia provided the opportunity for Queen’s to strengthen connections in China as well. The university has bilateral and study-abroad partnerships with 20 Chinese institutions, and Queen’s continues to explore new academic program opportunities and potential research collaborations.

Following events in Hong Kong, the provost, along with Ms. O’Brien, travelled to Guangzhou, Shanghai, and Qingdao. They met with partners at Guangzhou’s South China Normal University (SCNU), which recently signed an agreement with Queen’s Faculty of Education to collaborate on a dual degree master’s program. In Shanghai, they met with longstanding partners, Fudan University and Tongji University, renewing a Memorandum of Understanding (MOU) with Tongji. The provost also hosted an alumni event in Shanghai. In Qingdao, Provost Bacon and Ms. O’Brien signed a three-way MOU with Qingdao University and the Qingdao Municipal Government to explore areas of mutual interest in mental health research and mental health services in China.

Internationalization is one of the four pillars of the Queen’s University Strategic Framework 2014–2019. The Comprehensive International Plan was launched in August 2015 to help the university build on its international strengths and direct future internationalization efforts. The plan’s goals include strengthening Queen’s international research engagement and creating more opportunities for student mobility through academic exchange and study-abroad programs. The plan also aims to attract high-quality international students to Queen’s and to increase international educational opportunities on Queen’s campus. Learn more on the International website (queensu.ca/international).
Why Canada has become a destination of choice for international graduate students

The following columns is written by Brenda Brouwer, Vice-Provost and Dean, School of Graduate Studies, and was first published by University Affairs. Dr. Brouwer is also the president of the Canadian Association of Graduate Studies.

Earlier this year, Canadian graduate schools responded quickly to offer their support to researchers and grad students impacted by U.S. President Donald Trump’s travel ban. Our schools offered to extend application deadlines, provide workshops and grants visiting-researcher status to stranded students and academics. These and other actions signified a deep commitment to the tenets of diversity, inclusivity and global citizenry that underpin graduate education.

But there is more at play here. This commitment stems from an understanding that diverse perspectives, global insight and intercultural awareness add value to and enrich the learning experience for all students and, ultimately, to research outcomes.

A substantial number of international students undertake graduate studies in Canada. They come here from across the globe to study, learn, conduct research and become a part of our communities. The most recent Statistics Canada data indicate that over 30 per cent of Canada’s doctoral students are non-Canadian. Not surprisingly, universities invest considerable resources to aid international students with the transition by delivering English (and French) as a second language courses and offering, to all graduate students, various support services, workshops and training to promote academic, professional and personal success.

Attracting international talent into our PhD programs forms global connections and aligns with many universities’ international strategies. In a global knowledge economy, it’s imperative that we invest in training highly qualified individuals regardless of their country of origin. Indeed, upon completing a PhD degree, more than half of international students studying in Canada (tuition plus living expenses for up to four years) to increase the total amount of funding available for all students. These practices contribute to making Canada a higher-education destination of choice.

As an aside, universities are familiar with the argument that because the current average time to degree completion exceeds four years, the funding period should be extended (in year five, the average funding level drops by nearly $7,000). It is unlikely in today’s fiscal climate that the public purse would be favourably disposed to assisting graduate education beyond six years (master’s plus PhD). The knock-on effect of an institutional decision to do so would be a lowering of funding available during the four-year PhD program length.

A more fiscally responsible solution is to focus on improving the average time to degree completion through program structure reform, the use of milestones, and the promotion of best practices and services that support academic success and progress. Universities are actively doing this. Students generally want to finish their degrees in a timely manner, international students want to avoid seeking visa extensions, and all want to get on with their future careers and begin to experience the return on their investment in advanced education.

Canada’s universities are committed to high-quality advanced education and have built a strong reputation for offering students the services and supports they need to position them for success post-degree. The international demand for Canadian PhD training has been very high for some time, and that demand looks to increase even further in reaction to Brexit and the policies of President Trump. Canada’s standing as a safe, welcoming and multicultural country contributes to its desirability among international PhD degree-seeking students.

Return to Canada’s Express Entry to facilitate the immigration process for international students post-graduation contribute to the appeal. But, reputation aside, it is our actions and behaviours that reflect our commitment to diversity and, perhaps more importantly, inclusivity. This is top of mind in our universities and communities as it is fundamental to our training of global leaders, thinkers and citizens.

liveslived

Lives Lived is a space to share your memories of a Queen’s community member who recently died. Email your submissions to andrew.carroll@queensu.ca

A powerful, full life

BY COMMUNICATIONS STAFF

A lecturer and professor in the Department of Sociology at Queen’s for more than 20 years, Marion Meyer died April 26 after a brief illness. She was 92.

Born in Berlin, on Nov. 5, 1924, her brilliance was apparent as a young girl. At the age of four, Marion was forced by her circumstances to take on adult roles as a child. At age nine, she had to represent her family in front of the French authorities and plead for them not to be deported back to Germany. Again, when she was 18, she argued with the Swiss authorities to not return her sister, cousins and herself to France.

Following the war, Marion returned to Paris, and received a scholarship to study child psychology at the Sorbonne. She later accepted her distant cousins’ invitation to visit California and decided to stay with Germaine Shafrazi, her best friend in New York City. She worked as a bank teller and was accepted into a master’s program in sociology at the New School in New York using her fourth language, English.

Her professor was the aunt of her future husband Henry. Henry edited and typed out her master’s thesis. They married in 1956, immigrated to Canada, and raised two children. She returned to the workforce in 1967 at the age of 43, first as a lecturer and then professor of sociology at Queen’s.

Over more than 20 years at the university, she had a profound effect on her students and colleagues. Away from the university she had an interest in the history of the Kingston Jewish community and after years of research published a book titled, ‘Jews of Kingston: A Macrocosm of Canadian Jewry’ in 1983.

