

### Three Tenure-Track Positions in the Biomedical and Molecular Sciences

The Department of Biomedical and Molecular Sciences, Faculty of Health Sciences at Queen's University invites applications for three Tenure-track faculty positions at the rank of Assistant Professor. These co-ordinated hires are aimed at fostering research capacity in current and/or emerging areas of excellence in the Department, including neuroscience, cancer, and cardiovascular research. Accordingly, the research strengths of the preferred candidates need to broadly complement at least one of the existing fields of research priority within the faculty, which include: (i) Neuroscience, (ii) Cancer (iii) Translational Medicine, and (iv) Data and Computational Sciences. The preferred candidates will have excellent track records of discovery and innovative research and demonstrate a high potential to establish externally funded research programs. Evidence that the candidates will develop research programs with diversity and equity in mind will also be considered in this process.

This search is oriented toward Tenure-track appointments with a preferred starting date of July 1, 2021. Candidates must have a PhD or equivalent degree and appropriate post-doctoral training at the start date of the appointment. As part of the submitted application, each successful candidate will: (i) provide evidence of high-quality scholarly output that demonstrates potential for independent research leading to peer-assessed publications and an externally-funded world-class research program; and (ii) demonstrate strong potential to make outstanding teaching contributions at both the undergraduate and graduate levels and an ongoing commitment to academic and pedagogical excellence in support of the Department's programs. Applicants will be expected to provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will make contributions through service to the Department, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

People from across Canada and around the world come to learn, teach and carry out research at Queen's University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. The successful candidates will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see Queen's Human Resources ([Queen's Human Resources](#)).

Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit Inclusive Queen's (<https://www.queensu.ca/inclusive/content/home>) for information on equity, diversity and inclusion resources and initiatives.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons.. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide relevant information about their experience and/or career interruptions.

A complete application package consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph)
- a current curriculum vitae (including a comprehensive list of publications, awards, and grants received)
- a statement of current and prospective research interests and experience; including how this research would align with ongoing research at Queen's University
- a statement of teaching experience and interests together with a teaching portfolio (including teaching outlines and evaluations if available)
- a plan for equity, diversity and inclusion in their research program
- the names and contact information of a minimum of three referees

Review of applications will begin April 30, 2021. Applications will continue to be reviewed until suitable candidates are found. Applicants are asked to send all documents in their application packages electronically as PDFs to the attention of Dr. Lynne-Marie Postovit, Professor and Head, Department of Biomedical and Molecular Sciences, Queen's University, Kingston, Ontario, K7L 3N6. Please email to the attention of Ms. Jackie Moore in the Department of Biomedical and Molecular Sciences at [dbmsrecruit@queensu.ca](mailto:dbmsrecruit@queensu.ca).

The University will provide support in its recruitment process to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Jackie Moore in the Department of Biomedical and Molecular Sciences at [dbmsrecruit@queensu.ca](mailto:dbmsrecruit@queensu.ca).

Academic staff at Queen's University are governed by a Collective Agreement between the University and the Queen's University Faculty Association (QUFA), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://qufa.ca>.