EMPLOYMENT RELATIONS

Departmental Notes

Subject Code for Employment Relations: EMPR
Subject Code for Industrial Relations: MIR
World Wide Web Address: queensu.ca/emprpgms/ (https://www.queensu.ca/emprpgms/)

Professor and Director, Employment Relations Programs: Richard Chaykowski (chaykows@queensu.ca)

Departmental Office: Robert Sutherland Hall 223
Departmental Telephone: 613-533-3105
Departmental Fax: 613-533-2933
Undergraduate Office E-Mail Address: empr@queensu.ca

Employment Relations Undergraduate Chair: Rob Hickey (hickeyr@queensu.ca)
Coordinator of Graduate Studies: Glenda Fisk (glenda.fisk@queensu.ca)

Overview

The study of employment relations has a long tradition at Queen's, with several programs at both the graduate and undergraduate levels providing a broad foundation in the field, including labour-management relations, labour and employment law, conflict management and negotiations, economics, human resources management, organizational behaviour, and labour policy.

There are two undergraduate level programs in Employment Relations: a Certificate in Employment Relations (https://queensu-ca-public.courseleaf.com/arts-science/schools-departments-programs/employment-relations/employment-relations-certificate/) and the Employment Relations BA General (https://queensu-ca-public.courseleaf.com/arts-science/schools-departments-programs/employment-relations/employment-relations-general-arts-ba/) and the Employment Relations General Plan, with sufficient electives to total 90 units will lead to a Bachelor of Arts degree.

The Certificate in Employment Relations requires completing 15 units and can be completed fully online (by completing five (5) online courses) or through a combination of online and in-class courses (to total five (5) courses). It is open to current undergraduate degree students at Queen's University as well as to current and new part-time students.

Whether the BA General (https://queensu-ca-public.courseleaf.com/arts-science/schools-departments-programs/employment-relations/employment-relations-general-arts-ba/) and the Employment Relations General Plan, the appropriate Arts and Science regulations concerning completion of degree plans apply. The BA in EMPR will normally be completed in three years of full-time study. All students enrolled in the BA General/Minor in Employment Relations...
Relations program need to meet the Faculty of Arts and Science progression criteria.

Note: Students wishing to take a course at the 200 or 300 level, for which they lack the stated prerequisites, may appeal to the Course Instructor to have the prerequisites waived.