Upon her retirement, Marion maintained her avid love of gardening, baking, knitting and sewing her own clothes, while she and Henry volunteered with the Canadian Executive Service Organization (CESO). They spent 10 years supporting organizations in Canada, Africa, Asia and Latin America.

Locally, Marion and Henry were pioneers in their volunteer commitments. Marion was engaged with the Canadian Mental Health Association, the Association for the Perceptually Handicapped, Amnesty International, The Jewish Community Council and the Kingston Youth Shelter. The duo also served as tour guides at Kingston City Hall into their late 80s.

Throughout her life she rose to every occasion and perhaps her greatest gift was her ability to survey the lessons of life through the stories of life itself. Whether talking to former students, colleagues, friends, or acquaintances, the common conclusion was that one came for the lesson, but returned for the stories behind them.

Marion had a powerful, full life.

She is missed by her children, Michelle (Rob) and Winston (Karen); and grandchildren, Tristan, Raffi, Samuel, William, Melissa, Christina, and Michael.

This Lives Lived was written with the support of Winston and Michelle Meyer.
Putting Queen’s at the forefront of mental health

BY COMMUNICATIONS STAFF

It’s been five years since David Walker (Med’71) concluded his work as chair of the Principal’s Commission on Mental Health. The report, which took one year to complete and produced 160 recommendations, was needed after a tragic academic year (2010-11) that saw six students lose their lives. Dr. Walker has seen great progress since the report’s release and feels the university took the recommendations seriously. He cites the building of the Innovation and Wellness Centre, embedded counsellors who work with and understand the needs of students in specific faculties, and students feeling more comfortable talking about mental health, as positive signs that Queen’s is headed in the right direction. Despite the success, there is still a lot more to do.

“Mental health is not one of those issues you want to have considered done. You can’t let up,” he says.

David Walker is this year’s recipient of the Padre Laverty Award – the highest honour bestowed by the Kingston Branch of the Queen’s University Alumni Association.

Commission on Mental Health and the Queen’s 175th Anniversary Celebrations Committee are among the key reasons Dr. Walker received the Padre Laverty Award – the highest honour bestowed by the Kingston Branch of the Queen’s University Alumni Association. Dr. Walker was honoured at the annual awards dinner on June 1 at Ban Righ Hall.

He is humbled and slightly embarrassed to receive the award. He shouldn’t be surprised – his list of accomplishments is immense. Dr. Walker is the former dean of the Faculty of Health Sciences and current Stauffer-Dunning Chair and executive director, School of Policy Studies. He has sat on numerous government committees (such as the Ontario Government’s Expert Panel on SARS and Infectious Disease Control) and public boards (all three Kingston hospitals, Public Health Ontario, and the Change Foundation). William Leggett, who served as Queen’s principal from 1994 to 2004, was one of the people who nominated Dr. Walker for the Padre Laverty Award. Dr. Walker’s outstanding leadership is one of the reasons he chose to be Dean of the Faculty of Health Sciences in 1999. That respect has not wavered – Dr. Leggett has high praise for the Principal’s Commission on Mental Health. “The commission placed Queen’s at the forefront of Canadian universities in the area of mental health, and the recommendations and policies have been widely emulated elsewhere,” says Dr. Leggett.

Dr. Walker and fellow commission members Ann Tierney, (Law’98, MPA’98), Vice-Provost and Dean of Student Affairs, Lynnam Clapham (PhD’87), Associate Dean of Engineering and Applied Science, Jennifer Medves, Director of the School of Nursing and Vice-Dean Faculty of Health Sciences, and Roy Jaychan consulted with people both publicly and privately. They heard stories from students in distress, bereaved parents who lost their children to suicide, and faculty and staff who wanted more tools to help students.

“It was a very moving experience. I think the hard work was done by those who came to us – by the people who were brave enough to speak,” says Dr. Walker.

Helping organize Queen’s 175th celebrations was a much different task. Some of the fun activities and events that celebrated the historic milestone include the Guinness World Record for the largest human letter, the Global Oil Thigh (a video featuring people around the world singing the school song), a gala dinner and honorary degree ceremony in Hong Kong, and the giant 175th sign beside the JUIC which was a popular backdrop for many student selfies.

On behalf of the Executive and Advisory Committees, Dr. Walker (along with Rico Garcia (Artsci’14), Mike Blair (Sc’17), and Celina Russell (Artsci’80)) met with approximate 100 campus partners in the lead-up to the 175th celebrations and received enthusiastic responses and keen participation.

“We managed to evoke tremendous enthusiasm for the 175th from people all over the place. It brought people together and in the end that’s what pleased the most,” said Dr. Walker.

After the awards dinner were Kingston Police officer Steven Koopman (Artsci’98), and Make it Home YGK founder Cristiano Viilela (Artsci’04).
A celebration of art and family

BY COMMUNICATIONS STAFF

One of Queen’s most beloved benefactors, Isabel Overton Bader (LLD’07), visited the university in late April to take part in a series of special celebrations.

The visit was particularly significant in that a large number of the Overton family took part in the celebrations. Dr. Bader and her family members attended three significant events: the launch of Alfred Bader Collects: Celebrating Fifty Years of The Bader Collection; a celebration of Alfred Bader’s (BSc’45, BA’46, MSc’47, LL.D’86) 93rd birthday; and the inaugural Isabel Overton Bader Canadian Violin Competition.

On April 28, the Agnes Etherington Art Centre held its Spring Season Launch with Alfred Bader Collects: Celebrating Fifty Years of The Bader Collection, marking the anniversary of Alfred Bader’s first gift to the Agnes in 1967 and painting a portrait of his enduring relationship with art, the Old Masters, and Queen’s.

