



Royal Record

Nine Queen's faculty members have been elected as fellows to the Royal Society of Canada, the highest number for the university in one year. Front from left, are: John Burge (Music); Wendy Craig (Psychology); W. George Lovell (Geography); and Erwin Buncel (Chemistry). Back row: Roger Deeley (Cancer Research Institute); Francois Bourget (French); and Ian McKay (History). Absent: Myra Hird (Environmental Studies) and Peter Milliken (Policy Studies). SEE PAGE 3

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Planning for Queen's 175th anniversary in 2016 is already underway with an executive committee, chaired by David Walker, beginning to consult with stakeholders at Queen's and the broader community.

UNIVERSITY COMMUNICATIONS

the gazette

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QUEEN'S UNIVERSITY VICE-PRINCIPAL (UNIVERSITY RELATIONS)

Michael Fraser

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Let the 175th countdown begin

BY MARK KERR, SENIOR COMMUNICATIONS OFFICER

A 175th anniversary isn't something you plan overnight. That's why preparations are already underway for the university's monumental occasion two years from now.

"We want to give people plenty of time to contribute ideas for the celebration and to think about ways they could incorporate the 175th anniversary into their own new or existing activities," says David Walker, who is chair of the executive committee overseeing the anniversary celebrations, which will span 2016-17.

Dr. Walker, former dean of the Faculty of Health Sciences, has started meeting with groups across campus to discuss plans for the 175th anniversary. He is asking for representatives from units and departments in order to build a network the executive committee can connect with throughout the planning.

"It is our goal to identify existing planned events in each unit with which we can co-brand as well as catalyze enthusiasm for novel initiatives," he says. "I am really pleased with

the response I have received so far. People are keen to play a role in celebrating the contributions Queen's has made to society since its inception on Oct. 16, 1841."

The Queen's community will play a major role in compiling those highlights from the university's history. This fall, a public campaign will get underway asking staff, faculty, students and alumni to send in their top Queen's moments. Spanning the last 175 years, the moments will signpost important junctures and values in Queen's development. Not only are they intended as a nostalgic look back, but they will also serve to frame Queen's future. A subcommittee will sift through the submissions and identify a list of 175 Queen's moments. These will be used in various media leading up to and during the anniversary year to educate people about the university's history and to spark discussion during the anniversary celebrations.

For more information, contact Celia Russell, Director, Special Projects, 175th Anniversary, at 613-533-6000 ext. 77462 or by email russellc@queensu.ca

A unique take on street art

BY ANNE CRAIG, COMMUNICATIONS OFFICER

Students from Frontenac Public School and First Avenue Public School converged on The Studio Gallery at Queen's Faculty of Education Sept. 16 for the unveiling of the 210 square foot mural representing their neighbourhood. The project, titled *My Magical Neighbourhood*, engaged Grade 4 students from the two schools.

"We normally pull from the Queen's Education artistic pool for shows in this space, but this is a great opportunity to engage the community," says Angela Solar, lecturer in the Faculty of Education and the curator of The Studio Gallery at Queen's Faculty of Education "It also gives our teacher candidates a chance to see what children are learning about art. It's an amazing experience."

Led by Limestone District School Board's artist in residence

Nancy Douglas, the project encouraged the students to look at their neighbourhood through a different lens.

"This is a really wonderful experience for the students," says Ms. Douglas. "They hadn't seen the mural all together and mounted until today. It makes a huge impact on their lives with the public here, the media here and teachers and other students visiting the gallery."

Ms. Douglas tackled the project in different stages. The students first had to sketch their home. Then they had to write a fable or a story about their home and neighbourhood. Next, she took them on a walking tour of their neighbourhood to learn about their surroundings. Finally, the students got together, designed the mural and created each panel representing where they live.

The show runs weekdays from 11 am to 2 pm until Oct. 10.



A mural, created by students from Frontenac Public School and First Avenue Public School is mounted on the floor of The Studio Gallery at Queen's Faculty of Education, giving viewers a unique top-down view of the artwork.

UNIVERSITY COMMUNICATIONS



Queen's UNIVERSITY

Research leaders earn academic accolades

BY ANNE CRAIG, COMMUNICATIONS OFFICER

Three Queen's University professors have been named to the Royal Society of Canada's College of New Scholars, Artists and Scientists program.

The new program recognizes an emerging generation of Canadian intellectual leadership and seeks to gather scholars, artists and scientists at a highly productive stage of their careers into a single collegium where new advances in understanding will emerge from the interaction of diverse intellectual, cultural and social perspectives.

Queen's received the maximum allowance of three inductees.

"This is an exciting new program that opens the doors of the RSC to early to mid-career scholars and researchers, and provides them an opportunity to contribute to the promotion of learning and research, an important mandate of the RSC," says Steven Liss, Vice-Principal (Research). "Equally important is the opportunity for the RSC to connect with younger colleagues representing a wide range of research pursuits and perspectives. Although we were limited to a

maximum of three, the Queen's researchers elected into the inaugural College cohort are great representatives of the diverse range of leading edge and innovative research being undertaken by our younger colleagues across our campus."

The three new members include:

Pascale Champagne (Civil Engineering) is an innovative and collaborative researcher rapidly establishing herself as an expert in the development of alternate water and waste management technologies and sustainable environmental approaches with a focus on integrated bioresource management. "I am honoured to receive this prestigious award," says Dr. Champagne. "The award will create new collaborative research opportunities and allow me to develop new synergies with other researchers, and contribute to Canada's ability to manage bioresources in a manner that is both sustainable and supportive of economic development."

Una D'Elia (Art History), a leading scholar in the elucidation of Renaissance art. Her award-winning and critically acclaimed publications are lauded internationally for



Three Queen's professors were recently named to the Royal Society of Canada's College of New Scholars, Artists and Scientists program. They are, from left, Pascale Champagne, Morten Nielsen and Una D'Elia.

revealing new interpretations of such famous artists as Titian, Michelangelo and Raphael. "I take this award as validation of the importance and relevance of the study of the arts and humanities," says Dr. D'Elia. "On a personal level, I am particularly proud to be able to have my two girls see their mother receiving this honour."

Morten Nielsen (Economics), the Canada

Research Chair in Time Series Econometrics and the David Chadwick Smith Chair in the Department of Economics. Dr. Nielsen is a research leader in econometrics, the field of study focused on developing methods for the statistical analysis of economic data. "I am delighted to be inducted into the RSC College. Being recognized by your peers in this way is a great honour, and I am both humbled and thrilled," says Dr. Nielsen.

Queen's professors set new mark as Royal Society Fellows

BY ANNE CRAIG, COMMUNICATIONS OFFICER

Nine Queen's University faculty members have been elected to the Royal Society of Canada, the highest number of inductees the university has had in one year. Fellowship in the RSC is one of the highest recognitions for Canadian academics in the arts, humanities, and the social and natural sciences.

The nine newest fellows from Queen's have a wide range of research interests including health, environmental issues, history, bullying prevention and chemistry.

"Queen's is renowned for its excellent research and teaching, in part thanks to the contributions of faculty members like these," says Principal Daniel Woolf. "I am proud to see so many individuals recognized in a single year, especially given our institution's modest size."

The nine new RSC members include:

Roger Deeley (Cancer Research Institute), a pioneer who has developed approaches to cloning novel genes based solely on their level of activity. Application of these approaches led to the discovery of a multidrug resistance protein, a drug efflux pump associated with resistance to chemotherapy in cancer, and some forms of leukemia.

Myra J. Hird (Environmental Studies), a distinguished interdisciplinary scholar with an international reputation for her multifaceted, collaborative investigations into science studies and environmental issues. Dr. Hird explores how social sciences and humanities may engage with scientific knowledge to better respond to a wide range of global issues, including climate change, human-animal relations, and the nature and future of waste.

Ian McKay (History), a highly respected scholar, analyst and award-winning author. Dr. McKay is credited with changing not just conventional views of Canadian history, but the basic concepts of the field itself. His investigations into Canadian working-class culture, politics and Canadian historical theory have uncovered broader historical patterns and political frameworks that continue to inform the work of historians and social scientists.

Peter Milliken (Policy Studies), Canada's longest-serving Speaker of the House of Commons and internationally respected expert on the rules and procedures of Parliamentary democracy. Mr. Milliken is a devoted champion of Canada's excellence in scientific research and science policy.

François Rouget (French), a specialist in Renaissance literature. A leading researcher in the field of

poetry, Dr. Rouget is recognized nationally and internationally as one of the scholars who enriched the knowledge of the poets of the second half of the 16th century.

Wendy Craig (Psychology), a leading international expert on bullying prevention and the promotion of healthy relationships. As founder and co-scientific director of Promoting Relationships and Eliminating Violence Network (PREVNet), Dr. Craig has transformed the understanding of bullying and has effectively translated the science into evidence-based practice and intervention.

W. George Lovell (Geography), an international scholar of historical geography, most notably in the regional context of Latin America, where his work on Central America has had impacts not only on his own discipline but also on several related fields. Considered a leading authority on indigenous Mayan

survival, Dr. Lovell has demonstrated how their post-colonial experiences relate to much deeper rooted cultural, political and economic processes.

Erwin Buncel (Chemistry), a continuously productive chemist with over 350 journal publications and four books. While at Queen's, he developed various avenues of investigation in physical organic, bioorganic and bioinorganic chemistry. Dr. Buncel's career is unique because of the extremely broad range of chemical problems on which he has had a major impact.

John Burge (Music), an award-winning composer and champion of the arts in Canada. Exceptional in his ability to write successfully for the entire gamut of vocal and instrumental combinations, his outstanding musical output breaks new ground both technically and expressively.

