

EMPLOYMENT RELATIONS CERTIFICATE

EMPR-C-EMR

Subject: Administered by the Program in Industrial Relations.

Plan: Consists of 15.0 units as described below.

Program: The Plan will lead to a Certificate in Employment Relations.

Code	Title	Units
1. Core		
A. Select 15.00 units from the following:		15.00
EMPR 200	Unions and Labour Relations	
EMPR 210	Employment Law	
EMPR 220	Conflict Management	
EMPR 230	Human Resource Management	
EMPR 240	Workplace Policies and Governance	
EMPR 250	Managing Workplace Health, Safety, and Wellness	
EMPR 260	Advancing Equity, Diversity, and Inclusion in the Workplace	
EMPR 270	Introduction to Organizational Behaviour	
EMPR 280	Finance and accounting for HR Professionals	
Total Units		15.00

2. Notes

A. No more than 6.0 units of core courses may be counted toward the requirements of both the Certificate and another Arts and Science Program.

B. No more than 6.0 units of core courses may be transfer credits from outside Queen's University.