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July 13th, 2022

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Information Resources Librarian – Queen's University

Posted on [July 13, 2022](#) by [ViMLoC](#)

QUEEN'S UNIVERSITY LIBRARY

Information Resources Librarian

The Queen's University Library invites applications for an Initial Continuing Track Information Resources Librarian at the rank of General Librarian.

Candidates must have an ALA accredited M.L.S./M.L.I.S. degree or equivalent combined

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ability to work collaboratively in an interdisciplinary and student-centered environment. The successful candidate will also be expected to make contributions through service to the Unit, the University, and/or the broader community. Librarians at Queen's are members of the Queen's University Faculty Association and terms and conditions of work are governed by the collective agreement between the Association and the University. Salary will be commensurate with qualifications and experience as per the [Years of Experience Guidelines](#).

Prospective candidates should be aware that the [Queen's University Policy Regarding Mandatory Vaccination Requirements for In-person University Activities](#) requires **ALL** Community Members, including those holding faculty appointments, be Fully Vaccinated against COVID-19 prior to participating in any In-person University Activities. This is a condition of employment for all employees who are required to attend University Property to perform their employment responsibilities. Individuals who cannot be vaccinated due to **substantiated grounds** (medical and other protected grounds under the Ontario Human Rights Code) **may ask the University to validate the exemption** and request an accommodation in these rare circumstances. If approved, they will be subject to additional health and safety measures.

Librarians and their dependents are eligible for an extensive benefits package including pension plan, prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

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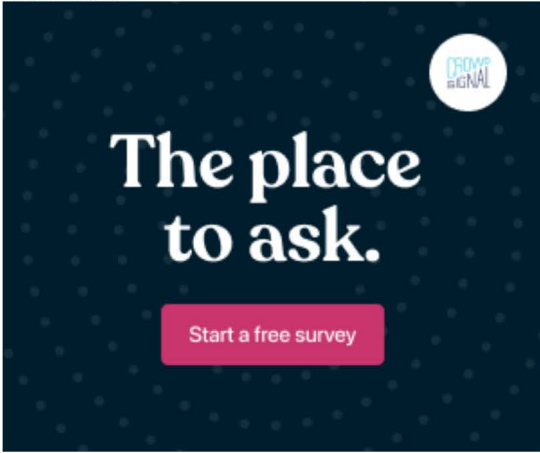
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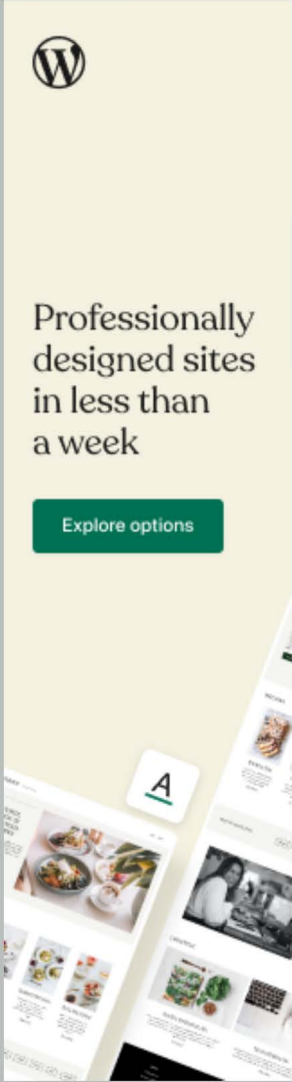
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Reporting to the Head of Information Resources (IR) at Queen’s University Library, and as one of two Information Resources Librarians in the unit, the incumbent provides forward looking, transformative management of all library print and electronic acquisitions and related systems, assessment, and business processes.

The Information Resources Librarian is responsible for acquiring print and electronic materials that support the university’s teaching, learning, and research and works closely with the library’s Metadata & Discovery Librarians to ensure excellent discoverability, and access to, these same resources. Informed by their knowledge of tools, best practices, and trends, the Information Resources Librarian supervises a team of technicians responsible for services related to all aspects of print and electronic acquisitions. The Information Resources Librarian provides direction in the division and the wider library by developing, implementing, and evaluating acquisitions strategies, policies, and procedures; contributing to the library’s overall collection development strategies; coordinating and participating in projects to support library needs; representing the library’s interests with consortia and vendor partners; and supporting the library in aligning our work with the University’s anti-racism, diversity, and inclusion priorities, and Truth and Reconciliation efforts.

The full position description including qualifications can be found [here](#).

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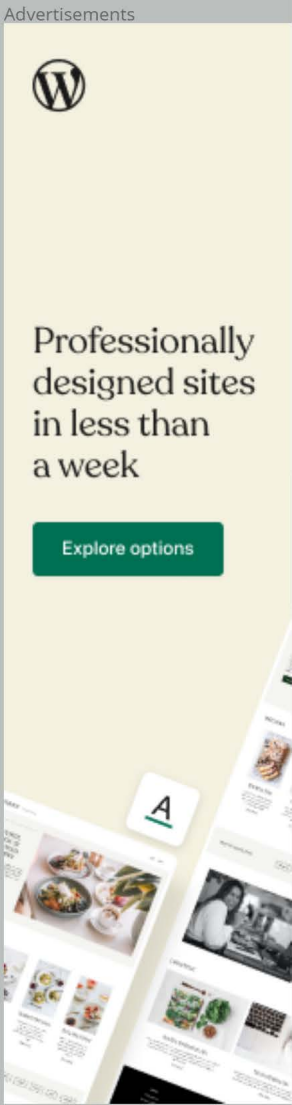
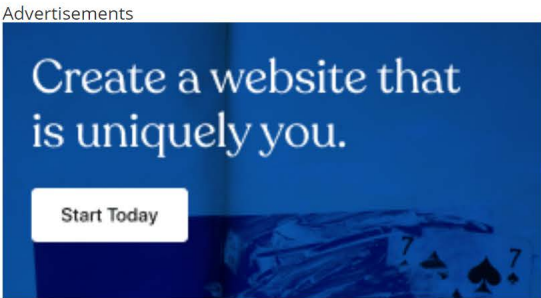
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ENVIRONMENT

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APPLICATION PROCEDURE

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include in the cover letter one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The deadline for applications is **August 15th, 2022**. Applicants are asked to send an application package electronically as a single PDF in confidence to the Appointments Committee at library.hr@queensu.ca.

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- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph)
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