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Belief in giving back to community behind \$10 million donation

Even though he did not attend Queen's, A. Britton Smith, QC, has supported the university for many years because of the many connections and ties he has with the institution. Mr. Smith's most recent gift to Queen's is a \$10-million donation that includes \$9 million for the School of Nursing and Department of Surgery and \$1 million towards the current project to revitalize Richardson Stadium.

"I feel very close to Queen's even if I didn't study at the university," says Mr. Smith, who grew up in a family that believed in giving back to the community. "As a boy, I grew up near campus and watched football games at the old Richardson Stadium. I met [my wife] Sally at a Sunday tea held at a professor's home. I have many family members, friends and business associates who are Queen's graduates, and, of course, in 2009 the university was kind enough to award me an honorary degree."

The series of gifts will support:

- The establishment of the Sally Smith Chair in Nursing
- The establishment of the Smith Chair in Surgical Research

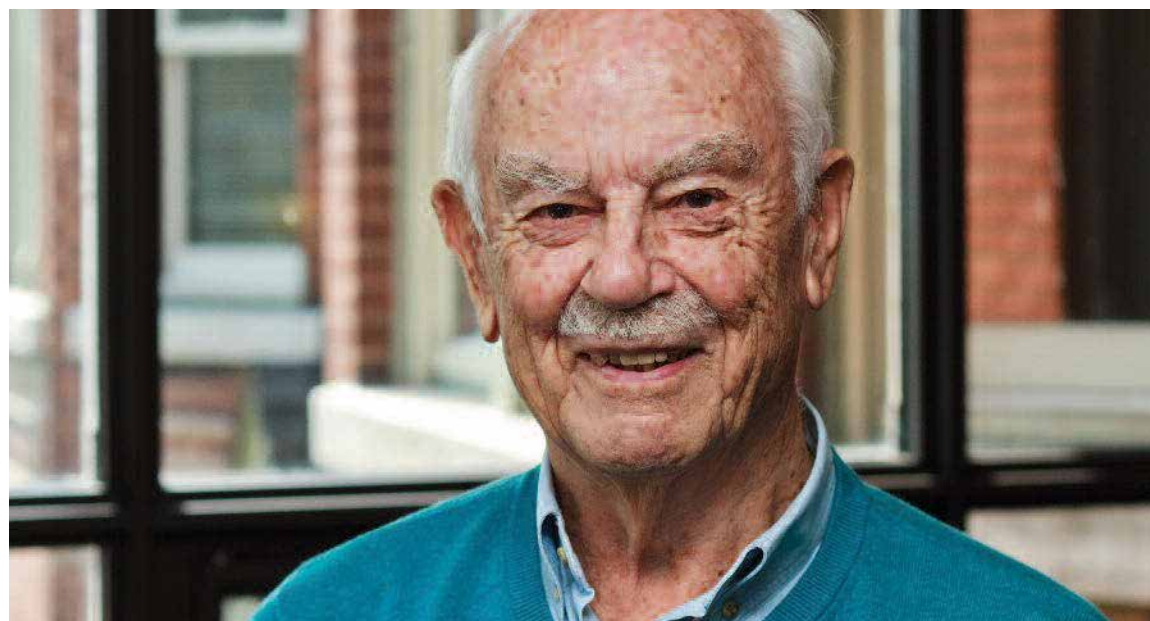
- The establishment of the Britton Smith Chair in Surgery

An additional portion of the gift will go towards a chair in orthopaedic research, with another portion dedicated to a nursing endowment.

Representing the largest donation to the School of Nursing in its 73-year history, the Sally Smith Chair in Nursing is named for Mr. Smith's teenage sweetheart and later his wife of 68 years, Edith "Sally" (Carruthers) Smith. She died in June 2012 after a courageous battle with cancer.

A. Britton Smith donated \$10 million to support the School of Nursing, the Department of Surgery and the current project to revitalize Richardson Stadium.

"Brit Smith has made a tremendous gift that will propel Queen's forward in several key areas," said Daniel Woolf, Principal and Vice-Chancellor. "His gifts focus on many top priorities for the university and we are tremendously thankful for his generosity. Chairs will support the excellence of our faculty and their scholarly achievements and his gift to revitalizing Richardson Stadium gives



SUZY LAMONT

A. Britton Smith donated \$10 million to support the School of Nursing, the Department of Surgery and the current project to revitalize Richardson Stadium.

further momentum to the project."

The Smith Chair in Surgical Research will provide intellectual leadership in research. The Britton Smith Chair in Surgery will support the activities of the head of the Department of Surgery in promoting the academic mission of Queen's University.

"On behalf of faculty, students and staff, I want to thank Brit Smith for sharing our vision to support excellence in health care. His generosity will strengthen the School of Nursing and Department of Surgery in their quests to advance care, education and research. Ulti-

mately, our patients will be the greatest beneficiaries," said Richard Reznick, Dean, Faculty of Health Sciences.

In addition to these most recent gifts, Mr. Smith has previously given his support to Athletics and Recreation, Queen's School of Business, the Isabel Bader Centre for the Performing Arts, student assistance, the Human Mobility Research Centre and the new Medical Building.

Mr. Smith graduated from the Royal Military College in 1940. He served four years overseas during the Second World War with the

Canadian army in England and in France, where in July 1944 he was critically wounded and won the Military Cross for his battlefield bravery. Mr. Smith went on to earn his law degree in 1954 then started Homestead Land Holdings, which this year is celebrating its 60th anniversary. Homestead has grown to become one of Ontario's biggest and most successful residential landlords with more than 24,000 units.

University Communications

Fashion, history merge in exhibition

BY ANDREW CARROLL, GAZETTE EDITOR

Carolyn Dowdell has developed a close, personal relationship with Agnes Etherington.

It's a relationship built over the past couple of years. However, the two have never met.

In fact, Etherington, an integral character in the history of Queen's University, passed away decades before Ms. Dowdell was even born.

Ms. Dowdell is the guest curator for an exhibition featuring some of Etherington's clothing, primarily evening gowns, and there are few better ways to know someone than through their clothing, she says.

"I feel that historical clothing is the most intimate and personal witnesses to history," says the Ph.D. candidate whose focus is on 18th-century clothing. "So you are looking at these and you know there was a human body in this. When you put these on display and you get them padded out and mounted properly, it's like you are seeing the historical body again. There's all these little details that you get that make you realize these are real people. It's one of



UNIVERSITY COMMUNICATIONS

Carolyn Dowdell, guest curator for Artful Dressing: The Fashion of Agnes Etherington, stands beside the fur-trimmed wedding dress of Agnes Etherington.

the mediums of connecting with the past that's really visceral. These things, they get dirty, they get torn, they get mended."

Etherington was well known for her love of fine clothes. While at times private, Etherington, Ms.

Dowdell says, was no shrinking violet and had a definitive frame, one that Ms. Dowdell has come to know very well. In creating the exhibition she also needed to get to know Etherington the person.

"While I feel like I have gained

a few insights into Agnes, it's almost ended up raising more questions about her though," she says with a laugh. "It's made me feel more and more that I wish I could have met her. She would have been a really interesting person."

The exhibition is being held at the Agnes Etherington Art Centre (AEAC), which includes her former home. Etherington donated it to the university to be the first home of the arts department.

Walking through the exhibition, Ms. Dowdell explains each piece – a formal gown, something for a nice garden party, Etherington's fur-trimmed wedding dress, and a black intricate creation holding centre court that grabs attention as much today as it likely did a century ago.

The complexity of the dress is not lost on Ms. Dowdell.

"The way that dress goes together..." she says before pausing. "I am a highly-experienced seamstress myself and that dress is incredibly complex. There are so many layers to it. Angles, layers, textures, the piecing, there's so much more inside it that you don't

see. There are multiple layers on the inside that aren't visible."

The result is stunning.

The idea for the exhibition began in 2009 when Ms. Dowdell volunteered at the Agnes, using her expertise as a dress historian to help identify pieces in the Queen's University Collection of Canadian Dress, including some that belonged to Etherington. After graduating from the University of Alberta and entering the PhD program in Art History at Queen's, Ms. Dowdell continued her work with the collection under a practicum. More quality pieces, such as the wedding dress were identified and the idea became a reality when the Agnes invited Dowdell to curate an exhibition.

"It was decided that it would be nice to show a different side of Agnes," Ms. Dowdell explains. "It was such an interesting thing for the art centre to have this clothing collection belonging to the founder."

Artful Dressing: The Fashion of Agnes Etherington continues at the AEAC until Nov. 9.

Stepping stone for new generations of students



Alevia and Ray Healey, Sci'59. Mr. Healey passed away in 2011 and his wife continues their legacy of giving to support students through the Science '59 Admission Award.

Edric Leung, Sc'13, worried a little less during his studies at Queen's.

His worry about balancing academics, extracurriculars and funding his education was lessened, in part, because he received a Science '59 Admission Award.

"This award allows me to focus more on my studies and extracurricular activities, and worry less about working as much throughout the school year to pay for my tuition. I'm interested in applying what I learn at Queen's to solve real-life problems," said Mr. Leung.

Benefactors such as Alevia and Ray Healey, Sci'59, make this award possible. Established in 1999 at their 40th reunion by the members of Mr. Healey's class, the Science '59 Admission Award today ranks among the highest in value of all class endowments at Queen's.

Mr. Healey, a mechanical engineering alumnus, passed away in 2011. He often remarked to his wife that "Queen's provided the stepping stones" for his successful senior management career in the information systems and technology sector. Seven years after graduating from Queen's, Mr. Healey complemented his engineering degree with a Chartered Accountant designation, and in 1991, became one of the first engineers in Canada to be named a Fellow of Chartered Accountants.

The Science '59 Admission Award lives on, helping to provide similar "stepping stones" for new generations of students. Alevia Healey has maintained her husband's legacy by continuing to support the fund that was so close to his heart.

