

Prof. Richard Chaykowski – Profile

Prof. Chaykowski (PhD Cornell) is a faculty member at Queen's University in Kingston, Ontario. He is a Professor, and the Director of the MIR Program, in the Faculty of Arts and Science, where he teaches in the industrial relations graduate program. He is also cross-appointed to the Faculty of Law, where he is a member of the Advisory Board for the *Centre for the Study of Law in the Contemporary Workplace*. He has also been a *Visiting Scholar* at the MIT and visitor at the University of Toronto and at McGill University. He has previously held an appointment as *Visiting Chair* at Human Resources and Social Development in Strategic Policy, in the federal government. He was also the Research Director for the federal government appointed Expert Panel on Older Workers.

Prof. Chaykowski's scholarly work includes publications in policy, economics, industrial relations, and law academic journals. He has over seventy publications in journals, edited volumes, periodicals, academic proceedings, and other professional or technical reports. He has conducted both quantitative and qualitative research and other scholarly activity on aspects of labour markets, labour policy, and industrial and labour relations including research related to unions and collective bargaining in Canada. The range of his publications includes, as examples, co-authoring a major labour economics textbook on Canadian labour markets, co-editing research volumes on *Women and Work*, *Industrial Relations in Canadian Industry*, *Employment Relations in the New Economy*, and *Building More Effective Labour-Management Relationships*; co-authoring a major Report for the Ontario Drummond Commission on labour relations in the Ontario broader public sector; authoring research reports for the Government of Canada's Commission on the Review of Federal Labour Standards (2005); co-editing a special issue of the journal *Relations industrielles/Industrial Relations* on the theme of *Globalization, Work and Industrial Relations* and co-editing special issues of the journal *Canadian Public Policy* on the themes of *Women in the Canadian Labour Market* and *Income Inequality and Immigration*, respectively.

He has frequently been a speaker at private and public sector conferences and roundtables, and academic conferences. He has also served as an expert in a variety of major legal proceedings over time, including the Charter cases *BC Health Services*, *Fraser*, and *RCMP*. He has also served as an expert in other major proceedings involving employment relations including several overtime class action cases including in banking and rail.