

# CERTIFICATE IN BUSINESS

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Smith School of Business and Queen's University are committed to action to root out causes of racism, and cultivate a vibrant, diverse, and inclusive academic and work environment. Read more about the pledges made by the school and university leadership (<https://smith.queensu.ca/about/EDI/our-commitment.php>).

## Overview

Designed for Queen's University students who want to gain fundamental knowledge in the key areas of business, to broaden their career options upon graduation.

## Purpose

The purpose of this document is to provide details for the Certificate in Business program. It contains information concerning such things as Deadlines, Academic Regulations, Appeal Regulations, and Faculty Policies.

Students are encouraged to contact the Program Manager for the Certificate in Business with any questions, [cib@queensu.ca](mailto:cib@queensu.ca).

Smith School of Business is situated on traditional Anishinaabe and Haudenosaunee Territory. To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European colonies. It is appropriate that we, as a Commerce program, acknowledge that before Europeans established the colony we now call Kingston the land held significant importance for the Indigenous people who settled here, who migrated here, and who travelled through here. It is also appropriate to acknowledge what this territory meant to the Indigenous peoples who harvested the land, waters, wildlife, and who lived, loved, and prayed on this land. As we gather in Kingston as part of the Smith Commerce program, we are sitting in a place that was protected by the people so much that a treaty belt called the One Dish One Spoon was established to protect the harvesting of the land, waters, four-legged, and winged animals. This practice may seem like the old ways, but it can be said that this was the real beginning of Commerce in Kingston. Today we continue to live side by side upon this land with the people who continue to practice their spiritual ties to the land in relationship to the territory and its other inhabitants. The Kingston Indigenous community continues to reflect the area's Anishinaabek and Haudenosaunee roots. There is also a significant Métis community and First Peoples representation from other Nations across Turtle Island present here today.

- *Ann Deer, 2020*