"Ray really loved Queen's and it was his wish to contribute in this way to the University," she says. "I'm going to keep up his wish to honour

that commitment."

An outstanding leader in many areas of his life, Mr. Healey summed up his feelings about giving back to Queen's in a video produced shortly before he died.

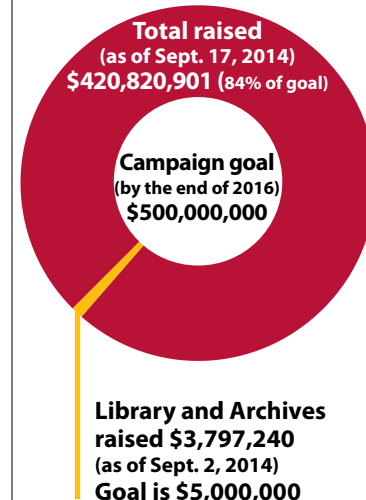
"We are proud of our class accomplishments, but we do these things because they are simply the right things to do, and one way to say 'thank you' on behalf of the many people – known and unknown – who helped us when we needed it. And most of us did."

Based on demonstrated financial need, academic excellence, proven leadership skills and involvement in school or community activities, the Science '59 Award is provided to students entering the first-year program in the Faculty of Engineering and Applied Science and is renewable with some stipulations for three subsequent years – thus providing financial stability to recipients throughout their time at Queen's.

In 2013-14, about 35 per cent of the funding for Queen's undergraduate student assistance – more than \$7.5 million – came from donor-sponsored funds. The goal of Queen's Initiative Campaign is to raise funds for all forms of student assistance for undergraduate, graduate and professional programs. To date, more than \$55 million has been donated toward this purpose.

The Initiative Campaign is the most ambitious fundraising campaign in the university's history. The goal is to raise half a billion dollars to ensure Queen's future as a destination for exceptional people. The campaign will nurture a supportive campus community, enhance the student learning.

INITIATIVE CAMPAIGN UPDATE



Each edition of the *Gazette* will update progress on the overall Initiative Campaign goal and focus on one priority area of support. The goal of the campaign is to raise \$500 million by 2016 in support of projects that make Queen's the destination for exceptional people, enhance students' learning experiences, secure the university's global reputation in discovery and inquiry and nurture a supportive community. For this edition, we focus on fundraising progress for the Library and Archives. Its highlighted priorities include enhancing learning and research space, digital initiatives and library acquisitions.

New courses help employees develop lifelong skills

BY MARK KERR, SENIOR COMMUNICATIONS OFFICER

The high demands and increased expectations of the modern workplace can contribute to elevated stress levels. To help staff members cope with stress in positive ways, Queen's Human Resources Department has developed two new workshops for 2014-15.

"The workshops are in line with modern wellness programs where the focus is to change the way people approach challenges," says Corey Scott, who recently joined Human Resources as the training co-ordinator. "More and more employees need these skills to enhance their professional and personal lives."

The first workshop, offered this

December, teaches participants how to increase personal resilience in the face of difficulties. The Personal Resilience workshop will make participants aware of their thought processes and encourage them to alter their thinking in order to achieve a positive outcome.

Focusing on the positive is also the theme of the second workshop offered in April. Participants will learn to identify their character strengths and how to use them every day in order to flourish in their work and home life.

"Both workshops really involve stepping back and looking at the situation in a different way. It's about developing lifelong skills to help you come up with creative and practical solutions to challenges," Mr. Scott adds.

The HR training co-ordinator says the two new workshops complement and enhance the other courses in the 2014-15 HR Learning Catalogue. HR will also offer workshops that improve performance management and annual reviews from both the manager and employee perspective.

HR has also worked with Homewood, the new provider for the university's Employee and Family Assistance Program, to expand its lunch and learn sessions. Some of the new classes include:

- The Fundamentals of Change and Transition
- Stress Busters II: Mini-Retreat Solutions
- The Emotional Effects of Retirement
- Foundations of Positive Parenting



- The Journey to Wellness: One Step at a Time

Visit the HR learning catalogue to view the offerings and sign up for the workshops

Corey Scott, Human Resources training co-ordinator, believes two new courses offered by HR will give employees the skills they need to enhance their professional and personal lives.
University Communications

viewpoint

Viewpoint offers faculty, staff and students the opportunity to reflect on a wide range of topics related to Queen's and post-secondary education. Email submissions or ideas to andrew.carroll@queensu.ca

Pearls for achieving a state of aequanimitas

The following is an edited version of a blog written by Dr. Stephen Archer, Head, Department of Medicine. The full version, including many "Pearls" of wisdom, can be found online at deptmed.queensu.ca/blog/?p=783.

DR. STEPHEN ARCHER

I was recently part of a group of faculty members asked to talk to the fourth-year medical students at Queen's University as part of a *Pearls of Practice* session focused on imparting wisdom about how to be a resilient physician and avoid burnout. Dr. Tony Sanfilippo and Dr. René Fitzpatrick instructed us to provide three brief pearls revealing (in three minutes or less), "How we have managed to remain positive and committed to our careers despite heavy workloads, competing demands and all the stresses of your busy lives."

Tony and Renée are friends and I know that they are all too aware that many senior physicians are more bereft of balance than the new and improved model of MD. As a Head of Medicine, Cardiologist, and Principle Investigator of a research lab their kind request triggered several thoughts: *Was my selection meant to be ironic? How long would my wife laugh when she hears that I have been asked to speak on the subject of work-life balance? And finally, What would I say?*

The first time I thought about career-life balance was when, as a first-year medical student at Queen's, I was inculcated into the culture of William Osler. I recall we were introduced to his essay, *Aequanimitas*, which purportedly told students and practitioners about

how to achieve inner balance while the world swirled around them.

Of course, in those days my biggest goals were to perfect a competent fundoscopic exam, pass biochemistry and develop some rudimentary social skills (note to self – two of three accomplished). *Aequanimitas*, was something I took relatively little time to consider. The word has Latin roots: *aequus* meaning "even" and *animus*, meaning "soul or mind". To illustrate *Aequanimitas* Osler opened his lecture (of the same name) with a quote from Marcus Aurelius, Emperor of Rome from 161-180 AD, who in his book *Meditations* advised:

Thou must be like a promontory of the sea, against which, though the waves beat continually, yet it both itself stands, and about it are those swelling waves stilled and quieted.

Thus, *aequanimitas* is a state of mind, reflecting balance of the mind and soul. You are calm and you calm those around you (even for Marcus that must have reflected a good day). The physician ideally sees and understands the pain of a patient, displays empathy but is able to handle all this without having their mind disturbed.

Perhaps my pearls for the medical students should relate to instructing them how I have learned to nurture my inner Osler? *Aequanimitas* sounds good in theory, but how in practice do any of us achieve and sustain this balanced state?

My colleague and co-presenter in the Pearls session, Dr. Mike O'Reilly noted that balance in one's life was achievable but temporally constrained, like standing atop an exercise ball. You can stand atop the ball and keep it immobile for a while; but even if you're well balanced, you will not remain atop your perch indefinitely and constant re-equilibration is required.

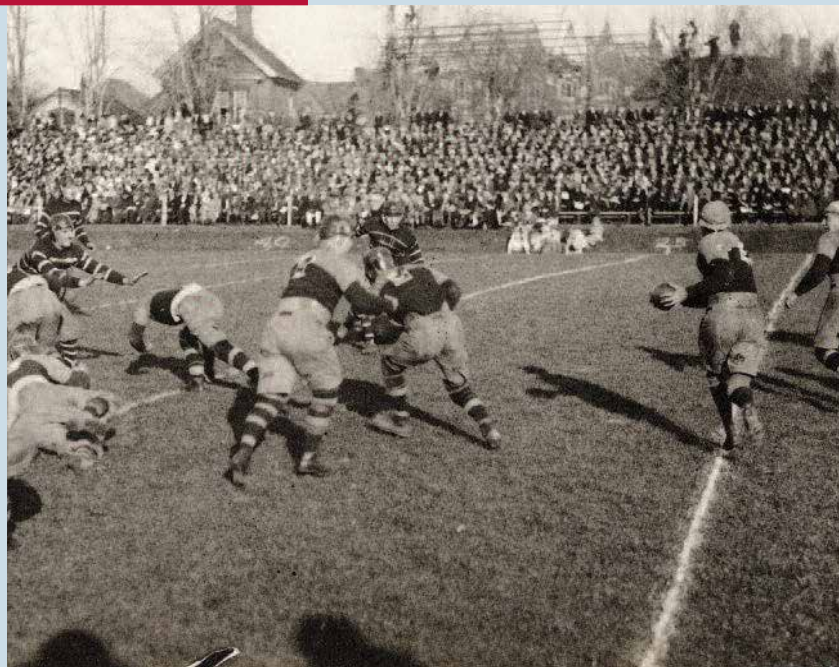
Aequanimitas is an ideal that is neither easily taught or frequently on display. As I listened to my colleagues present their pearls, advice

on how to survive and thrive in medicine, many of their points resonated and I thought I might pass these pearls on to you. Some were brief (get adequate sleep), others used acronyms (nurture your FORCE), and others were case-based, reflecting wisdom acquired from years in the trenches.

