



DEPARTMENT OF ENGLISH

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## Tenure-Track Position in 'Undisciplining' the Literatures of Empire

The Department of English at Queen's University invites applications for a tenure-track faculty position at the rank of Assistant Professor in literatures of the long 19<sup>th</sup> century with a critical focus on 'Undisciplining' the Literatures of Empire. In addition to expertise in migrancy, diaspora, and transatlantic studies, candidates with research and teaching commitments to one or more of critical race theory, queer theory, trans theory, feminism, and disability studies are especially encouraged to apply. The preferred starting date for this appointment is July 1<sup>st</sup>, 2022.

Candidates must have a PhD or equivalent degree completed at the start date of the appointment. The main criteria for selection are academic and teaching excellence. The successful candidate is required to provide evidence of high-quality scholarly output that demonstrates potential for independent research leading to peer-assessed publications and other forms of public dissemination, as well as the potential to secure external research funding. The successful candidate is required to demonstrate potential for outstanding contributions to teaching at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the department's programs. Candidates are required to provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will also be expected to make contributions through service to the department, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

People from across Canada and around the world come to learn, teach, and carry out research at Queen's University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long-term disability insurance, life insurance, and access to the Employee and Family Assistance Program. The successful candidate will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses, and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe in Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity, and inclusion resources and initiatives.

The Department of English at Queen's is a vibrant intellectual community of scholars, creative artists, undergraduate and graduate students, staff, alumni, and community affiliates. Our curriculum complements historical breadth for students with cultural, geographic, generic, and methodological diversity. Our research and teaching marshals the creative and critical dexterity of literary arts to engage with the most pressing issues of our time—climate crisis, anti-racism, gender and sexual oppression, decolonization—across diverse geographies and historical eras.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada"; OR, "I am not a Canadian citizen/permanent resident of Canada." Applications that do not include this information will be deemed incomplete.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship/permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications, awards, and grants received);
- a writing sample;
- a statement of teaching philosophy and copies of 2 recent or proposed syllabi; and

- three letters of reference to be sent to Sam McKegney c/o Meghan Brien at [meghan.brien@queensu.ca](mailto:meghan.brien@queensu.ca).

The deadline for applications is December 6<sup>th</sup>, 2021. Applicants are encouraged to send all documents in their application packages electronically in PDF format to Sam McKegney c/o Meghan Brien at [meghan.brien@queensu.ca](mailto:meghan.brien@queensu.ca), although hard-copy applications may be submitted to:

Sam McKegney, Professor and Head  
Department of English and Literary Arts  
Queen's University  
Kingston, Ontario  
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Meghan Brien at [meghan.brien@queensu.ca](mailto:meghan.brien@queensu.ca).

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.