Isabel Bader, along with several members of the Overton and Bader clans, enjoyed a special preview of the exhibition, ahead of the official opening, led by Jacquelyn N. Coutu, the Bader Curator/Researcher of European Art and curator of the show.

“The Bader Collection is the greatest collection of early modern European art at any Canadian university, which is precisely what the Baders had envisioned for Queen’s,” Dr. Coutu says. “Its strength in Rembrandt and his circle reflects Alfred’s tastes in painting; Biblical subject matter, expressive faces and gestures, and stories that help man achieve a better understanding of himself.”

The works on view include early gifts as well as paintings more recently donated by Alfred and Isabel exhibited for the first time. This collection articulates Alfred’s activities as a collector and amateur art historian in a very personal way, highlighting his scholarly discoveries and the parameters of his taste.

As they moved through the collection, Dr. Coutu explained the paintings and the rationale for their inclusion in this special exhibition. Often, Isabel added to these explanations with additional anecdotes and personal stories about how a piece was acquired.

“Isabel shared wonderful stories of acquiring these paintings with Alfred and living with them over the years. It was very powerful to listen to those meaningful memories while looking at the paintings on the walls,” Dr. Coutu says.

The group then got a private tour of the Queen’s University Collection of Canadian Dress, which is stored in a climate-controlled basement vault at the Agnes. Earlier in the day, the family was treated to a presentation from Sophia Zweifel, the Isabel Bader Fellow in Textile Conservation and Research, and Jenniffer Majors, the Isabel Bader Graduate Intern in Textile Conservation and Research. They presented select fashion items from the collection, which they have been investigating and treating as part of Ms. Zweifel’s research into the history and residues of cleaning practices in the late 19th and early 20th centuries.

The Queen’s Collection of Canadian Dress started in the 1950s as an assortment of costumes for the Queen’s drama department. When historical dresses began arriving, however, it was transformed into a museum collection. The collection now contains more than 2,000 items dating from the early 1800s to the 1970s.

In 2003, recognizing its historical and artistic significance, Isabel Bader provided a generous donation that funded rehousing of the collection, conservation treatment of key works, an exhibition, and a publication entitled, Beyond the Silhouette: Fashion and the Women of Historic Kingston, by M. Elaine Mackay.

Later, Dr. Bader and family were joined by Principal Daniel Woolf and his wife, Julie Gordon-Woolf, and a few close friends to celebrate Alfred’s 93rd birthday.

Isabel received a personalized embroidered Queen’s blanket for him.

The highlight of the visit was the final round of competition of the inaugural Isabel Overton Bader Canadian Violin Competition. More than 20 members of the Bader and Overton families attended the Saturday evening performances of the three finalists.

“The Baders created the Isabel Overton Bader Canadian Violin Competition to inspire excellence and to provide exceptional young Canadian violinists with a great professional development opportunity,” says Tricia Baldwin, Director of the Isabel Bader Centre for the Performing Arts.

Bader philanthropy has often targeted young aspiring artists and academics with the support they need to launch successful careers.

“By establishing our own competition here at Queen’s, we are able to foster Canada’s top talent and to provide substantial and much needed support to extraordinarily gifted young Canadian violinists who aspire to a concert career,” Ms. Baldwin adds.

The competition marked the final phase of a year-long calendar of activities that began with the month-long Bader and Overton International Violin Festival. The festival featured a variety of violin genres and attracted some of the very best violinists from around the world including Pinchas Zukerman, Ashley MacAsaac, and Metzger.

Isabel Bader’s extended family gathered primarily to pay tribute to Marion Overton, Isabel’s older sister and namesake of the Marion Overton Dick Memorial Violin Prize. The prize is awarded to the winner of the competition. Marion was a lifelong violinist and music lover, and the Baders and Overtons established the competition in her memory.

“The Baders have championed excellence throughout their lives, and to see the reaction of the Bader and Overton families to the calibre of performances by the competition’s artists was wonderful. We all knew it was one of those special moments in life that these young people would treasure forever,” Ms. Baldwin says.

“Isabel Bader was so kind-hearted and encouraging of these young violinists – they were just beaming when she talked with them.”

Members of the Overton and Bader families made the final award presentations once the jury had made their decision. Isabel Bader presented the Marion Overton Dick Memorial Violin Prize for $20,000 to Yolanda Bruno. Isabel’s brother, Clifford Overton (Arts’53) awarded the second prize, the Clifford Overton Prize for $4,000 to Katya Poplyansky. Marion’s daughters, Margaret Foster (NSc’76) and Heather Dick (Arts’77) presented the third prize, the Marg Foster and Heather Dick Prize for $2,000 to Lucy Wang. Grand Prize winner Yolanda Bruno also won the Bader Family Audience Prize for $1,000, presented by Daniel Bader.

Dr. Bader closed the day’s events by sharing the story of her sister’s love of the violin and dedicating the competition to her, saying, “My sister Marion played the violin, not as a professional but it was a great love of her life.”

HR Summit looks at leadership

BY COMMUNICATIONS STAFF

Managers from across Queen’s University gathered on May 5 for the second annual HR Summit. Hosted by the Human Resources Department, the summit was designed to further HR’s commitment to provide continuing education to its clients. It featured a keynote address by Julian Barling (Smith School of Business), who spoke about transformational leadership and how certain approaches can be translated into everyday leadership behaviours that have a positive impact in the workplace.

Following the keynote speech, participants had an opportunity to network with their colleagues and consult with Queen’s HR experts.

The connections continued after the break when a panel discussion about current HR projects and initiatives was held. The panelists included Marie Doherty, Director, Client Services and Organizational Development & Learning, Diane Pointer, Director, Total Compensation, Heather Shields, Director and Counsel, Employee and Labour Relations, and special guest Steve Tanner, Director, Finance and Administration within the Faculty of Arts and Science, who provided insights from a client perspective.

