our VISION

The Faculty of Arts and Science is a thriving, equitable and inclusive community committed to innovative disciplinary and interdisciplinary research and teaching. Our goal is to inspire collaborative engagement with the challenges facing our local and global communities.
As a unified Faculty of Arts and Science with a strong sense of shared purpose, we are committed to the following principles:

- Equity, diversity, inclusion and Indigeneity
- Professional development, life-long learning and global citizenship
- Transparency, accountability and fairness
**strategic PRIORITIES**

- Strengthen our RESEARCH PROMINENCE
- Enrich the STUDENT EXPERIENCE
- Transform our PHYSICAL SPACES
- Support our PEOPLE

**our VISION**

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Strengthen our **RESEARCH PROMINENCE**

Support original, innovative and impactful scholarship that promotes curiosity and creativity, and enhances our research.

- Stimulate a culture of research through faculty renewal, enhanced support and services for researchers, and the celebration and promotion of our research achievements

- Enable a dynamic research environment and the development of groundbreaking scholarship through the active recruitment of, and support for, graduate students, post-doctoral fellows and faculty

- Provide students at all stages with access to a wide variety of research opportunities to enable them to experience fully the excitement of discovery and investigation
Enrich the **STUDENT EXPERIENCE**

Offer a unique learning environment that allows students to pursue their intellectual interests inside and outside the classroom.

- Foster an inclusive community that promotes diversity and provides mentorship, support and enhanced opportunities for students to engage with each other, staff and faculty

- Offer programs that engage intellectual curiosity while developing foundational and professional skills through curricular and co-curricular experiences

- Promote opportunities for students to explore how different disciplines address common challenges as a means to broaden perspectives and facilitate interdisciplinary thinking
Transform our PHYSICAL SPACES

Create accessible state-of-the-art facilities that enable learning, discovery, collaboration and community.

• Secure and manage resources to sustain and enhance our work and learning spaces prioritizing areas of strategic need

• Develop collective spaces and infrastructures to support the Faculty's commitment to teaching and research excellence

• Re-imagine spaces to foster community, diversity, Indigenous pedagogies and sustainability
Support Our **PEOPLE**

**Build and sustain a healthy learning environment fostering community, mental health and well-being.**

- Make wellness a priority in the FAS community
- Cultivate cross-cultural learning to foster empathy, sensitivity and respect
- Inspire and create an environment that promotes professional development and life-long learning
Strategic Plan

Does the plan INSPIRE you?

What do you LIKE about the Strategic Plan draft?

What do you NOT LIKE about the Strategic Plan draft?

What would you CHANGE about the Strategic Plan draft?

FEEDBACK:
STRATPLANFAS@QUEENSU.CA
QUARTSCI.CA/STRATPLAN

FAS Strategic Plan Working Group