



Department of Global Development Studies
Queen's University
Tenure-Track Position in Global Development Studies

The Department of Global Development Studies (DEVS) invites applications for a tenure-track faculty position at the rank of **Assistant Professor in the field of Indigenous or Ethnic Minority Self-Determination**. We welcome applicants who examine the political-economic and socio-cultural dynamics of self-determination on issues such as political autonomy, resource management, livelihood strategies, local knowledge, and cultural preservation. This would include reflection on how indigenous or ethnic minority groups engage mainstream development paradigms and how their struggles are positioned within regional and global contexts for the right to self-determination. The preferred start date for this appointment is July 1, 2021.

Candidates must have a PhD or equivalent degree completed at the start date of the appointment. The main criteria for selection are research and teaching excellence. Candidates' community involvement, community knowledge production, traditional knowledge, and lived experience would be included in this assessment. The successful candidate will provide evidence of strong potential for outstanding teaching contributions at the undergraduate and graduate levels. They will be expected to work collaboratively with other members in the department in the area of curriculum design. Methodological innovation and comfort with current and emergent teaching technologies will also be assets.

The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research moving beyond a dissertation and leading to peer-assessed publications. Candidates must provide evidence of strong communicative and interpersonal skills combined with a flexible attitude and ability to work in an interdisciplinary, collaborative environment. The successful candidate will also be expected to make substantive contributions through service to the department, to the Faculty, to the University, and/or to the broader community. Salary is commensurate with qualifications and experience.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. DEVS is enriched intellectually, socially and culturally by the presence and participation of people from diverse educational backgrounds, including from the Global South.

All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and Permanent Residents of Canada will be given priority.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements:

- “I am a Canadian citizen / permanent resident of Canada”; OR,
- “I am not a Canadian citizen / permanent resident of Canada”.

Applications that do not include this information **will be deemed incomplete**.

A complete application consists of:

1. a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
2. a current Curriculum Vitae (including a list of publications);
3. a statement of research interests;
4. a teaching dossier or statement of teaching interests and experience (including teaching outlines and evaluations if available); and
5. a sample of academic writing.

Short-listed candidates will be further requested to provide three letters of reference.

The deadline for applications is **11:59 PM EST on Tuesday September 15, 2020**.

Applications should be addressed to: Dr. Marcus Taylor, Department Head, Global Development Studies. We encourage applicants to send all documents in their application packages electronically (either as PDFs or MS Word files) to Barbra Lalonde at devsmngr@queensu.ca although hard copy applications may be submitted to:

Department of Global Development Studies
Mackintosh-Corry Hall, B411, Queen’s University
68 University Avenue, Kingston, Ontario CANADA K7L 3N6
Attn: Barbra Lalonde, Department Manager
Email: devsmngr@queensu.ca (preferred)

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact Barbra Lalonde at 613-533-6000 x 77210 or via email at devsmngr@queensu.ca

Academic staff at Queen’s University are governed by a [Collective Agreement](#) between the University and the Queen’s University Faculty [Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>