Dan Langham, Director, Environmental Health & Safety, and Megan Rhymer, Department Manager, Geological Sciences and Geological Engineering, were the door prize winners and each received a copy of Dr. Barling’s book The Science of Leadership: Lessons from Research for Organizational Leaders.

“We are very pleased with the overwhelming response we received from our clients regarding this year’s summit. Not only did this event reach capacity, but the feedback to date has been very positive,” says Dan Bradshaw, Associate Vice-Principal (Human Resources).

In addition to the summit, Employee and Labour Relations offered customized training sessions for managers throughout the year. Email hrelr@queensu.ca for further details on these sessions. More information about the programs and services offered through Organizational Development & Learning can be found on the HR website (queensu.ca/humanresources/).
Investing in researchers

BY PHIL GAUDREAU, SENIOR COMMUNICATIONS OFFICER

Queen’s University will be funding the research of 20 faculty members following their successful applications to the Queen’s Research Opportunities Fund (QROF). Launched in 2015, QROF represents a strategic internal investment in areas of institutional research strength that provides researchers and scholars with the opportunity to accelerate their programs and research goals.

“Research is a core component of the mission of Queen’s University, and a key driver of our Strategic Framework,” says John Fisher, Interim Vice-Principal (Research). “Through the QROF program, we are making important internal investments that present opportunities to build on research excellence and to enhance success of our faculty with external agencies and non-governmental organizations. I look forward to seeing the project outcomes for this year’s recipients.”

Film can be used to educate, to document, and to tell stories. Video works can also spark conversations about topics both inspiring and difficult. In doing so, film can build culture and understanding among different peoples—and, sometimes, we discover we are not so different after all.

This has been one early finding of Assistant Professor Karine Bertrand’s work through her project, “From Arnait Video Productions (Nuuvut) to Video the Villages (Brazil): developing a network of the Americas for Indigenous women filmmakers.” Dr. Bertrand, who teaches in the Department of Film and Media, is working to establish a film database for Indigenous women film-makers to help them leverage what some call the modern ‘talking stick’ – a way for Indigenous women to make their voice heard on important subjects.

Dr. Bertrand is one of the recipients of funding through QROF 2017 under the category of “Research Leaders.” With this funding, one of her goals is to build a network that will allow Indigenous women filmmakers across North and South America to communicate with, support, and learn from each other. She is partnering with Indigenous filmmaker Sonia Bonsipple Boileau, as well as Indigenous elders and Indigenous students at Queen’s, to help bring her vision to life.

“I have been teaching a course on Indigenous women’s film and media for the last few years and looking at a lot of different video works from the Americas and Oceania, and I realized that it is really hard to get a hold of these films,” Dr. Bertrand explains. “And, despite the fact many of these female Indigenous filmmakers are thousands of miles away from one another, they are living in the same realities. If they could share and communicate about their experiences, it might be able to help them in the healing process. It is so inspiring to think that maybe we can make a difference for these women.”

Dr. Bertrand hopes to launch the database within two years, and is currently consulting with the filmmakers about the best approach and seeking tech-savvy students who could assist. In the meantime, she has successfully reached out to the Four Directions Aboriginal Student Centre, whose elders are from Tyendinaga, and local Indigenous communities, including her community in Kitigan Zibi and the Outaouais region, to seek their blessing on the project.

With the support from the QROF, Dr. Bertrand also aims to establish a Minority Women’s Film and Media Production Centre at Queen’s, and host a biennial conference showcasing minority women’s cinema with the first conference taking place in 2018. She believes there would be significant interest in the topic—99 per cent of students enrolled in her Indigenous Women’s Film and Media course are non-Indigenous, and many of her fellow faculty have expressed their support.

QROF Recipients

RESEARCH LEADERS’ FUND
Cathleen Crudden (Chemistry) Carbon-based ligands for metal surfaces: a revolution in biosensing — $50,000
Philip Jessop (Chemistry) Application of green chemistry concepts to CDM derived biofuels — $50,000
Yongjun Lai (Mechanical and Materials Engineering) Novel wearable technology for better vision — $49,112
Neil Renwick (Pathology and Molecular Medicine) Accelerating RNA-guided diagnostics through accurate RNA detection in neuroendocrine tumor liquid samples and cell lines — $50,000
Karine Bertrand (Film and Media) From Arnait Video Productions (Nuuvut) to Video the Villages (Brazil): developing a network of the Americas for Indigenous women filmmakers — $50,000
INTERNATIONAL FUND
Heidi Gramm (Rehabilitation Therapy/CIMVRH) Military & veteran family health research: a global alliance — $20,000
Heather Aldersey (School of Rehabilitation Therapy) Setting priorities for sex and relationship education for women with intellectual disabilities (ID) in the Democratic Republic of the Congo (DRC) and their families — $20,000
Parvin Mousavi (School of Computing) Improved diagnosis and prognosis of prostate cancer using deep learning and multiparametric medical imaging — $15,000
Michael Cunningham (Chemical Engineering) Sustainable materials derived from natural polymers as substitutes for petroleum-based synthetic polymers — $20,000
Robert Ross (Kinesiology and Health Studies) Exercise and metabolomics — a novel approach to understanding the mechanisms by which exercise improves cardiovascular health — $14,750
Gabor Fichtinger (School of Computing) The integration of the Dartmouth electrical impedence technology with the Queen’s NavitKnife real-time electromagnetic breast surgery navigation system — $4,100
POST-DOCTORAL FELLOW FUND
Parvin Mousavi, Emran Mohammad Abu Anas (School of Computing) No Title — $45,000
Lois Mulligan, Serisha Moodley (Cancer Biology & Genetics) Evaluating RET-inhibitors in lung cancer growth and metastasis — $45,000
Simon French, Mohammad Auaais (Rehabilitation Therapy) No Title — $45,000
ARTS FUND
Artistic Production
Kim Rinders (Dan School of Drama and Music) Rhinoceros or What’s Different About Me — $5,000
Matthew Rogalsky (Dan School of Drama and Music) Purchase of specialized loudspeakers for investigation and experimen- tation on an Indigenous language sound installation project — $2,742
Rebecca Anweiler (Fine Art) (Visual Art) Animal/5ence: exhibition at Modern Fuel Artist-Run Centre’s State of Flux Gallery, Kingston — $4,900
Gregory Wanless (Dan School of Drama and Music) Support for The Eliza Show — $5,000
Visiting Artist Residency
Sam McGkeygen (English) “Conversation over co-existence: The limitless possibilities of poetic practice” A Writer’s Residency featuring Karen Solie — $13,000
Garry Kibbins (Film and Media) Richard Ilghby and Marilou Lemmens: The golden USB — $9,401

