

# WINKLER SPEAKER SERIES

TUESDAY, FEBRUARY 7 | 12:00PM - 1:00PM

SUTHERLAND HALL, ROOM 202

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## How to break glass: Disability, career advancement glass barriers, and the three-legged stool

### Bio

Dan Samosh joined the Employment Relations unit at Queen's University in July 2022. He is broadly interested in researching the career success and workplace inclusion of individuals with stigmatized social identities. At present, his research is focused on the work experiences of persons with disabilities, including three foci: 1) leadership emergence of persons with disabilities, 2) disability stigma and social identity, and 3) workplace inclusion of persons with disabilities.



*Prof. Dan Samosh*

Dan applies a multi-method approach in his research, using both qualitative and quantitative methods. His research is applied and theory-driven, with practical implications for individuals, organizations, and policymakers. Dan's teaching interests include workplace inclusion, HR analytics, organizational behaviour, and research methods.

Prior to joining the Employment Relations Unit, Dan was a Postdoctoral Research Fellow with the Centre for Industrial Relations and Human Resources at the University of Toronto and the Institute for Work and Health. He completed his PhD in Organizational Behaviour at Queen's University.