

Sample PMIR Program Structure

Based on a typical program of study starting in September

	Fall Term	Winter Term	Summer Term	Total Credits Earned
Year 1	<p>2 Core Courses</p> <ul style="list-style-type: none"> - MIR 823: IR and Labour Law I - MIR 832: Strategic Human Resource Management <p>AND can take any of</p> <p>4 Skills Seminars</p>	<p>Continuation of Core Courses</p> <ul style="list-style-type: none"> - MIR 823: Labour Law 1 - MIR 832: Strategic Human Resource Management <p>AND can take any of</p> <ul style="list-style-type: none"> - 4 Skills Seminars 	<p>1 Core Course and several Elective options</p> <ul style="list-style-type: none"> - MIR 897: Analytical Methods in HR <p>AND can take any of</p> <ul style="list-style-type: none"> - 4 Skills Seminars - MIR 875: Finance and Accounting for HR/LR 	<p>Core - 9 credits</p> <p>Elective - Up to 12 credits available to apply to the total of 12 required</p>
Year 2	<p>2 Core Courses</p> <ul style="list-style-type: none"> - MIR 824: IR and Labour Law II - MIR 810: Unions and Collective Bargaining <p>AND can take any of</p> <p>4 Skills Seminars</p>	<p>Continuation of Core Courses</p> <ul style="list-style-type: none"> - MIR 824: IR and Labour Law II - MIR 810: Unions and Collective Bargaining <p>AND can take any of</p> <p>4 Skills Seminars</p>	<p>1 Core Course and several Elective Options</p> <ul style="list-style-type: none"> - MIR 853: Advancing Equity, Diversity and Inclusion in the Workplace <p>AND can take any of</p> <ul style="list-style-type: none"> - 4 Skills Seminars - MIR 875: Finance and Accounting for HR/LR 	<p>Core - 9 credits</p> <p>Elective - Up to 12 credits available to apply to the total of 12 required</p>

PMIR courses are offered in rotation to ensure that most students complete the program as quickly as possible. How and when students take each course depends on when they start the program (September or May).

NOTE: Students are not required to complete the program in 2 years. They may take 4-6 years to complete is desired. This chart is meant to indicate what courses are offered and when.