Building the Super Soldier

BY CHRIS ARMES, COMMUNICATIONS OFFICER

The 12th annual Kingston Conference on International Security, taking place June 12-24, will bring together academics and military leaders to examine future enhancements to the physical, intellectual and social capabilities of soldiers. Panelists will also discuss the challenges in balancing the need for military effectiveness with enhancing individual performance with a commitment to reflect society’s values and norms.

“Different stakeholders bring with them different perspectives,” says Stefanie von Hlatky, Director of the Queen’s Centre for International and Defence Policy and co-organizer of the conference. “Academics tend to think longer term, so bringing back the implications of their research to the immediate strategic, operational and tactical impacts is made possible through the conference. For the operational community and military leaders, engaging more analytically with concepts, doctrine and strategy is not something that the rigors of the job always permit, yet these lessons can be tremendously useful.”

By bringing together perspectives from academia, industry and military operators, the conference allows for a more detailed and nuanced examination of military performance enhancement. Panelists will examine the current and future states of leading-edge research in performance enhancement, as well as the social aspects of the military profession, which includes gender and cultural awareness. The final panel will consider the ethical and moral implications of developing super soldiers, who must later transition back to being citizens when the mission is complete.

The conference is a collaboration between the Centre for International and Defence Policy, the Canadian Army Doctrine and Training Centre, the Strategic Studies Institute at the U.S. Army War College, and the NATO Defence College in Rome. The conference program is jointly developed by the partner groups, with an eye on the implications of international security trends for the armed forces of Canada, the U.S., and NATO allies.

“It is our hope that the attendees gain knowledge and awareness on the multiple facets of the soldier and military performance including spiritual, physical, intellectual, emotional, cultural and familial components,” says Major-General S.C. Hetherington, Commander of the Canadian Army Doctrine and Training Centre. “More importantly, I hope they fully leverage this unique and diverse forum to contribute ideas and information on current fields of work and research akin to soldier and military performance. The Kingston Conference on International Security, as a world class international conference, brings NATO and international perspectives, which are always valuable and informative for the attendees.”

For more information on the Kingston Conference on International Security, or to register to attend this year’s session, visit the website (queensu.ca/kcis/home).
Shining a light on a small piece of Queen's history

BY ANDREW CARROLL, GAZETTE EDITOR

The history of Queen’s is long and colourful and because of this, unfortunately, some of the personalities that are part of that 175-year story have been forgotten.

Richard Bernabei was a Classics professor at Queen’s from 1965-78, and during that time he had an impact on many of his colleagues, as well as students, including current Principal Daniel Woolf, who spoke at the event. Organized by Barb Reeves (Classics), an associate professor and coordinator of Queen’s Classics at 175, the event was aimed at remembering Dr. Bernabei’s contributions inside and outside the lecture hall, including a Venus de Milo statue that he “smuggled” into the University Club in 1979 that has become a fixture of the building.

At the event a plaque was unveiled for the statue.

“Dr. Bernabei impacted a lot of students, including Principal Woolf. He donated this statue which has been admired for the past 38 years by people at the University Club, not necessarily knowing about him but they have benefitted from it, and yet we don’t know him,” Dr. Reeves says, adding that she felt it was important to provide some recognition.

The event attracted a wide range of Queen’s community members including former colleagues, friends and Dr. Bernabei’s daughters – Matti Bernabei and Gina Jack.

“There were people from all across campus, and that was wonderful,” Dr. Reeves says. “It was not a departmental function. There were people from everywhere who were interested in the statue, who were interested in Queen’s history.”

The wording on the plaque matches a request written in a letter 25 years ago by Dr. Bernabei’s ex-wife Wilma, who was a longtime Queen’s employee, as well as the university’s first employment equity officer.

With the statue being a part of their history, the University Club paid for the plaque and the reception and helped promote the event.

It was also a special event for Dr. Bernabei’s daughters providing an opportunity to reconnect with Queen’s and to tell their family’s story.

“The reception in honour of our father was deeply moving for us,” says Mati Bernabei. “He was still a young man when he died, and my sister and I were just teenagers. The circumstances of his death were difficult – grief weighed heavily at the time. But now, 38 years later, this event provided my sister and I, and our father’s friends and former students, an opportunity to celebrate his life, his art, and his passion for teaching.

“I have no doubt that he would absolutely delighted that it was Venus who brought us all together,” says Gina Jack. “When he brought her to the University Club he was extremely ill – nonetheless, he hatched a plan, and snuck his beloved Venus into her rightful home. The reception, and the plaque, honouring her, and establishing her place officially as a permanent resident of the club, was the perfect way to honour our father.”

Human Resources launches new recruitment system

BY ANDREW CARROLL, GAZETTE EDITOR

CareerQ, the new Recruitment Management System (RMS) for Queen’s University, was launched on Wednesday, May 31.

