The School of Environmental Studies at Queen’s University invites applications for a tenure-track faculty position at the rank of Assistant or Associate Professor with specialization in sustainability studies, with a preferred starting date of July 1, 2020.

The School of Environmental Studies is an interdisciplinary unit that emphasizes integrative teaching and research on environmental issues and solutions. We host BSc and BA programs at the undergraduate level, as well as masters and doctoral programs at the graduate level. The successful candidate will be expected to teach in each of these programs and develop an externally-funded research program.

Applicants are sought in the area of sustainability studies, defined broadly as scholarship that explores the interactions between biophysical and socioeconomic systems, and how those interactions affect the simultaneous challenges of protecting the environment and fostering human well-being. Topical foci may include (but are not limited to) sustainability policy and governance, sustainability measurement and indicators, sustainable resource management, and just transitions. Applications from individuals who examine sustainability from a social science and humanities perspective are particularly welcome, as are applications from individuals who bridge theory and practice, and those who can meaningfully integrate Indigenous perspectives in their teaching and/or research.

Candidates must have a PhD or equivalent degree completed at the start date of the appointment. The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high-quality scholarly output that demonstrates potential for independent research leading to peer-assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence. Post-doctoral experience involving undergraduate and graduate supervision and teaching is considered a strong asset. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will be required to make substantive contributions through service to the department, the Faculty, the University, and/or the broader community.

Salary will be commensurate with qualifications and experience. This position is subject to final budgetary approval by the University.

The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.
To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

A complete application consists of:
- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- a statement of research interests and experience;
- a statement of teaching interests and experience (including teaching philosophy, teaching outlines and evaluations if available); and,
- The names and contact information for three referees

The deadline for applications is November 8, 2019.

Applicants are encouraged to send all documents in their application packages electronically as PDFs to Ms. Karen Depew at karen.depew@queensu.ca, although hard copy applications may be submitted to:

Dr. Ryan Danby
Acting Director
The School of Environmental Studies
Biosciences Complex Room 3134
Queen’s University
Kingston, Ontario
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact Ms. Karen Depew in The School of Environmental Studies, at karen.depew@queensu.ca.

Academic staff at Queen’s University are governed by a Collective Agreement between the University and the Queen’s University Faculty Association (QUFA), which is posted at http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement and at http://www.qufa.ca.