

FACULTY OF  
ARTS AND SCIENCE

# Strategic Plan





## our **VISION**

The **Faculty of Arts and Science** is a thriving, equitable and inclusive community committed to innovative disciplinary and interdisciplinary research and teaching. Our goal is to inspire collaborative engagement with the challenges facing our local and global communities.





# guiding **PRINCIPLES**

**As a unified Faculty of Arts and Science with a strong sense of shared purpose, we are committed to the following principles:**

- Equity, diversity, inclusion and Indigeneity
- Professional development, life-long learning and global citizenship
- Transparency, accountability and fairness

# strategic PRIORITIES

Strengthen our  
**RESEARCH  
PROMINENCE**

Enrich the  
**STUDENT  
EXPERIENCE**

Transform  
our **PHYSICAL  
SPACES**

## our **VISION**

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Support our  
**PEOPLE**

# Strengthen our **RESEARCH** PROMINENCE

**Support original, innovative and impactful scholarship that promotes curiosity and creativity, and enhances our research.**

- Stimulate a culture of research through faculty renewal, enhanced support and services for researchers, and the celebration and promotion of our research achievements
- Enable a dynamic research environment and the development of groundbreaking scholarship through the active recruitment of, and support for, graduate students, post-doctoral fellows and faculty
- Provide students at all stages with access to a wide variety of research opportunities to enable them to experience fully the excitement of discovery and investigation



Strengthen our  
**RESEARCH**  
PROMINENCE

# Enrich the **STUDENT** EXPERIENCE

**Offer a unique learning environment that allows students to pursue their intellectual interests inside and outside the classroom.**

- Foster an inclusive community that promotes diversity and provides mentorship, support and enhanced opportunities for students to engage with each other, staff and faculty
- Offer programs that engage intellectual curiosity while developing foundational and professional skills through curricular and co-curricular experiences
- Promote opportunities for students to explore how different disciplines address common challenges as a means to broaden perspectives and facilitate interdisciplinary thinking



Enrich the  
**STUDENT**  
EXPERIENCE

# Transform our PHYSICAL SPACES

**Create accessible state-of-the-art facilities that enable learning, discovery, collaboration and community.**

- Secure and manage resources to sustain and enhance our work and learning spaces prioritizing areas of strategic need
- Develop collective spaces and infrastructures to support the Faculty's commitment to teaching and research excellence
- Re-imagine spaces to foster community, diversity, Indigenous pedagogies and sustainability



Transform  
our PHYSICAL  
SPACES

# Support Our **PEOPLE**

**Build and sustain a healthy learning environment fostering community, mental health and well-being.**

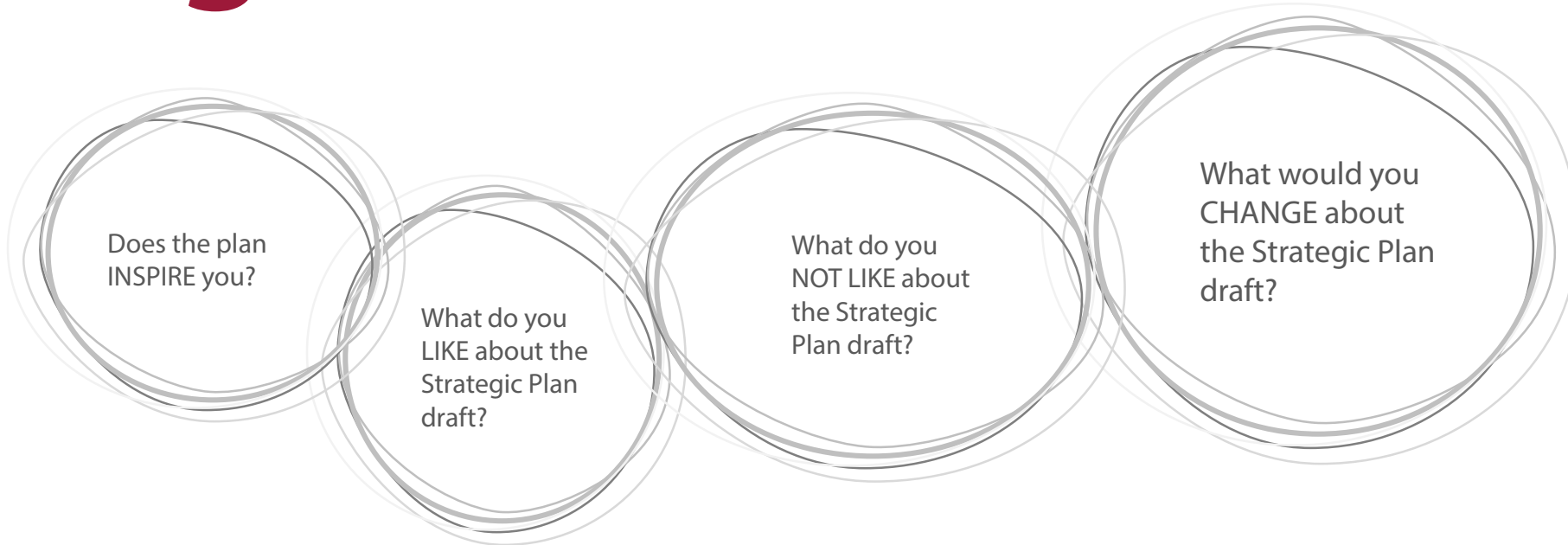
- Make wellness a priority in the FAS community
- Cultivate cross-cultural learning to foster empathy, sensitivity and respect
- Inspire and create an environment that promotes professional development and life-long learning



Support our  
**PEOPLE**



# Strategic Plan



FEEDBACK:  
**STRATPLANFAS@QUEENSU.CA**  
**QUARTSCI.CA/STRATPLAN**