

**2020-21 Foundational Leadership Program
Calendar of Events - Action Learning Projects**

Dates	Workshop Topics	Practising What We Learned in the Workshops	ALP Milestones Where we want to be	1 hr Coach Meetings
2020				
Jan 23	Work of Leaders	Leading and applying leadership	Learning about DiSC	
Jan 24	Situational Leadership	Using the Work of Leaders "Best Practices"	Learning best practices in Work of Leaders	
Feb 20	Emotional Intelligence	Understanding ourselves and emotional intelligence	Learning about our emotional responses	
Mar 19	Performance Coaching	Using the 5 minute chat tool; getting things done and done right	Using structured feedback	
Apr 16	Managing Conflict	Understanding and applying the managing conflict tools	Anticipating future situations in the ALP	
May 21	Leading & Managing Through Change	Understanding "melting icebergs" & Eight Steps in Leading Change	How to use the Eight Steps	
June 18	Forming Teams	Group selection criteria and Team Dimensions Z Model	Forming teams: Branding our team	
TBD	Standardized Participant	Experiential learning at Queen's Faculty of Health Sciences Sim Lab	Application of learning concepts to date	
2020 Summer Break				
Sept 17	Strategic Planning	Link projects to Queen's University strategic framework, academic plan	Getting buy-in from executives & sponsors	Sept 18
Oct 15	Project Management	Determining the project plan with the work, timelines, deliverables	Final decision on the choice of project	Oct 16
Nov 19	Managing Your Human Resources	Understanding the Queen's approach	Completing research, data gathering phase	Nov 20
Dec 17	Legal Issues / Managing in a Union Environment	Learning the key elements in legal and union situations	Feedback on elements from executive contact	Dec 18
2021				
Jan 21	Managing Financial Resources	Understanding the system, terminology and applications	Developing details of the presentation content	Jan 22
Feb 18	Business Presentations	Learning the components of effective business presentations	First draft of presentation content	Feb 19
Mar 18	Managing in a Diverse Environment	Appreciating who we are at Queen's University	Feedback on content by executive contacts	Mar 19
Apr 15	Team Presentation Practice	Presentation feedback	Presentation "Ready!"	Apr 16
May 16	Final Presentations & Graduation			