We presented to the fourth-year medical school class in alphabetical order...so I was up first. My contribution was to remind the students that this profession is endlessly challenging and can satisfy one for a lifetime (i.e. they have chosen

their career wisely). However, while it is a privilege to be a physician, the work can periodically overwhelm even the strongest person. In my 33 years in *the doctor game* I confess that there are times when I feel stressed, pressured, overtired and irritable (or as the kids call it, burned out). In fact, I will admit as I write this at 10 pm, this is one of those nights! That said, I know that I can deal with these feelings and that with a bit of sleep, exercise or conversation with a friend, the deviation in my gyroscope will correct and I will resume my course.

flashback



QUEEN'S UNIVERSITY ARCHIVES

The Queen's Gaels have a long and storied history on the football field and with this year's team well into their season, it's time to look back into the past. In this photo the 1923 Gaels, then known as the Golden Gaels, face their rivals from McGill at George Richardson Memorial Stadium on Oct. 27. Also, seen in the background is the Douglas Library under construction. Queen's went on that season to win the 11th Grey Cup, beating the Regina Rugby Club 54-0 at Varsity Stadium on Dec. 1 at Toronto's Varsity Stadium.

liveslived

Lives Lived is a space to share your memories of a Queen's community member who recently died. Email your submissions to andrew.carroll@queensu.ca

A pillar of Canadian labour law

Bernie Adell, Professor Emeritus, former Dean of Law and internationally-recognized scholar in employment and labour law, died July 24 in Sasebo, Japan, while visiting a family member.

BY DONALD CARTER

Labour law was Bernie's academic passion and, for 50 years, Bernie was the heart and soul of the Queen's labour law program. It is difficult to do full justice to the contribution that Bernie has made to Canadian labour law, and to Queen's University, during that period as both a teacher and a scholar.

As a teacher, he had the ability to recognize the individual strengths of his students and to encourage them to develop these strengths to the fullest in pursuing their careers in labour law. I will always be grateful for the support and encouragement that Bernie gave to me in

pursuing my own career, but I know that I am just one among a countless number of students over the last 50 years who benefited from Bernie's guidance, kindness, and encouragement as they began their careers in labour law, whether as practitioners or academics.

As a scholar, Bernie made an outstanding contribution to Canadian labour law over the years. Bernie was recognized both nationally and internationally for the rigour, clarity, and depth of his academic writing. Bernie was also a labour arbitrator who authored a number of important awards that helped shape the arbitration jurisprudence. Not only was he the

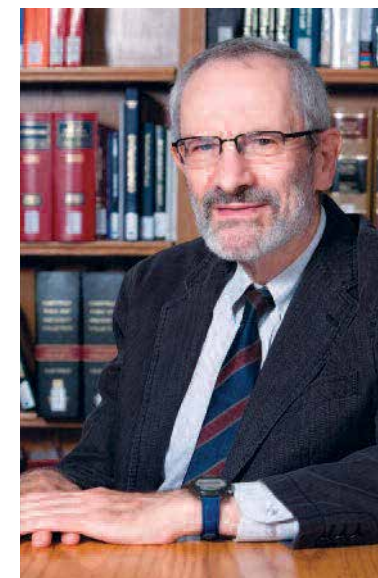
author of countless academic articles and a respected scholar of comparative labour law, he was a founder and long-time contributor to the Labour Law Casebook, an editor of the Canadian Labour and Employment Law Journal, and the faculty advisor to the Queen's Law Journal. Those of us who have experienced the discipline of Bernie's editorial pencil also know that he was a stickler for clarity of expression. I often thought that, if he had had the opportunity, Bernie would have done a complete re-write of the Ten Commandments.

It was this same academic rigour that Bernie brought to the Queen's faculty of law when he served as

Dean of Law from 1977 to 1982. During Bernie's five years as dean, a stronger emphasis was placed on scholarship and the academic reputation of the faculty grew and, although it was not a period of faculty expansion, Bernie still found the resources to hire some outstanding individuals who have greatly enhanced the reputation of the faculty over the years.

Queen's University is much the richer because of Bernie's teaching, scholarship, and commitment to the wider academic community. He leaves a lasting legacy for all of us.

Donald Carter is a Professor Emeritus at the Queen's Faculty of Law. He was a member of Bernie Adell's first course in labour law in 1965 and Bernie's academic colleague for 46 years.



Bernard (Bernie) Adell

Chaplain tackling money issues with students

BY ANDREW STOKES,
COMMUNICATIONS OFFICER

In her role as University Chaplain, Kate Johnson offers students advice, support and counselling during challenging times.

One issue that comes up again and again for students is money. It's for that reason she's decided to start hosting workshops on financial literacy.

"Students are under huge commercial pressures and are advertised to more than ever," says Ms. Johnson. "A lot of students lack financial literacy and can find themselves in debt; having the words to talk about these things helps you deal with them before problems arise."



Kate Johnson

Consulting with three different financial planners, Ms. Johnson has created a workshop that discusses budgeting, money management, online tools for planning and how to identify and spend according to one's values.

"The role of the chaplain should be concerned with helping people's whole lives, not just the religious or spiritual side," she says. "Asking people what's important to them and how their spending can match those values can help set them on the right path. Beginning adulthood is much easier when you're on sound financial footing."

Having recovered herself from significant debt accrued while a student, Ms. Johnson wants students to know the workshops will be non-judgemental. "I've seen students manage meagre finances well but still end up in trouble and I've seen those with means but who have never been offered the skills to

deal with their money responsibly. In any event, being intentional about spending can set students up for better financial health in the long-run.

The workshops can be tailored to run between one and two hours in length, depending on the depth of interest in the values component. Workshops are available to student groups who request them, with Ms. Johnson currently scheduled to do talks with the School of Graduate Studies and Residence Life.

She is also offering a 30-minute workshop on grief response that's aimed at Queen's staff and campus first responders. "Financial literacy and grief response are two topics that I feel need a more prominent place in campus dialogue and I'm happy to discuss them wherever I'm invited."

More information can be found online at queensu.ca/chaplain/home

Queen's United Way Campaign sets \$370,000 goal

The United Way Campaign at Queen's has set an ambitious goal to raise \$370,000 from students, staff, faculty and retirees.

New this year is Queen's participation in an e-pledge system. Staff and faculty with a Queen's email account will be invited to register and make their pledge using this paperless system. Watch for an email from the Queen's United Way volunteer committee about how to sign up.

Retirees and some staff will continue receiving paper pledge requests.

The Queen's campaign kicks off Oct. 3 with a barbeque lunch at the corner of Union Street and University Avenue. It is the largest workplace effort for the local United Way.

The United Way of Kingston, Frontenac, Lennox & Addington funds agencies who help 74,000 people locally each year.

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Queen's in the news

Highlights of Queen's experts in the media from September 2-10

Globe and Mail

Neil Bearnse (School of Business) commented in the *Globe and Mail* on Apple's announcement.

Xudong Liu (Psychiatry) was interviewed by the *Globe and Mail* on a new autism study.

Wendy Craig (Psychology) spoke to the *Globe and Mail* about how family dinners can act as a protective buffer against cyberbullying.

Shailesh Dubey (Business) was interviewed by the *Globe and Mail* for an article on a new university admissions test.

National Post

John Puxty (Medicine) was interviewed by the *National Post* on health care coverage for seniors.

Don Stuart (Law) spoke with the *National Post* about the start of the Luka Magnotta murder trial in Montreal.

Daren Heyland (Medicine) was interviewed by the *National Post* regarding critically ill patients in hospitals not receiving enough nutrition.

Toronto Star



Yuri Levin (Business) spoke to the *Toronto Star* about why big data is attracting big attention.

Jonathan Rose (Political Studies) discussed with the *Toronto Star* about Rob Ford riding a wave of figurative language.

Colleen Davison (Public Health Sciences) was interviewed by the *Toronto Star* about the possibility of later starts for Toronto high schools.

Others

Warren Mabee (Geography, Policy Studies) was interviewed by the *Regina Leader-Post* on the Energy East debate.

Michael Condra (Psychology) was interviewed by the *Kingston Whig-Standard* about health and wellness.

Chris Simpson (Medicine) spoke with the *Kingston Whig-Standard* about an upcoming forum to tackle integrated health-care issues.

Online

Dick Zoutman (Medicine) was interviewed by *ctvnews.ca* about a new respiratory virus in the United States.

Douglas Hepburn (Medicine) discussed with *globalnews.ca* how long expectant parents should wait to tell others.



Meredith Chivers (Psychology) was interviewed by *Huffington Post* about how old-school sex myths on women and sex are being busted.

John Andrew (School of Urban and Regional Planning, School of Busi-

ness) was interviewed by *Yahoo! Canada* on Canada's housing market being among the most overvalued in the world.

Radio

Julian Barling (Business) spoke to *CBC Radio* about his book "The Science of Leadership."

John-Kurt Plinius (School of Business) appeared on *National Public Radio* talking about Apple's new mobile wallet.



Erin Crandall (Political Studies) talked with *Radio Canada International* whether Canada is appointing enough female judges.

Television

Sharry Aiken (Law) was interviewed by *Global TV* on how a refugee policy risks separating families.

John McGarry (Political Studies) spoke to *CTV National News* on the British prime minister unveiling a new measure to combat threat.

Christian Leuprecht (Political Studies) was interviewed by *Sun TV* after Russian jets flew close to a Canadian warship on the Black Sea.

David Skillicorn (Computing) spoke with *Global TV National* about the security breach for Home Depot.

Dorothy Cotton (Psychology) was interviewed by *CKWS TV* about police interaction with those who have a mental illness.

Magazines



Steven Liss (Vice-Principal, Research) spoke with *University Affairs* on the topic of medical marijuana being an expanding field for university researchers in Canada.

New workshop takes closer look at mental health

BY ANDREW STOKES,
COMMUNICATIONS OFFICER

Alongside their already existing services and training courses, Health, Counseling and Disability Services are offering a new mental health workshop. A more in-depth treatment of mental health issues than what is currently available, the workshop provides a three-hour lesson in subjects such as understanding the range and elements of mental illness.

"We've identified three topics that we want to focus on for this workshop: awareness, stigma reduction and effective responses. To cover all three requires a greater amount of time than we usually allot," says Dr. Mike Condra, Director of HCDS, who will be one of the workshop's instructors. "The workshop will have less lecturing and greater opportunities for involvement from those participating. We want to convey what the experience is of someone with a mental health issue and train people to be more comfortable so they can provide better support to those affected."

