EMPLOYMENT RELATIONS

Departmental Notes

Subject Code for Employment Relations: EMPR
Subject Code for Industrial Relations (Graduate Studies): MIR
World Wide Web Address: https://www.queensu.ca/employment-studies/

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Overview

The study of employment relations has a long tradition at Queen’s. Programs offered at both the graduate and undergraduate levels provide a broad foundation for students entering the world of work and include courses in labour-management relations, labour and employment law, conflict management and negotiations, economics, human resources management, organizational behaviour, and labour policy.

There are two undergraduate level programs in Employment Relations: a Certificate in Employment Relations (https://queensu-ca-public.courseleaf.com/arts-science/schools-departments-programs/employment-relations/employment-relations-certificate/) and the Employment Relations BA General (https://queensu-ca-public.courseleaf.com/arts-science/schools-departments-programs/employment-relations/employment-relations-general-arts-ba/) in Employment Relations requires completing 30.00 units and is open to current undergraduate degree students at Queen’s University as well as to current and new part-time students.

The BA General (https://queensu-ca-public.courseleaf.com/arts-science/schools-departments-programs/employment-relations/employment-relations-general-arts-ba/) in Employment Relations requires completing 30.00 units and is open to current undergraduate degree students at Queen’s University as well as to current and new part-time students.

Whether the BA General (https://queensu-ca-public.courseleaf.com/arts-science/schools-departments-programs/employment-relations/employment-relations-general-arts-ba/) in Employment Relations is taken in conjunction with a Major degree program or the General plan, the appropriate Arts and Science regulations concerning

Advice for Students

The Certificate and the BA General/Minor in Employment Relations open a number of possible career paths in both the public and private sectors and compliment a wide range of careers in other disciplines such as business, policy, and labour law. Below are some considerations when choosing which program to pursue.

The Certificate in Employment Relations (https://queensu-ca-public.courseleaf.com/arts-science/schools-departments-programs/employment-relations/employment-relations-certificate/) program can be taken either in conjunction with a degree program, in which case the Arts and Science regulations concerning limited double counting of courses apply; or the Certificate can be earned as a stand-alone credential. New part-time students for the Certificate need to meet existing admission criteria for certificates. New part-time student applicants can also enter the Faculty of Arts and Science as non-degree students and, if they meet Arts and Science eligibility criteria for progression to a degree program, can enrol in the Certificate program at a later date. All students enrolled in the Certificate in Employment Relations program need to meet the Faculty of Arts and Science progression criteria.

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completion of degree plans apply. The BA in EMPR will normally be completed in three years of full-time study. All students enrolled in the BA General/Minor in Employment Relations program need to meet the Faculty of Arts and Science progression criteria.

Note: Students wishing to take a course at the 200- or 300-level, for which they lack the stated prerequisites, may appeal to the Course Instructor to have the prerequisites waived.