

**TEACHING POSITION AVAILABLE – 2026/2027**  
**ENSC 320 – Wildlife Issues in a Changing World**  
**New position:** This posting is for a new position within the University.  
**School of Environmental Studies**  
**Queen's University, Kingston, ON CAN K7L 3N6**

The School of Environmental Studies at Queen's University invites applications from suitably qualified candidates interested in teaching [Wildlife Issues in a Changing World](#) (ENSC 320). This is an in-person teaching, upper-year course with an expected enrolment of 100 students. Candidates should have a MA or MSc or PhD, and teaching experience at the university level in wildlife issues, biodiversity conservation, ecosystem management or a closely related discipline. This is a fall term appointment for the period September 1, 2026, to December 31, 2026, with classes in session from September 8, 2026, to December 8, 2026.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate whether or not you will need a work permit.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during this process, please contact Dr. Ryan Danby, Director, School of Environmental Studies, at [envst@queensu.ca](mailto:envst@queensu.ca).

The academic staff at Queen's University are governed by the *Collective Agreement* between the Queen's University Faculty Association (QUFA) and the University, which is posted at [2022-26 -Queen's University-QUFA Collective Agreement](#).

The stipend for this position will be between \$9,500 and \$13,500. Actual salary will be commensurate with years of teaching experience and course weight, as per the Queen's-QUFA Collective Agreement.

Applications should include a cover letter (which includes a statement on valid legal work status in Canada as described above) a complete and current curriculum vitae, letters of reference from two (2) referees, and any other relevant materials the candidate wishes to submit for consideration such as a teaching dossier, etc. Applicants are encouraged to send all documents in their application packages electronically as PDFs to **Dr. Ryan Danby, Director, School of Environmental Studies**, at [envst@queensu.ca](mailto:envst@queensu.ca).

Applications will be received until June 15, 2026. Review of applications will commence shortly thereafter. Applications will be considered after this date if the position remains unfilled. The final appointment is subject to budgetary approval. Additional information about the School of Environmental Studies can be found at <http://www.queensu.ca/ensc>

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**Course Description:**

**ENSC 320 [Wildlife Issues in a Changing World](#) Units: 3.00**

A lecture/seminar course focusing on the notion of wildlife; laws governing wildlife protection and use; the effects of overexploitation, habitat destruction, and introduced species, and management plans and strategies.

**Requirements:** Prerequisite Level 3 or above. Exclusion BIOL 422/3.0.

Posted: April 15, 2026