The workshop was created after the recommendation of the Mental Health Working Group, who have consulted on the development of the training. For *Queen's*, which has resources and services available for individuals with mental health issues, the first step to wellness is promoting an informed community who feel equipped to deal with mental health issues.



Mike Condra, Director of Health, Counseling and Disability Services, who will be one of the instructors at a new mental health workshop being offered by HCDS.

"When you don't have the words to understand something, the reaction is often one of fear, and so you engage in distancing behaviours that make you feel safe," says Dr. Condra. "In the past this has led to dangerous

stigma, causing many people to be side-lined and marginalized. For many years it was a tremendous risk to even acknowledge a mental health issue and I'm happy we now have more people discussing it openly and seeking help. We

want to encourage people to think of mental health problems as being simply health problems, connected to one's overall wellness." The stigma the workshops are aiming to reduce comes in two forms, social and self. Social stigma comes

from the attitudes and beliefs of a culture in general, while self-stigma is the internalization of those beliefs in an individual. "If you live in a culture where a mental health problem is believed to be indicative of weakness, then it's likely you'll adopt those beliefs yourself," says Dr. Condra. "If you find yourself suffering from a mental health problem, it can present a serious barrier to getting care. When people with mental health issues are ostracized and the causes are misunderstood, it hurts their ability to seek help."

Identifying stickers, similar to the *Queen's* Positive Space Program, will be given out to participants to indicate to others their completion of the training. A suggestion of one of the training's student consultants, the stickers can be put up in a workspace or on a moving item like a water bottle or laptop.

The mental health workshop can be requested for departments, schools and student groups, and are open to anyone in the *Queen's* community. "Looking out for one another is a good thing — it never hurts and it often helps," says Dr. Condra. "Having someone supportive in the life of someone with a mental health issue can make all the difference."

A schedule of the workshops and more information can be found at HCDS' website, www.queensu.ca/hcds.

through the lens

Up close and personal at the Isabel

Queen's students got an inside view of all the Isabel Bader Centre for the Performing Arts (also known as "the Isabel") has to offer on Saturday, Sept. 13 during a special open house.

Visitors were able to tour the recently-completed building while also taking in performances by fellow students held in the state-of-the-art concert hall, rehearsal hall, film screening room, as well as other locations.

There also was a hands-on aspect to the day as visitors could learn to operate a wood press and find out what is happening on campus at the Performing Arts Clubs Fair, held in the lobby.

The open house wrapped up with a concert by Polaris Music Prize-nominated band Timber Timbre, part of The Isabel Goes Alt concert series.

The Isabel Bader Centre for the Performing Arts was made possible by a transformational gift from Alfred Bader (SC'45, Arts'46, MSc'47, LLD'86) and his wife Isabel (LLD'07) as well as the financial backing of the federal and provincial governments, the City of Kingston and additional philanthropic support.



Visitors explore the Isabel's new sound lab during the student open house.



Queen's Principal Daniel Woolf speaks following the ribbon-cutting ceremony at the student open house at the Isabel.



Wind Ensemble director Dan Tremblay works with ensemble members during the student open house held at the Isabel.

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Vickie Sprenger (Artsci'18) performs in front of Craig Walker (Drama) and Tim Fort (Drama) during the Music Theatre Audition Master Class.



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awards

Student wins national military award

For Jennifer Dumoulin, Law'15, winning a prestigious Canadian essay competition isn't just a personal triumph – it's a tribute to her upbringing.



Jennifer Dumoulin

Dumoulin was recently selected by a jury as the winner of the Sword & Scale essay contest, an award established by the National Military Law Section of the Canadian Bar Association (CBA) to promote and reward interest in military law topics in Canadian law schools.

"I'm from a military family," she says. "My dad's a retired captain in the Canadian Air Force, so in a way, this competition and the award has always been on my radar. I was definitely thinking of my family when I submitted it." Her essay, "What's in an Act? Conduct, Context and Time," focuses on a challenging aspect of military engagement and humanitarian law.

"It's about the concept of direct participation in hostilities," she says, "defining how civilian status can be abandoned during an armed conflict through acts and allow

that person to be lawfully targeted by the armed forces."

While the military runs in her family, Dumoulin credits the Faculty of Law for her interest in humanitarian law.

"I was a participant in one of the Global Law Programs at the Bader International Study Centre after my first year of studies at Queen's, learning from Major Phillip Drew (Law'00, LLM'12) really sparked my interest in that aspect of the law," she says. "Over the last year, I've been working with Professor Darryl Robinson – currently on sabbatical – while I developed this essay."

These interests have already led her abroad: when the award was announced, Dumoulin was in Europe, interning with the Human Rights and Law Division of the UNAIDS Secretariat, assisting with policy work with a focus on human rights.

The CBA jury for the competition commended the essay as "not only concise and clear, but demonstrating Dumoulin's complete understanding of a complex challenge in the area of international humanitarian law."

University Communications





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Petroglyphs provide glimpse of the past

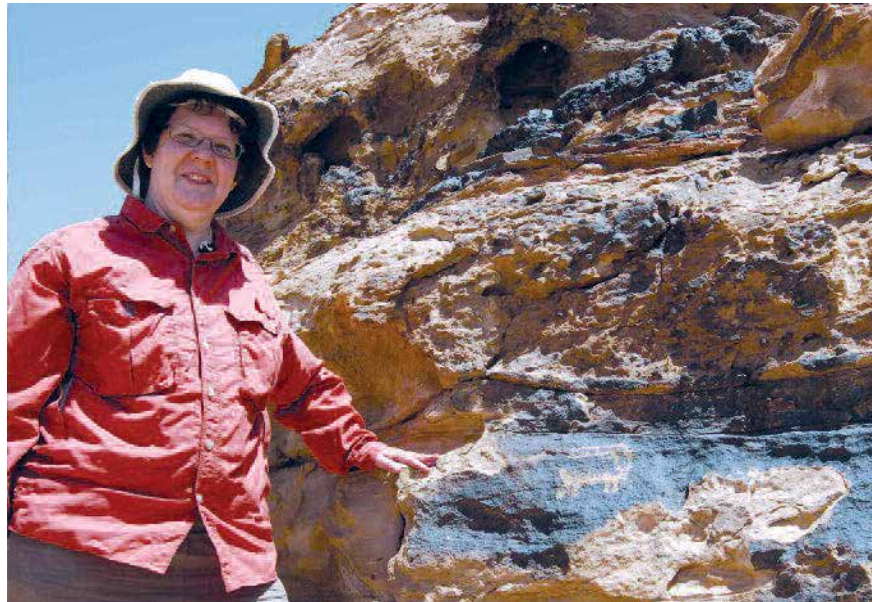
BY ROSIE HALES,
COMMUNICATIONS OFFICER

Barbara Reeves' team of archaeologists accidentally stumbled upon the first of 157 ancient images just days before leaving the Humayma excavation site in Jordan.

Humayma – located in western Jordan – has been an excavation site since 1986. Even though researchers have conducted many archaeological surveys in and around the area for years, the numerous carvings on the rocks, known as petroglyphs, remained undiscovered until this summer.

"The area had been inspected by surveyors many times in the past, but these petroglyphs appear to have been overlooked since each surveyor was typically looking for something quite specific, and that didn't include rock carvings," says Dr. Reeves, professor of archaeology in the Department of Classics and director of the Humayma Excavation Project.

After Dr. Reeves' team discovered one petroglyph in the area, the archaeologists went looking for more information to help with the analysis. They discovered more than 150 other petroglyphs and 20 inscriptions that had been there unseen for years.



Dr. Barbara Reeves stands with petroglyphs that her team of archaeologists discovered earlier this year in Humayma, Jordan.

SUPPLIED PHOTO

For Dr. Reeves, who has been excavating at Humayma since 1995, the discovery was a significant find.

"The petroglyphs show soldiers, hunters, worshippers, animals and feet," says Dr. Reeves. "These petroglyphs are also all covered in what we call a 'desert varnish,' which is a chemical process that happens on the surface of the sandstone that gives older inscriptions a darker tone than newer ones, allowing excavators to estimate ages

of the inscriptions."

After some initial analyses of the images, Dr. Reeves and her team have hypothesized that one site was a major pilgrimage site, with more than 50 carved footprints and inscriptions.

"Carved footprints commemorate a person's presence at a religious site," says Dr. Reeves. "This discovery aligns with a fifth century foundation myth, which suggests that the area and its landscape had

some spiritual significance."

Now that Dr. Reeves is back in Kingston, she plans to include some students in the analysis of Humayma's data until she returns to the site next summer to continue deciphering the ancient carvings.

The survey at Humayma this past year was funded by a research grant from the Queen's Senate Advisory Research Committee.

PARTEQ moves to Innovation Park

PARTEQ Innovations has moved its offices from Biosciences Complex to Innovation Park, the hub of Kingston's innovation ecosystem. "We are pleased to be contributing to the strategic objectives set out by Queen's related to creating a cluster of innovation related entities in a single location," says Jim Banting, President and CEO of PARTEQ Innovations. "We look forward to co-locating with other innovation related entities at Innovation Park to continue PARTEQ's mission of commercializing technologies from Queen's and partner institutions."

PARTEQ will remain focused on building and maintaining strong relationships with Queen's researchers following the move to Innovation Park. Greater collaboration with the Queen's Industry Partnerships group located at Innovation Park will align and enhance the services available to faculty seeking commercialization and industry opportunities.

"PARTEQ has an important role in the innovation landscape," says Dr. Steven Liss, Vice-Principal (Research) and Chair of the PARTEQ Board of Directors. "This re-location will allow them to continue their strong history of supporting faculty commercialization opportunities while linking them to the services available at Innovation Park."

