



**Academic Emergency Physician/Quality Improvement Lead
(Geographically Full-Time)**

Department of Emergency Medicine, Faculty of Health Sciences, Queen's University

The Department of Emergency Medicine at Queen's University is seeking a qualified academic emergency medicine physician to serve as the Physician Lead for Quality Improvement within the department. Applicants must be eligible for or have certification in Emergency Medicine from the Royal College of Physicians and Surgeons of Canada (RCPSC) or the College of Family Physicians Canada (CFPC) and be eligible for or have licensure with the College of Physicians and Surgeons of Ontario. The successful applicant should have formal training in healthcare quality and patient safety, preferably including a Master's Degree, and experience in leading clinical initiatives and research projects related to quality improvement.

In addition to providing exemplary clinical care, the successful candidate must demonstrate evidence of excellence in teaching at the undergraduate and/or postgraduate level as well as the ability to work in an interdisciplinary, collaborative environment. Working with with the Medical Director and other Emergency Programs and institutional leaders, the Physician Lead for Quality Improvement will identify areas for improvement, and collaborate in the development, implementation and evaluation of projects aimed to optimize and enhance the delivery of clinical care. The Physician Lead will be expected to contribute actively to the educational mission of the Department including the development and delivery of curricula in patient safety and quality improvement within our training programs. Academic rank, as well as protected time for the non-clinical roles will be commensurate to the successful candidate's experience and anticipated productivity.

Operating at the two clinical sites of the newly-integrated Kingston Health Sciences Centre, with an annual volume approaching 120,000 patient visits, the clinical department provides tertiary emergency care services for the Southeastern Ontario referral region, and serves as the only Level 1 trauma centre for the Southeast Local Health Integration Network. The department supports world-class RCPSC- and CFPC-accredited Emergency Medicine training programs and fellowship programs in Resuscitation and Reanimation and Global Emergency Medicine. Support for clinical and health services research and educational scholarship are academic priorities, and the Department has a strong national academic profile.

Queen's University is located in historic Kingston, on the shores of Lake Ontario, with easy access to Montreal, Toronto & Ottawa. This university city of approximately 150,000 offers a unique mix of year-round recreational, cultural and academic opportunities. Queen's University is recognized nationally and internationally for the quality of its undergraduate and graduate programs, which attract outstanding students. It has a community spirit and amenities unmatched by any other Canadian university.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact us at the address below for assistance in making suitable arrangements.

A complete application consists of a cover letter summarizing expertise, qualifications and accomplishments relevant to the position (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph) along with a current academic CV, an academic/educational dossier and the names of at least 3 referees. The review of applications is on-going and will continue until the position is filled. Please direct applications including curriculum vitae, teaching dossier and the names and addresses of three referees, in confidence to:

Dr. David Messenger, Head, Department of Emergency Medicine, Queen's University
c/o Kingston Health Sciences Centre, 76 Stuart Street, Kingston, Ontario, Canada K7L 2V7
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