Dean, Faculty of Health Sciences & CEO of the Southeastern Ontario Academic Medical Organization

Queen’s University

Queen’s University, and its Faculty of Health Sciences, are situated on traditional Anishinaabe and Haudenosaunee Territory.

The time for a bold, new vision of change and disruption in pedagogy, research and clinical care is now. Disruptive innovations and advanced technologies are fundamentally changing how health care will be delivered in the future and how those delivering care will be educated and trained. This is an exciting, transformational opportunity for a passionate, forward-thinking leader to join Queen’s as its next Dean of the Faculty of Health Sciences.

Queen's has a rich academic tradition dating back to 1841. Located in Kingston, Ontario — one of Canada’s most vibrant small cities — Queen’s consistently ranks among Canada’s very best universities. Its Faculty of Health Sciences (FHS) consists of the School of Medicine, the School of Nursing and the School of Rehabilitation Therapy. Together, the schools provide undergraduate, graduate and postgraduate education in medicine, nursing, occupational therapy, physical therapy, rehabilitation science, healthcare quality, aging and health, biomedical sciences and population health sciences.

The Faculty is home to 877 staff, 561 full time and 1340 adjunct faculty, including 400 academic clinicians who are responsible for much of the medical care delivered in Kingston. The FHS offers 64 individual programs across the three schools, supporting 3000 of the best and brightest students from across Canada and around the world. In 2018, the Faculty had 1,667 applications for 140 seats in undergraduate nursing, 1,862 applications for 136 seats in occupational & physical therapy and 5,069 applications for 100 seats in medicine. The School of Medicine trains approximately 550 residents.

The Faculty is also home to a large research program, with 16 research centres and institutes and revenues ranging from $75 to $119 million annually over the last seven years. The Faculty’s research plan capitalizes on excellent relationships with the university, its hospital partners and their research institutes, and collaborators and industry partners across Canada and around the globe.

Over the last decade consistent efforts have been made to bring the three schools together. The Faculty has a unifying strategic framework, which has resulted in the establishment of shared values and a shared vision:

In the Faculty of Health Sciences, we ask questions, seek answers, advance care and inspire change.

As Dean, you bring to Queen’s a compelling, inclusive and unifying vision for the Faculty that will set it and its three schools apart in a competitive market for funding and talented faculty and students. Reporting to the Provost and Vice-Principal (Academic), you lead efforts that build on the Faculty’s successes and advance its strategic priorities, mission and vision. This involves leveraging Queen’s and the Faculty’s excellent reputation, strong alumni network, and the strength of its faculty and students. With a focus on diversifying the faculty and student body, you promote innovative and inclusive academic programs, enhance inter-professional and inter-disciplinary collaboration, and intensify research to raise to raise the Faculty’s international profile and rankings. You model and promote the values of diversity, equity, inclusion and Indigeneity in the faculty’s
teaching and research and in its service to the community. Your role includes administrative oversight of budgeting and operational planning as well as relationship building within the University and externally with governments, health care and research partners, alumni, domestic and international funding agencies, industry partners, and donors.

Unique to the Dean’s mandate is their role as the Director of the School of Medicine and Chief Executive Officer of the Southeastern Ontario Academic Medical Organization (SEAMO), the Alternative Funding Plan Agreement between the members of SEAMO, the Ministry of Health and Long-Term Care and the Ontario Medical Association. In support of the Faculty’s mission, SEAMO’s research initiatives and academic programs include the clinician scientist program, the clinician educational scholar program, the medical education development program and the SEAMO innovation fund.

As the ideal candidate, you are a bold leader, known to drive change, promote the use of digital technologies, and question the status quo. You have an unwavering commitment to equity, diversity and inclusion and to enhancing opportunities for indigenous students and faculty to thrive and excel at Queen’s. You are an exceptional administrator, scholar, clinician and physician who is comfortable guiding skilled teams and navigating a complex, multi-stakeholder health system and academic enterprise. Peers, students, staff, alumni, donors and health care partners value your authenticity, professionalism and consensus-oriented approach to leadership.

The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ2S persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact: Collin Ritch (critch@boyden.com).

If you are interested in the opportunity to lead the Queen’s Faculties of Health Sciences, please send your résumé and cover letter to Michael Naufal and Collin Ritch at critch@boyden.com.

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