Innovation Park, located at 945 Princess St., is the hub for the Kingston innovation ecosystem. It is home to numerous regional and community organizations including Kingston Economic Development Corporation (KEDCO) and Launch Lab, which is a member of the Ontario Network of Excellence hub that supports innovation in Eastern Ontario.

PARTEQ telephone numbers and email addresses will not change. Queen's community members who have an interesting discovery, invention or technology that may have commercialization potential can call PARTEQ at 613-533-2342, send an email to info@parteqinnovations.com, or submit an invention disclosure form at www.parteqinnovations.com.

PARTEQ was founded in 1987 by Queen's University to commercialize intellectual property arising from university-generated research. A not-for-profit organization, PARTEQ provides institutional researchers with the business, intellectual property and financial expertise they require to advance their discoveries to the public. PARTEQ provides technology transfer services to Queen's University, the Royal Military College of Canada and Kingston General Hospital.

Gazette staff

Bringing innovation from the lab to life

BY ROSIE HALES,
COMMUNICATIONS OFFICER

When asked why he was drawn to a career in neurosurgery, D.J. Cook jokes that his "mom made him do it," but quickly adds that it's a field he's found to be incredibly exciting.

"It's exciting because it's a relatively uncharted area of medicine," he adds. "Neurosurgery and neuroscience are ripe for innovation."

Currently, Dr. Cook is working in translational stroke research – a process to advance promising stroke therapies discovered in basic research to human clinical trials. It's research like this that could help alleviate the effects of a stroke including paralysis, difficulty with speech, blindness and issues with sensation and perception.

"Our main goal is to identify new therapies that will enhance stroke recovery by protecting the brain at the time of stroke, restoring lost function with cell replacement or enhancing inherent recovery processes through neuromodulation," says Dr. Cook. "Our research program has developed expertise in designing and performing key pre-clinical experiments in relevant models to validate the effectiveness of promising

therapies and fine tune the design of subsequent human trials."

Neuromodulation is a technique where either electric current or pharmaceuticals are delivered surgically through implantable devices that cause the brain to reorganize itself in a way beneficial for recovery.

Dr. Cook describes experiments aimed at validating therapies in clinically relevant models such that they can be tested in subsequent clinical trials with a higher degree of confidence in therapy effectiveness and safety. It is "the last but very difficult step" in pre-clinical therapy development. Current research projects in Dr. Cook's lab include placing a gel implant into the brain that will slowly release drugs that promote reorganization of the brain and improved recovery, the lab is also exploring cortical and deep brain stimulation techniques to enhance rehabilitation therapy following stroke.

Dr. Cook's research ties well into his career as a cerebrovascular neurosurgeon whose clinical practice is focused on fixing diseased blood vessels in the brain, including working with stroke patients, or patients at risk of stroke.

Dr. Cook recently received a grant of \$1.2 million to help build



Dr. D.J. Cook is seen here in his lab where he is working to advance promising stroke therapies.

LUCY TEVES

infrastructure in the translational stroke research lab: \$480,000 of the grant came from the Ontario Ministry of Research and Innovation and the remaining funds were granted by the Canada Foundation for Innovation.

"Thanks to the grants, our lab has been able to purchase infrastructure for intraoperative imaging and blood flow measurement, new tools to image the brain using

MRI, and new cellular and molecular tools that help us look at the reorganization of the brain after stroke," says Dr. Cook. "This equipment makes the Translational Stroke Research Program at Queen's a very unique research platform for translational stroke and neuroscience research. It's unlike any other research program in North America, probably in the world."



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Digging into Herstmonceux Castle's history

BY ANDREW STOKES,
COMMUNICATIONS OFFICER

For the past seven years, Scott McLean has been analyzing the archaeology of the Herstmonceux Castle estate in East Sussex, England. With a new \$200,000 grant from the Social Sciences and Humanities Research Council of Canada (SSHRC), excavations at the castle estate will expand, playing host to collaborators from Queen's University and the University of Waterloo.

Herstmonceux estate occupies 600 acres of land adjacent to the Pevensey Levels, an ecologically-sensitive region that was repeatedly flooded starting in the 13th century when the world entered a period of global cooling known as "the little Ice Age." The research and excavation aims to learn more about how medieval peoples responded to the fierce storms and rising sea levels that constituted this period of climate change.

Dr. McLean, an associate Professor at the Bader International Study Centre at Herstmonceux Castle, is also the director of the BISC's Field School in British Archaeology. Working alongside him will be BISC geologist/paleontologist Charu Sharma, Queen's art conservationist Krysia Spirydowicz, and Medieval scholar Steven Bednarski from St. Jerome's University at the University of Waterloo. Many other archaeologists and students will be taking part as well.

"Through combined excavations, archival research and environmental analysis we are hoping to reconstruct a better understanding of what the Herstmonceux Castle estate was like during the medieval period," says Dr. McLean. "With the information we gather, we hope to learn more about how the owners coped with the environmental challenges they faced."

After their first summer of excavation, on a location known as



Excavation team members at Herstmonceux Castle work on a site known as Mota Piece, where evidence of an early manor house has been found.

Mota Piece, a 12-13th century moated site, the team has turned up evidence of an early manor house on the edge of Pevensey Levels with promising indications of how they adapted to meet climatic changes. Further research by Dr. Bednarski and a team of PhD students have also discovered approximately 100 previously unknown medieval documents related to the castle and estate.

Moving forward, the excavation

team is hoping to locate the lost village of Herstmonceux, which was moved in the 1440s when the land's owner, Sir Roger Fiennes, decided to build Herstmonceux Castle and transform its surrounding lands into a deer park. The exact location of the village is unknown, though the team has a number of ideas about where they may find it.

The excavation program will also place a strong focus on training

students in archeology, archival research and public history research. To ensure widespread access to their findings, the participants will create a digital repository of the site and an analysis of its environmental history.

"The Herstmonceux Estate excavation provides an excellent opportunity for fruitful collaboration between experts at the BISC, Queen's and the University of Waterloo," says Dr. Steven Liss,

Vice-Principal (Research). "Participating in and observing operations at the archaeological site also represents a unique hands-on learning opportunity for students studying at the BISC."

Excavations at Herstmonceux Estate are planned to continue until 2017.

International rankings season in full swing

BY CRAIG LEROUX, SENIOR COMMUNICATIONS OFFICER

September means back to class for university students and it also means international rankings season is in full swing, with the three most-watched rankings released this time of year.

"Queen's has not chosen an easy path when it comes to international rankings," says Daniel Woolf, Principal and Vice-Chancellor. "While most universities focus either on research or teaching, Queen's believes in a balanced academy and strives to excel at both. Delivering a transformative student learning experience in a research-intensive environment is our defining strength, but it does not necessarily help us in international rankings."

The Shanghai Jiao Tong academic ranking of world universities (ARWU) was released on Aug. 15 and Queen's maintained its position within the 201-300 range of the world's top universities. The QS world university rankings were announced Sept. 16 and saw Queen's move up two positions to 187th globally. The Times Higher Education (THE) world university rankings will be published on Oct. 1.

Every ranking uses a different methodology and Queen's performs well in some and less well in others. Some rankings, such as QS, rely heavily on global reputational surveys and others, such as ARWU and THE place a heavy emphasis on research output.

"Fluctuations in the international rankings are to be expected and Queen's may go up or down a few positions from year to year. The rankings do indicate that Queen's continues to punch above its weight when it comes to research, but no major ranking captures all of Queen's strengths, in particular the quality of its student learning experience," says Kathy O'Brien, Associate Vice-Principal (International).

Expanding the university's international reach is a strategic priority for Queen's and a key driver in its strategic framework. Ms. O'Brien says that the university's success internationally will be built upon its strength domestically. "The university will continue to leverage our strength as a balanced academy to attract international students and to build on our research prominence around the globe."

Queen's renewed international recruitment efforts are already showing results, with international students making up five per cent of this year's incoming class.

eventscalendar

Wednesday, Sept. 10-Friday, Oct. 10, noon-5 pm My Magical Neighbourhood: Interactive Art Exhibition

An interactive art exhibition from Artist in Residence Nancy Douglas and the Grade 4/5 students of First Avenue and Frontenac Public Schools. Located at Duncan McArthur Hall, B144, The Studio, 511 Union St.

Thursday, Sept. 25, noon-5 pm Queen's Go Abroad Fair

Are you interested in studying, working, volunteering, interning or teaching English abroad, either during your degree or after graduation? Then check out the Queen's Go Abroad Fair at the BioSciences Atrium to find out more about your options abroad. For information, contact Laura Marchese-Smith at 613-533-6000 x. 74646 or laura.marchese-smith@queensu.ca.

Thursday, Sept. 25, 3-4 pm Hand drumming

This weekly free event is held at the Four Directions Aboriginal Centre, 146 Barrie St. Come learn and practice new songs on the hand drum. For more information, contact Vanessa McCourt at 613-533-6823 or mccourt@queensu.ca.

Thursday, Sept. 25, 11:30 am-12:30 pm Brown Bag Lunch – Myths about Fraud

Pam Murphy is interested in the psychology of fraud, with an eye for fraud prevention. She has examined fraud and "misreporting" using experiments, surveys and interviews with fraudsters. Some of her findings are contrary to what many people believe about fraud and those who commit it. She plans to end her presentation

with an open brainstorming of fraud-related research topics – audience participation required. In Goodes Hall, Room 100. RSVP (appreciated but not required): responsibleleadership@business.queensu.ca.

