Where, after all, do universal human rights begin?

In small places, close to home—so close and so small that they cannot be seen on any maps of the world. Yet they are the world of the individual person [...] Such are the places where every man, woman and child seeks equal justice, equal opportunity, equal dignity without discrimination. Unless these rights have meaning there, they have little meaning anywhere.


For more information about the services and programs offered by the Human Rights Office, visit: www.queensu.ca/humanrights

ACCOMMODATING FAITH

In collaboration with the Chaplain’s Office, the HRO attempts to provide the community with the most current information about significant faith dates. To find out more visit: http://www.queensu.ca/chaplain/FaithDates.html

Services and Programs

For Faculty, Staff and Students

Phone: (613) 533-6886

Queen’s Human Rights Office

A-320 Mac-Corry Hall
Queen’s University
Phone (613) 533-6886
hrights@queensu.ca
www.queensu.ca/humanrights

Queen’s Human Rights Office

Welcoming communities are founded on mutual respect and appreciation of rights, responsibilities and differences.

The Human Rights Office promotes equity and inclusivity at Queen’s by...
GIVING CONFIDENTIAL ADVICE

The HRO provides confidential advice and support to staff, students and faculty with human rights questions or concerns. If you believe you may be experiencing harassment or discrimination on grounds including, but not limited to, gender, sexuality, race, faith, or disability, a Human Rights Advisor can help you sort through the issues and suggest possible ways to resolve the situation.

PROVIDING EDUCATION

The HRO offers training, educational materials and e-modules aimed at helping community members increase their understanding of a wide range of topics. Some issues we cover are:
- Recognizing and responding to discrimination/harassment
- Accessibility and the duty to accommodate
- “Ally-work” with equity-seeking groups.

TRACKING TRENDS

In partnership with Queen’s Legal Counsel and Occupational Health and Safety, the HRO co-chairs the Human Rights Legislation Group. This service provides Queen’s managers with information regarding changing human rights legislation in Ontario. To join, please email hrights@queensu.ca

CHALLENGING HATE

The End to Hate Project is a collaboration of the HRO, AMS and Campus Security. It provides information, support and resources to those who have experienced hateful acts or wish to learn more about these issues. You can access the program, including the online incident report form, at www.theendtohateproject.org.

STOPPING HARASSMENT

Harassment is vexatious conduct that is known, or ought reasonably to be known, to be unwelcome. The HRO deals with harassment based on any of the prohibited grounds listed in the Ontario Human Rights Code (race, ethnicity, sexual orientation, etc…). The most common human rights violation at Queen’s is sexual harassment. The majority of sexual harassment issues centre on difficulties in dating or intimate relationships.

Harassment, particularly sexual harassment, can be associated with criminal harassment and other forms of violent behaviour. The HRO advisors work in confidence, as necessary, with Campus Security and the police where someone’s safety may be at risk.

Concerns about email harassment should be forwarded to stopit@queensu.ca

CREATING POSITIVE SPACE

The Positive Space stickers that are seen across the campus bring visibility and support to the lesbian, gay, bisexual, and transgender (LGBT) communities at Queen’s. Co-sponsored by the HRO, EQUIP and OPIRG, the Positive Space Program offers information sessions for those who wish to participate in the creation of queer-positive spaces on campus. For more information visit: www.queensu.ca/positivespace

REWARDING INITIATIVE

The Queen’s University Human Rights Initiative Award is given annually in recognition of initiatives that have made an outstanding contribution to the advancement of human rights at Queen’s University. Nominations are considered based on the originality of the initiative, its positive impact on the community, its sustainability and how it has encouraged partnership among community constituents. Nomination forms are available at www.queensu.ca/humanrights.