The software application will vastly improve Queen’s Human Resources’ ability to facilitate, track, and report on the university’s recruiting activities.

Ahead of the launch more than 90 high-volume hiring managers have been trained in using the system and more training sessions will be offered post-launch.

“We are excited for the launch of CareerQ,” says Marie Doherty, Director, Client Services and Organizational Development and Learning. “It’s an effective and efficient system that is going to change how we recruit and select people and how people apply to jobs. It will bring recruitment at Queen’s into the 21st century.”

Once launched, the CareerQ webpage will incorporate all existing competitions and add new competitions as they are posted. New positions that are posted as of May 31 will be available only through the new system.

There will also be a number of benefits for candidates as they use CareerQ, such as the ability to set up career alerts. Users will be able to create their own profile in CareerQ, build cover letters and resumes and highlighting their skills and qualifications, explains Paul Kerekes, Recruitment Consultant.

“The benefit to the candidate is that, when submitting applications, there’s no guesswork on format or questions on how to submit it or when. It’s clarity of process,” he says. “You are setting up a profile, and you can set up career alerts. The system will then send you an email when suitable positions come up.”

Under the old system users had to check the list of job competitions and look for a match. Applications would then have to be emailed in. Now, by creating a profile, documents such as a résumé and cover letter can be stored for future use.

The new system also streamlines the recruitment process for the university, providing more tools for hiring managers. As a result they will be able to start the recruitment process, review candidates, manage hiring committees, schedule interviews and manage the final offer all within CareerQ.

“This has been a highly collaborative project,” says Project Manager Shaun Cahill. “We ensured that key stakeholders were involved in the project and, as a result, we have a stronger recruitment system.”

One of these key stakeholders, the Equity Office, was consulted to make sure that CareerQ better supports Queen’s employment equity commitments. Candidates will now have the option to voluntarily and confidentially self-identify as a member of one or more equity-seeking groups as appropriate (women, persons with disabilities, Indigenous/Aboriginal Peoples, racialized/visible minorities, and LGBTQ).

The prospect of using a modern recruiting system such as CareerQ is exciting for those involved in the hiring process.

“Queen’s get it. They have listened to our needs. We want to hire the best talent as quickly and cost effectively as possible,” says Ginette Denford, Director, Finance, Physical Plant Services.

“CareerQ will help me in my role to manage a complex recruiting process, as well as deliver a great candidate experience that inspires talent to apply and join Queen’s. Recruiting is tough, and we, as managers need a technology solution that makes it easy for our team and candidates to get the job done. CareerQ gives us that tool.”

Online training materials are available through the Human Resources website (queensu.ca/humanresources/careers).

The training session was fast paced and informative, and by the end of it I had a good appreciation for the advantages that CareerQ is bringing to Queen’s,” says Eric Tremblay, Manager, Online Learning and Development, Faculty of Engineering and Applied Science.

Visit the CareerQ project website to learn more (queensu.ca/humanresources/cms).
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Dual degree in education unveiled

BY COMMUNICATIONS STAFF

Queen’s will welcome this fall the first group of students from South China Normal University (SCNU) participating in a dual-degree program offered by Queen’s Faculty of Education and SCNU’s School of Foreign Studies. The dual degree is a three-year program that gives SCNU and Queen’s Master of Educational Studies students the chance to study at both institutions, gaining valuable international experience and diverse teaching and learning opportunities.

“We are excited to be embarked on this partnership with SCNU, one of the most highly ranked teacher education programs in China. The dual-degree program builds on the strengths of each institution and allows for research collaborations.”

Students spend their first year focusing on coursework at their home institution, second year doing course work at the partner institution, and third year, which includes thesis and internship completion, at the institution of their choice, either SCNU or Queen’s. The first group of Queen’s M.Ed. students enrolled in the dual degree will begin their second year at SCNU in September 2018.

South China Normal University, located in Guangzhou, China, was founded in 1933 and is now one of the three top teacher education universities in China. The Queen’s-SCNU dual degree program was initiated in 2016. Dr. Luex-Kapler, along with Brenda Brouwer, Vice-Provost and Dean, School of Graduate Studies, visited SCNU last fall, and a delegation from SCNU visited Queen’s in early May and met with several Queen’s representatives, including Brenda Brouwer, Vice-Provost and Dean, School of Graduate Studies, and Don Klinger, Associate Dean, Online Grad, Undergraduate Studies, in the Faculty of Education (third from left).

For more information, please contact Brenda Brouwer at brouwer@queensu.ca or 519-579-2153.

Three students earn DAAD scholarships

BY ANDREW CARROLL, GAZETTE EDITOR

For Parisa Abedi Khozani (MSc’13), by receiving a scholarship from the German Academic Exchange Service (DAAD) she will be able to collaborate directly with her project partners at the University of Giessen while also gaining the opportunity to experience a new set of ideas and viewpoints.

Ms. Khozani, a PhD student in the Centre for Neuroscience Studies is one of three award recipients from Queen’s to earn a prestigious study scholarship along with Soren Mellerup, a PhD student in the Department of Chemistry, and Julia Kostin (Arts‘15), who applied after completing her undergraduate degree and is currently pursuing her master’s in sustainable development at Leipzig University.

“Having this level of success, with three Queen’s applicants receiving DAAD scholarships in one year—it’s fantastic, and reflects the excellent caliber of our students,” says Brenda Brouwer, Vice-Provost and Dean of Graduate Studies. “The competition is very competitive, and for Queen’s it’s quite an achievement for these students and for Queen’s.”

Through the 30-month scholarship Ms. Abedi Khozani says she will be able to expand and strengthen her collaboration by being able to stay in Germany longer.

Her current research explores how the human brain combines information coming from different sources and how noise can affect this combination process. To expand her understanding, she is aiming to study the effect of noise during obstacle avoidance.

