Example for individual assessment

3 group members (Ann, Bob, Chris), no self-assessment

Student name: Ann Evaluated by: Bob (marks selected are filled in this example)

Aspect of team functioning	well below average	below average	average	above average	well above average	
1. Forming good team cohesion	-2	-1	0	1	2	
2. Leadership, managing meetings	-2	-1	0	1	2	
3. Planning and allocating tasks	-2	-1	0	1	2	
4. Generating ideas and solutions	-2	-1	0	1	2	
5. Tackling team social problems	-2	-1	0	1	2	
6. Organising individuals to do jobs	-2	-1	0	1	2	
7. Helping team members to finish jobs	-2	-1	0	1	2	
8. Willingly taking on unpopular jobs	-2	-1	0	1	2	
Instructor's mark for team project	Sum of evaluat	ion marks	Individua	Individual mark for Ann given by Bob		
60%	+3			63%		

Note: Bob's evaluation of Chris must add up to -3

Student name: Ann Evaluated by: Chris

Aspect of team functioning	well below average	below average	average	above average	well above average	
1. Forming good team cohesion	-2	-1	0	1	2	
2. Leadership, managing meetings	-2	-1	0	1	2	
3. Planning and allocating tasks	-2	-1	0	1	2	
4. Generating ideas and solutions	-2	-1	0	1	2	
5. Tackling team social problems	-2	-1	0	1	2	
6. Organising individuals to do jobs	-2	-1	0	1	2	
7. Helping team members to finish jobs	-2	-1	0	1	2	
8. Willingly taking on unpopular jobs	-2	-1	0	1	2	
Instructor's mark for team project	Sum of evaluat	tion marks	Individual	Individual mark for Ann given by Chris		
60%	+1			61%		

Note: Chris' evaluation of bob must add up to -1

Ann's final mark: (63 + 61) / 2 = 62%