Thursday, Sept. 25, 4-5:30 pm Expanding Horizons: Integrity in research & academia

Part of the Expanding Horizons workshop series for graduate students and post-docs. Professionalism and leadership in graduate student research and in your subsequent career entails a strong understanding of ethical principles and the ability to apply these principles wisely and judiciously. Knowledge of professional codes of conduct and standards that are specific to your discipline and to the research world more broadly is essential. Such practical issues as managing conflict of interest, defining authorship in collaborative projects, ensuring confidentiality and protecting research participants will be explored in this workshop. Gordon Hall, Career Services Workshop Room 325A

Thursday, Sept. 25, 6:30-7:30 pm Memories of Kingston Pen: Geoffrey James with Stephen Reid at Kingston WritersFest

Award-winning photographer and writer Geoffrey James shares some revealing images and compares notes with Stephen Reid about the experience of being inside Kingston Penitentiary. Author Stephen Reid penned his first novel, Jackrabbit Parole, while incarcerated in KP. He rates it amongst the top-10 harshest prisons in North America, known for its strict discipline and cramped cells. This event is located offsite, at the Holiday Inn Kingston Waterfront as part of the Kingston WritersFest. To

purchase tickets, please go to www.kingstonwritersfest.ca.

Thursday, Sept. 25, 7-8:30 pm How to write your first university essay

You are probably a good writer but the expectations you met so well in high school may differ significantly from the expectations your university instructors will have. This workshop at Dupuis Auditorium will boost your confidence in essay writing by presenting details on what to do before you write, how to structure what you write, and how to ensure your essay is polished before it goes to meet its marker!

Saturday, Sept. 27 Culture Days Eco-Open House

Part of Culture Days at the Agnes Etherington Art Centre: Visit I hope humanity..., our new exhibition of contemporary art with an environmental theme. Take part in our eco-themed activities: design and print a T-shirt with Kingston artist Barb Danielewski, make your own button or use our Twitter station to express your hope for the environment. Chat with docents in the exhibitions and enjoy light refreshments in the Atrium. Sign-up is required for the printmaking project, due to limited space. Call 613-533-2190 and register for 12-2 or 2-4 pm. Suitable for adults, youth and children ages 6+, with adult accompaniment.

Tuesday, Sept. 30, 5:30-7 pm Think International

Find out everything you ever wanted to know about study abroad for Arts and Science students. Information will be provided about student exchanges, the Bader International Study Centre (Herstmonceux Castle), independent study abroad, the Inter-

national Studies Certificate and other international opportunities for Arts and Science undergraduates. Will be held in Macdonald Hall, Room 001 (Auditorium), 128 Union St.

Wednesday, Oct. 1, 4-5:30 pm Expanding Horizons: Digital Humanities

Digital Humanities is a hot topic in academia, but what is it and how can you include it in your research? The Queen's Learning Commons and the Queen's University Library will host a panel discussion with graduate students, faculty, librarians and archivists about their experiences with Digital Humanities. Part of the Expanding Horizons workshop series for graduate students and post-docs. Held at Stauffer Library, Speaker's Corner.

Thursday, Oct. 2, 5-6:30 pm Basmajian Lecture and Presentation

This year's recipient of the Mihran and Mary Basmajian Award for Excellence in Health Research is Dr. Chandrakant Tayade, a professor in the Department of Biomedical & Molecular Sciences. Dr. Tayade will be receiving his award and providing a public lecture at the School of Medicine, Room 032A. A reception will follow at the University Club.

Sunday, Oct. 5, 2:30 pm Queen's School of Music Gala Faculty Concert

Queen's School of Music presents a Gala Faculty Concert at the Isabel Bader Centre for the Performing Arts. A total of 18 current and former Queen's University faculty artists perform music by 12 past and present faculty composers. Tickets are: \$65 adults; \$55 seniors; \$35 students. Tickets available at theisabel.ca, 613-533-2424, and at the door.

Tuesday, Oct. 7, 11:30 am-1:30 pm Home and Community Safety Tips

Learn how to protect yourself and your belongings at home and in the community. Sign up for the AMS's Holiday House Check program and get a demo of the Kingston Police's crime statistics mapping tool. They will be set up inside the Queen's Centre, near the Earl Street Entrance. Presented by the Campus Safety Working Group.

Wednesday, Oct. 8 4:30-6 pm Duncan Sinclair Lecture in Health Policy

Dr. Samir Sinha is a passionate and respected advocate for the needs of older adults and will be speaking in "Canada's Coming of Age: How Ready Are We to Meet the Needs of Our Aging Population?" at Grant Hall. Dr. Sinha currently serves as the Director of Geriatrics at Mount Sinai and the University Health Network Hospitals in Toronto and in 2012 was appointed by the Government of Ontario to serve as the expert lead of the Ontario's Seniors Strategy. He is also an Assistant Professor in the Departments of Medicine, Family and Community Medicine, and the Institute of Health Policy, Management and Evaluation at the University of Toronto and an Assistant Professor of Medicine at the Johns Hopkins University School of Medicine.

Have an event you would like the Queen's community to know about? Contact Gazette editor Andrew Carroll at andrew.carroll@queensu.ca and get your event noticed.

5 things about the Isabel Bader Centre for the Performing Arts

To mark the opening of the Isabel Bader Centre for the Performing Arts, the Gazette takes a quick look at the history of the site as well as some interesting facts surrounding the facility.

1

The Isabel stands on a site that was once home to Morton's Brewery. Established in 1832 by Robert Drummond and James Morton, who built it using limestone quarried from the Kingston area, it was destroyed by fire in 1840. Four years later, they rebuilt it and added a distillery.

2

From 1918 to 1923, the site was home to the Sydenham Military Hospital. It later served as the Regional Military Headquarters from 1927 to 1968.

3

Elements of the old brewery building were incorporated into the Isabel's design. Its original pine, hemlock and spruce floors were placed into storage during construction. Later re-milled, the wood was incorporated as a finish in the lobby of the new building.

4

The Isabel's concert hall is surrounded by two-foot thick concrete walls that entirely muffle outside noise. Fresh air comes into the building (silently) through grills in the floor beneath each seat.

5

The building was made possible thanks to a transformational gift from Alfred Bader (Sc'45, Arts'46, MSc'47, LLD'86) and his wife (and the building's namesake!) Isabel (LLD'07), as well as the financial backing of the federal and provincial governments, the City of Kingston and additional philanthropic support.

athleticsand recreation

Cross country squad eager for more medals



ROBIN KASEM

Reigning CIS gold-medalist Julie-Anne Staehli returns to lead the Queen's cross country team this season.

The Queen's cross country team will be looking to build on an outstanding season, but it won't be easy.

Last year, the Gaels saw tremendous individual success on the

women's side through Julie-Anne Staehli and Victoria Coates, which translated into a team finish of third at the CIS Championship, while the men's side ran consistently all year, narrowly missing the podium at the OUA and CIS levels.

With both the men and the women finishing in fourth at the OUA Championship last season, each team will push for a medal as this year draws to a close. Jeff Archer, an OUA First Team All-Star, and Staehli, the reigning CIS Athlete of the Year, highlight the Gaels returnees. Coates, however, is not back.

"On the women's side, we lose OUA champ Victoria Coates and team captain Colleen Wilson, but we retain everyone else, including CIS champ Julie-Anne Staehli, who is only in third year. We see no reason why this team cannot repeat in the top three to four at OUAs and

CIS," says head coach Steve Boyd. "This is a major rebuilding year on the men's side, but we're very confident in our recruiting class, which is by far the best one since I took over as coach in 2009. Remaining in the top three to four provincially and top five nationally is the goal for this very young team.

Queen's has collected one team medal per year over the last four years, and will look to build on that trend this season. On the women's side, the Gaels picked up an OUA bronze in 2010 and a CIS bronze in 2013, while the men had back-to-back bronze medals in 2011 and 2012.

In their first event of the year, the McGill Open, the men claimed second place, while the women, who were without Staehli, placed fourth overall.

University Communications

Fit Tips With the aim of helping faculty and staff 'Get your 150' (minutes of recommended exercise a week) to improve health and wellness, the Gazette and Athletics & Recreation will be offering a Fit Tip in each edition.

Just because you and your co-workers are stuck at your office desks every day doesn't mean you have to endure aches, pains and hours of sitting in the same position. Motivate each other to "Stand up for your health" and be active in the workplace.

A little healthy office competition can go a long way to helping motivate and change the office environment from routine to fun and interactive. Some suggestions of integrating activity into the office can include:

START A STAIR CLIMBING CLUB. It is a fun way to encourage each other to take the stairs at work. See who can climb the most floors in a month.

JOIN A WALKING CLUB. Queen's Athletics & Recreation, in conjunction with Human Resources, offers a walking club on main campus Wednesdays this fall www.queensu.ca/humanresources/apps/training

HAVE YOUR OWN FITNESS CLASS. Ask your manager to hire a fitness instructor to offer early morning or lunch time stretch, yoga or fitness classes. (Available through Athletics & Recreation- Fitness & Wellness programs).

SELF-DIRECTED STRETCH. Bring in some mats and put up posters that show different stretches and exercises.

5 MINUTE OFFICE CHALLENGES. 2 days a week gather together and determine a 5 minute challenge, then everyone do it.

For example, # of wall pushups, or clapping pushups, lunges, chair squats or planks. Keep a running total so the challenge is visible. Determine a new challenge every time.

ORGANIZE AN OFFICE OLYMPICS. Some events could include: paper box lifts, hallway dash, obstacle course, balance walk or many more creative activities, the sky is the limit.

CORPORATE TEAM. Register a corporate team for a good cause in your community like the Terry Fox run or Run for the Cure. Get active together and together you can make a difference!

Even if your competitions start off with 2 or 3 people it's still a great way to spread the word and change attitudes about being active in the office. Challenge yourself and each other, who knows, you might even have fun!

"Movement is life!"