“For me I feel it’s a great opportunity to get more multidisciplinary ideas or different ways of looking at the data, as well as how to interpret it, how to make sense of the underlying mechanisms in the brain,” she says, adding that she will have access to leading researchers as well as various technologies that will allow her to do more advanced modelling. “Honestly, I am very excited because I have an opportunity that I have dreamed about, to have a chance to visit the university, further my research and collaborate with people.”

DAAD is a publicly funded independent organization of higher education institutions in Germany, offering research grants and study scholarships for students with at least a bachelor’s degree to either study or further their research in Germany.

THESIS DEFENCES

Friday, May 19
Annetta Grant, Management, ‘There’s No Space Like Home: Examining the Culture Complexity of Creating the Space of Home’, Supervisor: I. Handelman,
300 Goodes Hall, 9:30 am.
Tuesday, June 6
Amy Hallaran, Nursing, ‘Understanding the Variables Influencing Graduate Nurse Transition and Retention in the Workplace’, Supervisor: D. Edge,
108 Cataraqui Bldg., 1 pm.
Tuesday, June 12
Asgar Melesev, Political Studies, ‘Rule Egalitarianism: The Egalitarian Tilt of the Classical Liberal Tradition’, Supervisor: A.D. Lister,
402B Gordon Hall, Noon.
Friday, June 16
Stephanie Coen, Geography, ‘A Critical Geography of Physical Activity: Investigating the Role of Gender in Gym Environments’, Supervisors: M.W. Rosenberg; J. Davidson,
E314 Mac-Corry Hall, 1:30 pm.
Thursday, June 22
Corey Stevens, Biochemistry, ‘Natural and Artificial Protein Engineering’, Supervisor: P.L. Davies,
660 College St., 9 am.
Friday, June 16
Eric Andrew Simpson, Physics, Engineering Physics and Astronomy, ‘CMS-Integrated Transducer Arrays for High-Frequency Ultrasonic Imaging’, Supervisor: M.M. Dignam,
201 Stirling Hall, 1 pm.
Thursday, June 22
Toni Baldassarre, Biochemistry, ‘The Role of Endocytic Adaptor Envelope A2 in Human Breast Cancer Signaling, Metastasis and Targeted Therapy’, Supervisor: A. Craig,
100/101 Cancer Research Inst., 9 am.
Monday, June 26
402B Gordon Hall, 11 am.
Tuesday, June 27
524 Goodwin Hall, 9 am.
Tuesday, June 27
Heather Cyr, English Language and Literature, ‘Dreamers and Critical Thinkers: Historical Landscape as Narratve Strategy in Contiguous Fantasies for Children 2000-2010’, Supervisor: S. King,
406 Watson Hall, 2 pm.
Tuesday, June 27
402B Gordon Hall, Noon.
Wednesday, June 28
Kavanath Bajpe, History, ‘The Workings: War The Character of Class Struggle in World War II’, Supervisor: P. Campbell,
D120 Mac-Corry Hall, 2 pm.
Thursday, June 29
312 McLaughlin Hall, 1 pm.
SPRING CONVOCATION

Tuesday, June 6, 10 am
Ceremony 14: School of Graduate Studies, Faculty of Arts and Science
(Participating programs: Art History and Art Conservation; Fine Art; Psychology).
Honorary Degree Recipient: Otto Naumann, LLD. Grant Hall

Tuesday, June 6, 2:30 pm
Ceremony 15: School of Graduate Studies, Faculty of Arts and Science
(Participating programs: Environmental Studies; Economics; Risk Policy and Regulation).
Honorary Degree Recipient: Frank McDonnell, LLB. Grant Hall

Wednesday, June 7, 10 am
Ceremony 16: School of Graduate Studies, Faculty of Arts and Science
(Participating programs: Biology; Physics; Physics, Engineering Physics, and Astronomy).
Honorary Degree Recipient: Arthur McDonald, DSc. Grant Hall

Wednesday, June 7, 2:30 pm
Ceremony 17: School of Graduate Studies, Faculty of Arts and Science
(Participating programs: French Studies; Jewish Studies; Languages, Literatures, and Cultures; Mathematics and Statistics).
Honorary Degree Recipient: Donald Ald, DSc. Grant Hall

CAMPUS EVENTS
Saturday, May 27–Sunday, July 9
SNOLAB Exhibit: New Eyes on the Universe
See how the basic laws of particle physics were redefined in New Eyes on the Universe, a special exhibit featuring the discoveries of the Sudbury Neutrino Observatory (SNO), the recognition of this work with a Nobel Prize in Physics in 2015 for SNO Director, Dr. Arthur McDonald, and the facilities and experiments of SNOLAB.Guided tours led by Queen’s physics graduate students are available for groups of 10 or more. Please book by calling 613-533-6000 ext. 77449, or by using our online group tour booking form: queensu.ca/exhibit-tours

Friday, June 9, 11 am-Noon
Talk with Nobel laureate Dr. Art McDonald
High Performance Computing has played in detector simulation and data analysis. High Performance Computing has played in detector simulation and data analysis. The purpose of this event is to advocate for the most effective prescription for healthy living available – physical activity! Registration is free and open to anyone in the community looking for an active opportunity. Starting at the School of Kinesiology and Health Studies.

Tuesday, June 13–Wednesday, June 14
KCIS 2017: Developing the Super Soldier
The 2017 edition of the Kingston Conference on International Security will examine how best to advance soldier performance to maintain a competitive advantage. Achieving sustainable outcomes in operations relies on sound military strategy and weapons, but also on individual service members performing effectively across multidimensional roles. Residency Inn by Marriott, Kingston Water’s Edge.

General registration cost of $400 plus HST includes conference materials and all meals.

Student (full-time) registration cost of $50 plus includes conference materials and all meals.

