

ACCENTuate the Positive

Perception of Accent and Authority among Classroom Instructors at Queen's University

Do you identify as an accented educator?

Ontario Human Rights Code

Although the law does not explicitly prohibit language-based discrimination, decision makers have recognized the close link between language/accent and other grounds listed in the Code, such as ancestry, place of origin, ethnicity, and disability.

In some contexts, proficiency is a legitimate requirement, but it is not acceptable to expect that people have "unaccented" English.

Resources

- Centre for Teaching and Learning
- Human Rights and Equity Office
- Faculty Relations
- School of Graduate Studies
- Queen's Faculty Association
- PSAC Local 901
- Society of Graduate and Professional Students.
- Queen's University International Centre.