

Staff pay update

2012-01-30



As talks toward a first contract continue between Queen's and the union representing general support staff, the university has moved forward with its regular compensation processes for employees in grades 2-9 who are not members of United Steelworkers (USW) bargaining unit local 2010.

Employees excluded from the bargaining unit will be receiving their 2011-12 salary increase based on the agreement reached last fall with the Queen's University Staff Association (QUSA). The increases will be part of the regular monthly January 31 pay.

Members of the USW Local 2010 bargaining unit will not receive a pay increase with the January 31st pay because the university is still in collective bargaining with the Union. Talks at the bargaining table have not yet involved monetary issues; any pay increase resulting from collective bargaining will not be implemented until negotiations are concluded.

"We have made some progress at the table, and in the meantime, we wanted to move forward with distributing the agreed-upon pay increases to our grades 2-9 employees who are not members of the bargaining unit," says Al Orth, Associate Vice-Principal (Human Resources). "Negotiating a first collective agreement takes time and I certainly appreciate the patience of staff."

Employees with any questions about their personal bargaining unit status, are asked to contact Susann Gauthier, Compensation Specialist, by [email](#) or ext. 78859.

Managers/supervisors with questions are asked to contact Grey McGarry-Ainslie, Senior Employee/Labour Relations Advisor by [email](#) or ext. 78621).

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