

Strategic Plan

our **VISION**

The Faculty of Arts and Science is a thriving, equitable and inclusive community committed to innovative disciplinary and interdisciplinary scholarship, research-creation and teaching. As a unified Faculty, we draw on our diverse knowledges, perspectives and skills across the arts, humanities, social and natural sciences to develop a rich and nuanced understanding of the world's most complex challenges.

guiding **PRINCIPLES**

As a unified Faculty of Arts and Science with a strong sense of shared purpose, we are committed to the following principles

- We are committed to equity, diversity, inclusion, and Indigeneity
- We are dedicated to fostering life-long learning and building global citizenship
- We are transparent, accountable and fair in our decision-making processes

Enrich the
**STUDENT
EXPERIENCE**

Strengthen our
**RESEARCH
PROMINENCE**

Promote the
**INTERCHANGE
of IDEAS**

Support our
PEOPLE

Re-imagine
our **PHYSICAL
SPACES**

Does the plan
INSPIRE you?

What do you
LIKE about the
Strategic Plan
draft?

What do you
NOT LIKE about
the Strategic
Plan draft?

What would you
CHANGE about
the Strategic Plan
draft?

Strengthen our
**RESEARCH
PROMINENCE**

Support original, innovative and impactful scholarship that promotes curiosity and creativity, and enhances our research capabilities.

- Cultivate a culture of research engagement and activity through faculty renewal, enhanced support, and services for researchers, and celebrate and promote the value and impact of our research achievements to the Queen's community and beyond
- Enable a dynamic research environment and the strategic development of groundbreaking scholarship through the active recruitment of, and support for, graduate students, post-doctoral fellows and junior faculty
- Provide students at all levels with access to a wide variety of research opportunities to enable them to experience fully the excitement of discovery and investigation

Enrich the
**STUDENT
EXPERIENCE**

Offer a unique learning environment that allows students to pursue their intellectual interests inside and outside the classroom.

- Foster an inclusive community that promotes diversity and provides mentorship and support to all students
- Offer programs that engage intellectual curiosity while developing foundational skills related to critical thinking, cultural competency, communication, numeracy and teamwork via curricular and co-curricular experiences
- Enhance the opportunities for students to engage directly with each other, staff and faculty through face-to-face instruction, small classes, collegial workspaces and campus events that bring members of the community together

Support our
PEOPLE

Build and sustain a healthy learning environment fostering community, mental health and well-being for everyone.

- Make wellness a priority in the FAS community
- Cultivate continuous cross cultural learning to foster an empathetic and culturally competent community
- Inspire and create an environment that promotes life-long learning

Promote the
**INTERCHANGE
of IDEAS**

Enable outstanding research and teaching in a range of disciplines and interdisciplinary programs that promote the exchange of ideas among diverse communities.

- Enable disciplines and emerging fields of study to develop innovative learning strategies and research opportunities within and across academic units
- Promote opportunities for students to explore how different disciplines address common challenges as a means to broaden perspectives and facilitate interdisciplinary thinking
- Facilitate the evolution of curricular and collegial processes to ensure the collaborative flow of ideas, learning and research across the Faculty as a whole

Re-imagine
our **PHYSICAL
SPACES**

Create accessible state-of-the-art facilities that enable learning, discovery, collaboration, excellence and community.

- Re-evaluate our collective spaces and infrastructure to support the Faculty's commitment to teaching and research excellence and its respect for community diversity
- Secure and manage resources to sustain and enhance our work and learning spaces, prioritizing areas of strategic need including classrooms, undergraduate and shared research labs and better space for graduate students
- Develop spaces to foster and complement Indigenous pedagogies and sustainability goals

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