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October 9



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humanresources

Award nominations

Human Resources is calling for nominations for the Special Recognition for Staff Award. This award recognizes staff members who consistently provide outstanding contributions during their workday, directly or indirectly, to the learning and working environment at Queen's University at a level significantly beyond what is usually expected (e.g. improving the workplace efficiency, quality of worklife, customer service, problem-solving, etc.) Information and nomination forms are available at queensu.ca/humanresources/policies/specialrecognition.html. The deadline for nominations is Oct. 31.

Job postings

Details regarding job postings – internal and external – can be found at queensu.ca/humanresources/jobs. Applications for posted positions are accepted **by email only** to working@queensu.ca before midnight on the closing date of the competition.

■ **COMPETITION:** 2014-273
JOB TITLE: Electrical Engineer
DEPARTMENT: Physical Plant Services
HIRING SALARY: \$60,770 (Salary Grade 9)
HOURS PER WEEK: 35
APPOINTMENT TERMS: Continuing Appointment
CLOSING DATE: 05-Oct-2014

■ **COMPETITION:** 2014-272
JOB TITLE: Business Analyst
DEPARTMENT: Information Technology Services
HIRING SALARY: \$57,160 (Salary Grade 8)
HOURS PER WEEK: 35
APPOINTMENT TERMS: Term Appointment (until December 24, 2015)
CLOSING DATE: 28-Sep-2014
COMPETITION: 2014-268

■ **JOB TITLE:** Solutions Specialist (USW Local 2010)
DEPARTMENT: Information Technology Services
HIRING SALARY: \$50,405 (Salary Grade 7)
HOURS PER WEEK: 35

APPOINTMENT TERMS: Continuing Appointment
CLOSING DATE: 25-Sep-2014

■ **COMPETITION:** 2014-265
JOB TITLE: Analyst L1 (USW Local 2010)
DEPARTMENT: Information Technology Services

HIRING SALARY: \$44,452 (Salary Grade 6)
HOURS PER WEEK: 35
APPOINTMENT TERMS: Continuing Appointment
CLOSING DATE: 23-Sep-2014

■ **POSTING DATE:** 16-Sep-2014
COMPETITION: 2014-274
JOB TITLE: Fine Art (Visual Art) Administrative Assistant (USW Local 2010)

DEPARTMENT: Fine Art
HIRING SALARY: \$39,199 (Salary Grade 5)
HOURS PER WEEK: 35
APPOINTMENT TERMS: Continuing Appointment
CLOSING DATE: 29-Sep-2014

Successful Candidates

JOB TITLE: Laboratory Technician
DEPARTMENT: Department of Biomedical and Molecular Sciences
COMPETITION: 2014-214
SUCCESSFUL CANDIDATE: Rachel Klinoski (Cancer Biology and Genetics)

■ **JOB TITLE:** Administrative Assistant to Department Head
DEPARTMENT: Department of Medicine
COMPETITION: 2014-209
SUCCESSFUL CANDIDATE: Jill McCreary (Department of Family Medicine)

■ **JOB TITLE:** Ethics Compliance Advisor
DEPARTMENT: University Research Services
COMPETITION: 2014-103
SUCCESSFUL CANDIDATE: Jennifer Couture (NCIC, Clinical Trials Group)

■ **JOB TITLE:** Research Secretary
DEPARTMENT: Centre for Neuroscience Studies
COMPETITION: 2014-R021
SUCCESSFUL CANDIDATE: Dayna Scott

JOB TITLE: Administrative Assistant, Development
DEPARTMENT: Office of Advancement
COMPETITION: 2014-178
SUCCESSFUL CANDIDATE: Lenore Klein

■ **JOB TITLE:** Research Technologist
DEPARTMENT: Human Mobility Research Centre
COMPETITION: 2014-R011
SUCCESSFUL CANDIDATE: Greg Esau

■ **JOB TITLE:** Senior Business Analyst
DEPARTMENT: Information Technology Services
COMPETITION: 2014-180
SUCCESSFUL CANDIDATE: Jim Simpson

■ **JOB TITLE:** Recruitment and Admissions Manager
DEPARTMENT: Faculty of Law
COMPETITION: 2014-207
SUCCESSFUL CANDIDATE: Aimee Burtch (Faculty of Law)

■ **JOB TITLE:** Program Associate
DEPARTMENT: Chemical Engineering
COMPETITION: 2014-211
SUCCESSFUL CANDIDATE: Justine Chin-Cheong

■ **JOB TITLE:** Director, Queen's Family Law Clinic
DEPARTMENT: Faculty of Law
COMPETITION: 2014-195
SUCCESSFUL CANDIDATE: Karla McGrath

■ **JOB TITLE:** Technical Support Analyst
DEPARTMENT: Faculty of Education
COMPETITION: 2014-198
SUCCESSFUL CANDIDATE: WITHDRAWN

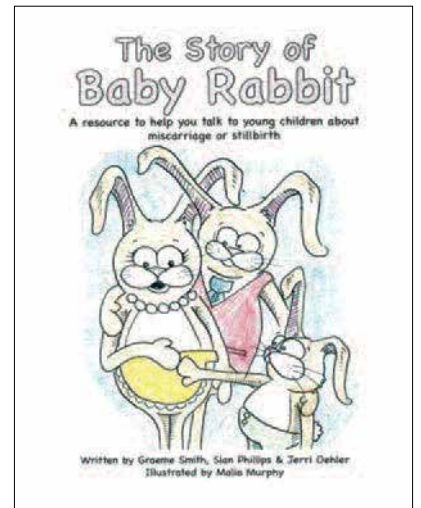
■ **JOB TITLE:** Junior Safety Technician
DEPARTMENT: Environmental Health and Safety
COMPETITION: 2014-146
SUCCESSFUL CANDIDATE: Tyler MacDonald (Physical Plant Services)

■ **JOB TITLE:** Departmental Assistant, Research
DEPARTMENT: Department of Emergency Medicine
COMPETITION: 2014-239
SUCCESSFUL CANDIDATE: Jessica Montagner (Emergency Medicine)

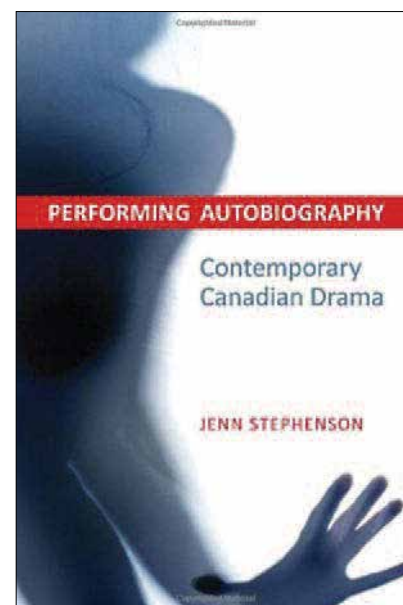
books

The Story of Baby Rabbit: A Resource to Help You Talk to Young Children About Miscarriage or Stillbirth, by Graeme Smith (Medicine), Sian Phillips (Psychology), Jerri Oehler and Malia Murphy.

Miscarriage and stillbirth can be a devastating event for all families, and especially those with young children. However, a new book has been published to help families talk to young children about pregnancy loss. *The Story of Baby Rabbit: A Resource to Help You Talk to Young Children About Miscarriage or Stillbirth*, by Graeme Smith, Professor and Head of Obstetrics & Gynecology at Queen's University, along with the team of Sian Phillips, child psychologist and an adjunct professor at Queen's who specializes in working with interpersonal trauma and attachment issues, Jerri Oehler, a pediatric nurse/psychologist at the Carteret Clinic for Adolescents and Children affiliated with Duke University, and Malia Murphy, a Ph.D. student at Queen's studying complications in pregnancy and their impact on maternal outcomes. Two versions are available: a free e-book and a soft-covered colouring book offered on a cost recovery basis. The free e-book is available at lulu.com



Performing Autobiography: Contemporary Canadian Drama by Jenn Stephenson (Drama)



Jenn Stephenson presents an innovative approach to autobiography studies that links the growing field of research to drama in *Performing Autobiography*. Her analysis engages with performance histories to demonstrate the extent to which the dramatic form, which recasts autobiography as ambiguously fictive, ensures that the experience of the plays remains open to revision, alteration, and interpretation.

Stephenson explores the autobiographical form by analysing seven works by Canadian playwrights written and performed between 1999 and 2009, including Judith Thompson's *Perfect Pie*, Daniel MacIvor's *In On It*, and Timothy Findley's *Shadows*. Her

analysis encourages us to see autobiography as a uniquely political act, one that, where enacted on stage, illustrates the variety of ways that self-reflection and interpretation has an expanding role in contemporary culture.

fortherecord

Provost to establish Health Sciences advisory committee

Dr. Richard Reznick's term as Dean of the Faculty of Health Sciences ends on June 30, 2015. Dr. Reznick has indicated that he would consider a further term as Dean should it be the wish of the University community. In accordance with the procedures established by Senate, an Advisory Committee chaired by Alan Harrison, Provost and Vice-Principal (Academic) will be established to advise the Principal on

the present state and future prospects of the Faculty of Health Sciences and on the selection of the Dean.

Members of the University community are invited to suggest individuals who might serve on the Advisory Committee, and to submit letters with commentary on the present state and future prospects of the Faculty of Health Sciences and the Deanship. Respondents are asked to indicate whether they wish to have their letters shown, in confidence, to the members of the Advisory Committee.

Letters and Advisory Committee member suggestions should be submitted to Alan Harrison, Provost and Vice-Principal (Academic) via kim.bain@queensu.ca by Friday, Sept. 26, 2014.

Appointments in the Faculty of Health Sciences

Andrea A. Guerin, Assistant Professor, Paediatrics – Sep 01/14

Neeraj Bajaj, Assistant Professor, Psychiatry – Aug 25/14

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