



**Queen's University**  
**Department of Family Medicine**  
**Academic Family Physician - Program Director**

The Department of Family Medicine seeks a full-time academic family physician - Program Director.

The Program Director is the faculty member responsible for administering the overall conduct of the residency program.

The preferred candidate will possess leadership ability, strong communication and interpersonal skills, effective advocacy skills, and be committed to continuous learning.

The preferred candidate will also have demonstrated experience or interest in clinical teaching of both undergraduate medical students and postgraduate trainees. With the implementation of competency-based medical education (CBME) and assessment into the department's postgraduate program, the successful candidate will be required to participate on a regular basis in the supervision of residents and medical students.

Clinical responsibilities will be based at the Queen's Family Health Team in Kingston and include taking call approximately two nights per month and four weekends per year.

Preference will be given to applicants who can provide evidence of current involvement and commitment to education through the submission of an educational dossier and the identification of referees who can attest to the applicant's educational expertise. A Master's level degree is considered an asset.

Applicants must be eligible for licensure with the College of Physicians and Surgeons of Ontario on or before the appointment start date, and preference will be given to applicants who have current, valid certification (or equivalent) in family medicine from the College of Family Physicians of Canada.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment ([www.queensu.ca](http://www.queensu.ca)).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including

hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal Laws, the University is obliged to gather statistical information about how many applicants from each job vacancy are Canadian citizens/permanent residents of Canada, applicants need not identify their country of origin or citizenship, however, all applicants must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada" OR, "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The review of applications is on-going and will continue until the position is filled. Applications are to include a letter summarizing expertise, qualifications, and accomplishments relevant to the position, a CV, and the names and full contact information of three referees. Complete applications are to be directed to:

**Dr. Michael Green, Head**  
**Department of Family Medicine, Queen's University**  
**220 Bagot Street, PO Bag 8888, Kingston, Ontario K7L 5E9**  
**Email: [laura.kennedy@queensu.ca](mailto:laura.kennedy@queensu.ca)**

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Family Medicine at 613-533-9303 or at the email listed above.