SAMPLE Course Rotation for the PMIR Program

PMIR courses are offered in rotation to ensure that most of the students will complete the program as quickly as possible. How and when students take each course will depend on their intake date (September or May).

Below you will find a **sample** of the course rotation schedule, based on a September intake. The elective courses will vary from year to year, but the samples will show what has been offered in the recent past. *Elective courses are offered based on instructor availability and relevance.* **This is a sample document only, meant for explanatory purposes only and to show the general course rotation.**

Year 1	***Fall-Winter Term***	***Summer Term***	***Year 1 Total Credits Earned***
	Two core courses ✓ 810 Unions and Collective Bargaining ✓ 830 Human Resources Management	One core course and one elective course option ✓ 840 Labour Economics ✓ Supplemental course (e.g. MIR 852, Leadership) ✓ Supplemental online option – 875 Finance and Accounting for HR/LR	Core – 9 credits Supplemental – 3 credits Extra Supplemental – 3 credits
Year 2	***Fall-Winter Term***	***Summer Term***	***Year 2 Total Credits Earned***
	Two core courses ✓ 850 Organizational Behaviour ✓ 823 IR and Labour Law I	Two core courses ✓ 897 Analytical Methods ✓ 824 IR and Labour Law II ✓ Supplemental online option – 875 Finance and Accounting for HR/LR	Core – 12 credits Extra Supplemental - 3 credits (if not taken already)
Year 3	***Fall-Winter Term***	***Summer Term***	***Year 3 Total Credits Earned***
	Supplemental Course options (equivalent to 6 credits) – could be a combination of Skills Seminars or 3 credit electives Example: MIR 826 (3 credits) with MIR 805/806/807 (1 credit each)	Rotation begins again with two core courses ✓ 810 Unions and Collective Bargaining ✓ 830 Human Resources Management	Elective – 6-12 credits

Below is another outline that shows our EXPECTED course offerings, based on the current scheduling plans.

All courses are 3 credits. PLEASE NOTE: Where ELECT is shown, courses may be two 3-credit courses OR a combination of 3-credit and/or 1 credit skills seminars. In cases of combination offerings, students will be provided with choice that can equate to a total of 3 or 6 credits, to remain on track to degree completion.

2022-2023		**2023-2024**		**2024-2025**		**2025-2026**		**2026-2027**		**2027-2028**	
Fall/Winter	**Spring**	**Fall/Winter**	**Spring**	**Fall/Winter**	**Spring**	**Fall/Winter**	**Spring**	**Fall/Winter**	**Spring**	**Fall/Winter**	**Summer**
SUPPL/ ELECT	MIR 810	MIR 840	MIR 850	MIR 824	SUPPL/ ELECT	MIR 810	MIR 840	MIR 850	MIR 824	SUPPL/ ELECT	MIR 810
SUPPL/ ELECT	MIR 830	SUPPL/ELECT	MIR 823	MIR 897	SUPPL/ ELECT	MIR 830	SUPPL/ ELECT	MIR 823	MIR 897	SUPPL/ ELECT	MIR 830
	MIR 875		MIR 875		MIR 875		MIR 875		MIR 875		MIR 875