



For more information see the SAMP Website: <http://www.queensu.ca/samp> or contact 011-717-3785 or [msibi.n@pdm.wits.ac.za](mailto:msibi.n@pdm.wits.ac.za) or [dlamini.e@pdm.wits.ac.za](mailto:dlamini.e@pdm.wits.ac.za) or fax this application form to: 011-717-3699

<b>Personal details</b>	Title
	First name
	Surname
<b>Contact details</b>	Telephone [W]
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	Cell
	Fax number
	E-mail
<b>Current employment</b>	Employer
	Position held
	Education
	Relevant management experience
	Highest qualification



## Certificate Course in International Migration Policy and Management



International Migration Policy  
and Management

Wits University Graduate School of  
Public and Development Management

Certificate  
Course

Africa's Leading School of Governance

## One of the critical policy and development challenges facing Southern Africa is how to properly plan for and manage the cross-border movement of migrants and immigrants.

Administrators and practitioners are caught in the contradiction between rapidly changing forms of migration within and to SADC member states and insufficient training to meet the governance, legal and human rights challenges posed by these movements.

- To provide a forum for interchange and sharing of ideas between government officials from different departments and with other organisations with interests in the migration area including unions, NGO's, legal experts and migrant organisations.

### Who should attend

Managers from assistant management level to senior managers in the Departments of Home Affairs, Labour, Social Welfare, Health, Education, Trade, Foreign Affairs, Police Services and Armed Forces as well as middle-level managers of civil society organisations, research institutes, and legal practitioners.

### Course content

#### Module 1: Overview of International and Regional Migration Trends

- Understanding migration and immigration
- Globalisation and international migration
- Cross-border migration in SADC
- Migration causes and consequences within SADC
- International standards
- National interests vs. regional cooperation.

#### Module 2: International and National Legal Frameworks

- International standards and conventions
- National legislation/immigration law
- Contract migration and bilateral treaties
- Refugee protection and determination
- Regional cooperation and protocols/Human rights

### Objectives of the Course:

- To improve the knowledge of migration trainees of the international context of migration within which they must operate and make decisions about migration management
- To provide migration trainees with rigorous and reliable knowledge about the dimensions, trends, cause, consequences and impacts for host and destination countries of cross-border migration
- To provide high-quality and rigorous in-service training in the area of migration management, policy and law. The course has an international and comparative dimension, but is focused on the practical realities and challenges of the SADC region
- To provide basic training in the constitutional, legal and human rights parameters within which policy is made and enforced
- To sensitise migration trainees to the gendered character of migration and the implications for gender-sensitive management



### Module 3: Migration and Social Policy

- Social policy implications of migration
- Migration and gender
- Migration and HIV/AIDS
- Implications for health and social services
- Xenophobia and social integration
- General policy challenges of migration.

### Module 4: Migration Management

- General management and managerial skills
- Formulating immigration policy
- Research for policy making
- Information and data needs
- Interdepartmental cooperation
- Border controls and security
- Enforcement mechanisms and irregular migration.

### Course duration

The course is a four week programme, over two or four months. Total classroom contact time is 120 hours. When the programme is run with a high concentration of regional participants, it may be conducted as a single 1 month block.

### Certification

Participants who complete the course and successfully fulfil the coursework requirements will receive a Certificate of Competence from Wits University.

Individuals who are unable to meet the requirements of a Certificate in International Migration Policy and Management may qualify for a Certificate of Attendance if the necessary requirements - including attendance and adequate participation - are met.

### Venue

Unless otherwise advertised, the course will be held at Wits University's School of Public

and Development Management campus at 2 St David's Place, Parktown, Johannesburg.

### Facilitation and Delivery

The training programme is an initiative of the Wits University Graduate School of Public and Development Management (P&DM), in partnership with the Southern African Migration Project (SAMP). The programme is supported by funds from The Canadian International Development Agency and The British Department of International Development.



### The Southern African Migration Project

The Southern African Migration Project (SAMP) is a multi-faceted research, policy and training programme designed to facilitate the formulation and implementation of new national, and regional, initiatives on cross-border population migration in the region. The SAMP project has four main components: applied migration research, policy advice and monitoring, migration training and public education.

SAMP is an international partnership network linking organisations and migration experts from eight Southern African states (Botswana, Lesotho, Malawi Mozambique, Namibia, South Africa, Swaziland and Zimbabwe) and Canada who are committed to collaborative research, training, public education and policy development. The project is funded by the Canadian International Development Agency and the British Department for International Development.

The Certificated Programme in International Migration Management will draw on the expertise of P&DM, SAMP partners and other migration experts in their field. Trainers and teachers may include (depending on the course):

**Professor Jonathan Crush - Queen's University, Canada**

**Professor Roger Kibasomba - P&DM, University of the Witwatersrand**

**Professor Jonathan Klaaren - Faculty of Law, University of the Witwatersrand**

**Professor John Oucho - University of Botswana**

**Dr Sally Peberdy - SAMP, Johannesburg**

**Professor Bonaventure Rutinwa - University of Tanzania**

**Professor Dan Tevera - University of Zimbabwe**

**Vincent Williams - SAMP and Idasa, Cape Town**

### Comments of former students

*"The course was very useful as it has a very relevant impact on our day to day work."*

*"The course materials were satisfactory and they will form a basis of reference materials when at work."*

*"It was really nice to listen to African experts from around the continent. It made the course relevant to the challenges of our region."*

*"The course was an excellent opportunity to meet people in various positions in government, diplomatic corps and NGOs working in the field. The network that we built will assist us with our future work."*

*"I have gained broader knowledge of international migration matters which I will be able to pass on to my workplace."*

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*"A positive aspect of the course was the frank and constructive exchange of information and ideas."*



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