ARTS AND SCIENCE
Strategic Plan

our VISION
The Faculty of Arts and Science is a thriving, equitable and inclusive community committed to innovative disciplinary and interdisciplinary scholarship, research-creation and teaching. As a unified Faculty, we draw on our diverse knowledges, perspectives and skills across the arts, humanities, social and natural sciences to develop a rich and nuanced understanding of the world’s most complex challenges.

guiding PRINCIPLES
As a unified Faculty of Arts and Science with a strong sense of shared purpose, we are committed to the following principles

• We are committed to equity, diversity, inclusion, and Indigeneity
• We are dedicated to fostering life-long learning and building global citizenship
• We are transparent, accountable and fair in our decision-making processes

Enrich the STUDENT EXPERIENCE
Strengthen our RESEARCH PROMINENCE
Promote the INTERCHANGE of IDEAS
Support our PEOPLE
Re-imagine our PHYSICAL SPACES
Enrich the STUDENT EXPERIENCE

Support original, innovative and impactful scholarship that promotes curiosity and creativity, and enhances our research capabilities.

- Cultivate a culture of research engagement and activity through faculty renewal, enhanced support, and services for researchers, and celebrate and promote the value and impact of our research achievements to the Queen’s community and beyond
- Enable a dynamic research environment and the strategic development of groundbreaking scholarship through the active recruitment of, and support for, graduate students, post-doctoral fellows and junior faculty
- Provide students at all levels with access to a wide variety of research opportunities to enable them to experience fully the excitement of discovery and investigation

Offer a unique learning environment that allows students to pursue their intellectual interests inside and outside the classroom.

- Foster an inclusive community that promotes diversity and provides mentorship and support to all students
- Offer programs that engage intellectual curiosity while developing foundational skills related to critical thinking, cultural competency, communication, numeracy and teamwork via curricular and co-curricular experiences
- Enhance the opportunities for students to engage directly with each other, staff and faculty through face-to-face instruction, small classes, collegial workspaces and campus events that bring members of the community together

Support our PEOPLE

Build and sustain a healthy learning environment fostering community, mental health and well-being for everyone.

- Make wellness a priority in the FAS community
- Cultivate continuous cross cultural learning to foster an empathetic and culturally competent community
- Inspire and create an environment that promotes life-long learning

Enable outstanding research and teaching in a range of disciplines and interdisciplinary programs that promote the exchange of ideas among diverse communities.

- Enable disciplines and emerging fields of study to develop innovative learning strategies and research opportunities within and across academic units
- Promote opportunities for students to explore how different disciplines address common challenges as a means to broaden perspectives and facilitate interdisciplinary thinking
- Facilitate the evolution of curricular and collegial processes to ensure the collaborative flow of ideas, learning and research across the Faculty as a whole

Create accessible state-of-the-art facilities that enable learning, discovery, collaboration, excellence and community.

- Re-evaluate our collective spaces and infrastructure to support the Faculty’s commitment to teaching and research excellence and its respect for community diversity
- Secure and manage resources to sustain and enhance our work and learning spaces, prioritizing areas of strategic need including classrooms, undergraduate and shared research labs and better space for graduate students
- Develop spaces to foster and complement Indigenous pedagogies and sustainability goals

Support our RESEARCH PROMINENCE

Re-imagine our PHYSICAL SPACES

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