ACROSS
1) Flowerpot material
11) Hung up on aesses
15) Compassion and others
16) Excited by
17) Letters to the editor
19) Draws to a close
20) Bold and sassy
21) “Superman” actor
22) Branzen one
23) Supply provisions
24) * _ well*
27) Figure to shoot for
28) Bundle
29) Common carrier
32) Early afternoon hour
35) Monopoly square
36) Babysitter’s handful
40) 007
41) Eagle’s home
42) Amniotic
44) Fix firmly, in a way
45) Boozehound
48) Demolished a London flat
51) Acclavim
52) “Boola Boola” collegians
53) The “fat” in “Fat Tuesday”
57) Let’s have it
60) Famous clinic
61) Used Western Union
62) Negotiation problem
63) Providing support

DOWN
1) Grow bored or impatient
2) Adam lived there
3) This puzzle’s theme word
4) Towel holders
5) Pub favorite
6) Christ
7) Buckles
8) Wedding cake parts
9) Caricature
10) Fanged Nile menace
11) Like some equations
12) Map inside a map
13) Careful of Hollywood
14) Baffling problem
15) “Blackfish” animal
16) Bygone music system
17) “Don’t forget about me”
18) Go bungee jumping
19) Man in the making
20) Islands dish
21) Larka (Ceylon)
22) It may come after many moons?
23) Coffee container
24) Young boy
25) Ripped
26) Bide one’s time
27) Poem with complex stanza forms
28) Major network
29) An egg (bombed)
30) Increase motor speed, briefly
31) Skilled manner
32) Word with “industrial” and “martial”
33) Dwell permanently
34) Contract conditions
35) Desk
36) Costa del Sol feature
37) Strike anew
38) Last Olds model produced
39) “Cops” sound
40) 60s sports cars
41) Indian royal
42) Breezed through, as an exam
43) Eyelid affliction
44) Pan Am alternative
45) Mandra syllables

Sudoku and Crossword solutions on Page 15
Hit the water

Swimming offers something no other aerobic exercise does: the ability to do more for your workout with less impact on your body. When the body is submerged to the neck, it becomes 90 per cent lighter and you only have to bear 10 per cent of your own weight. This means that the pool provides an ideal place to work stiff muscles and sore joints, especially if you’re overweight or suffer from arthritis.

In addition swimming serves to strengthen the heart and can burn up to 680 calories per hour. The ARC offers several options to make a splash in your workout with lane swims, private swim lessons, masters programs, adult stroke improvement, women’s only swim times and daily recreational swimming.

For more information on our Aquatics Centre visit gogaelsgo.com/aquatics.
A Political Theory of Territory
By Margaret Moore (Political Studies)

Our world is currently divided into territorial states that resist all attempts to change their borders. But what entitles a state, or the people it represents, to assume monopoly control over a particular piece of the Earth’s surface? Why are they allowed to prevent others from entering? What if two or more groups of people, claim the same piece of land?

Political philosophy, which has had a great deal to say about the relationship between state and citizen, has largely ignored these questions about territory. This book provides an answer. It justifies the idea of territory itself in terms of the moral value of political self-determination; it also justifies, within limits, those elements that we normally associate with territorial rights: rights of jurisdiction, rights over resources, right to control borders and so on. The book offers normative guidance over a number of important issues facing us today, all of which involve territory and territorial rights, but which are currently dealt with by ad hoc reasoning. In a world in which there is continued pressure on borders and control over resources, from prospective migrants and from the desperate poor, and no coherent theory of territory to think through these problems, this book offers an original, systematic, and sophisticated theory of why territory matters, who has rights over territory, and the scope and limits of these rights.

A Political Theory of Territory was recently named the winner of the 2017 Canadian Philosophical Association Book Prize.

FOR THE RECORD

NOTICE
Renewal, Tenure, Promotion Applications
Under the terms of the Collective Agreement between Queen's and Queen’s University Faculty Association (QUFA) for faculty, librarians and archivists, Aug. 15 is the deadline for regular faculty to apply for renewal, tenure or promotion; librarians and archivists to apply for renewal, continuing appointment or promotion; and adjuncts to apply for promotion. Members must notify their unit head of their intent to apply for renewal, tenure, continuing appointment, or promotion by July 1.

Articles that refer to these procedures: Article 24 – Employment Equity; Article 30 – Renewal, Tenure and Promotion for Tenure-Track and Tenured Faculty; Article 31 – Renewal, Continuing Appointment and Promotion for Librarian and Archivist Members; Article 32.6 Promotion for Adjunct Faculty.

COMMITTEES
Advisory Review Committee, Queen’s Centre for Energy and Power Electronics (ePOWER)
In accordance with procedures adopted by Senate, Kimberly Woodhouse, Dean, Faculty of Engineering and Applied Science, announces the establishment of an Advisory Committee to review the Queen’s Centre for Energy and Power Electronics (ePOWER).

The Queen’s Centre for Energy and Power Electronics Research (ePOWER) fosters collaboration among academic and industrial researchers to advance fundamental energy and power electronics research, to develop a broad range of commercially competitive and environmentally friendly technologies, and to train the next generation of innovators.

The members of the committee are:
• Amr Elwakeel, PhD candidate, Electrical and Computer Engineering
• Hossam Hassanein, Professor, School of Computing
• Brant Peppey, Professor, Chemical Engineering (chair)
• Keith Pilkey, Professor, Mechanical and Materials Engineering
• Tammy Wintle, Faculty of Engineering and Applied Science (secretary)
• Ying Zou, Associate Professor, Electrical and Computer Engineering

Members of the University community are invited to submit their comments on the present state and future prospects of the Centre to the Chair of the Committee, c/o the secretary wintlet@queensu.ca by June 20. For additional details on the centre, visit queensu.ca/epower.
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