

**FACULTY OF ARTS AND SCIENCE  
FACULTY BOARD**

A meeting of the Faculty Board was held on Friday, September 13, 2019 at 3:30 p.m. in School of Kinesiology and Health Studies KHS 101. J. Rose was the Chair.

**1. Adoption the Agenda**

Moved by Member Mingo, seconded by Member Norris, and carried that “the agenda be adopted.”

**2. Approval of the Minutes**

Moved by Member Spragg, seconded by Member Hanoman, and carried that “the minutes of September 13, 2019 be approved.”

**3. Business Arising from the Minutes**

There was no business arising from the minutes.

**4. Arts and Science Undergraduate Society Report**

Member Perkins reported for the first time as President of the ASUS.

1. Spoke of success of Arts and Science Orientation Week.
2. Thanked volunteers and AOC committee members, especially Associate Dean J. Stephenson for their support and time.
3. Indicated they will be hiring new Head Gael by next Faculty Board meeting.
4. Spoke of Student Choice Initiative, organized to navigate recent Provincial Government changes to student fees (Which are the primary revenue of ASUS. Will be releasing marketing material in the next few weeks.

**5. Dean’s Report**

Details of the Dean’s report can be found at: [www.queensu.ca/artsci](http://www.queensu.ca/artsci)

Queen’s National Scholar (QNS) results will be announced soon.

**6. Question Period**

No questions asked.

**7. Report of the Nominating Committee – Appendix A – for approval**

Moved by Member Fachinger, seconded by Member Morelli and carried, “that the Faculty of Arts and Science Committee Membership attached be approved.”

**8. Curriculum Committee Omnibus Report Part IV – Appendix B – for approval**

Moved by Member Atkinson and seconded by Member Smith and carried “that the Omnibus Report Part IV be approved.”

## **9. Revised Academic Consideration Protocol and Procedures - Appendix C – for information**

Member Griffiths gave an update on the changes to the Faculty of Arts and Science Academic Consideration Protocol and Procedures.

Question: Will the slides be made available?

Answer: Yes. Information and simple instructions will follow. Undergraduate chairs will receive the information booklets in the next few days.

## **10. Sexual Violence Policy Update – Appendix D – for information**

Member Griffiths gave an update on the Sexual Violence Policy. Member Griffiths indicated that B. Lotan will be present at the next meeting with information.

Extensive Discussion ensued:

### **Comments by Member Norris:**

Thank the university for investing resources into protecting victims of sexual assault—the Department of Psychology shares this commitment, and as a community we all share a vested interest in protecting one another, especially those who have been harmed.

We do have concerns about “Mandatory Reporting,” also known as Compelled Disclosure.

We empathize and share the goals of the university in protecting students, and if possible, understanding the true rates of sexual violence in our community. However, MR comes with costs that the Department of Psychology feels are not worth the benefits of MR, and this is grounded in research:

- MR removes choice from someone who has already been victimized
- Lack of research showing that MR *helps*, and indeed, there is research showing it can create unintended *harms* (e.g., Holland and Colleagues, 2018).
- Jennifer Freyd from U of Oregon has been especially active in researching this resulting in U Oregon having a very different policy than the one that is presented here. Focused on ensuring that students who disclose get appropriate resources from the source, and are reported *if they so choose*
- The Department of Psychology feels strongly that we want to assist in the development of an evidence-based response to sexual violence on campus, one that doesn't potentially re-victimize individuals who bravely reach out for help by once again taking away their consent. Will can submit a formal letter, but wanted to a) show our commitment to prevention and evidence-based responding to sexual violence, and b) raise our significant concerns with this policy as it currently exists

Member Morelli echoed Member Norris' comments and stressed the importance of having a policy approved by Senate. The policy is good, but the implementation is dangerous, specifically the policy of giving names. QUFA is looking into the legal ramifications and will release findings next week.

Member Lord also echoed concerns and stressed the need to meet with b. Lotan. Also requested documentation of the process as to how it got through Senate and Board of Directors. Indicated the negative impact on students.

Member Chaudhury: spoke of the negative impact on students, who are not clear on policy.

Member Morelli indicated the policy was developed by an interim subcommittee, was then sent to the Senate and the Board of Directors, but never came back to Senate as it should have. This policy should not be put in place until the Senate approves it.

Member Fachinger indicated that this policy has already been distributed to the Head, along with the obligation to report with or without the student's permission.

Member Norris asked what the penalty is for not reporting. Stressed the need to proactively provide other resources.

Member Kim indicated that B. Lotan did not make the policy but may be trying to work with the policy system put in place.

**11. Introduction of New Programs – Notice of Motion – Appendix E - for information**

Department of Languages, Literatures and Cultures; New Bachelor of Arts (Honours) in Indigenous Studies.

**12. Other Business**

None

**Meeting Adjourned at 4:30 p.m.**

J. Mennell, Secretary  
Faculty Board

Jonathan Rose, Chair  
Faculty Board