Assistant Dean, Lakeridge Health Campus
Queen's Health Sciences

Queen's Health Sciences (QHS) invites applications for the position of Assistant Dean, Lakeridge Health Campus. Reporting to the Vice-Dean, Health Sciences Education, the ideal candidate will be responsible for providing administrative and educational leadership to the new Queen's Health Sciences Campus based in Durham Region. We are searching for an individual with demonstrated academic leadership experience, who will provide operational leadership of the QHS Lakeridge Health Campus, and will have the opportunity to develop and implement the Campus' mission and vision.

As a member of the QHS Decanal Team located in the Durham Region, the Assistant Dean, Lakeridge Health Campus will ensure effective structures and resources are in place to deliver the MD Program, PGME (post graduate medical education) curricula and learning experiences at the Lakeridge Health Campus. The ideal candidate will exhibit excellent relationship building skills, with the ability to represent and advance the academic interests of QHS.

As a strategic thinker and problem solver, the preferred candidate will have knowledge of the University's operational and governance structures. The Assistant Dean, Lakeridge Health Campus will support the University's commitment to equity, diversity, and inclusion, Indigeneity, and accessibility through the development and implementation of initiatives designed to foster inclusivity within an interdisciplinary and collaborative work environment. They will foster and cultivate relationships with stakeholder groups both within the faculty and with external partners, to identify and advance opportunities for efficiency, partnership and collaboration within the Lakeridge Health Campus and QHS wide.

Qualified applicants will hold or be eligible to hold a faculty appointment with Queen's Health Sciences. Upon appointment, the successful candidate would be expected to apply for affiliation with Lakeridge Health. Preference will be given to applicants holding advanced education or training in education, however, all applicants with a strong desire to lead an exciting new academic campus are encouraged to apply. The anticipated time commitment for the Assistant Dean, Lakeridge Health Campus will be a 0.5 FTE position. The term of the appointment is five years, renewable upon successful review. Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attract outstanding students. The University offers an outstanding academic and community environment. For information on employee benefits, see Queen's Human Resources.

Applications and nominations (the former to be accompanied by a letter of interest summarizing relevant experience, a curriculum vitae, and three letters of reference including the names and full contact information of each referee), are to be directed to Dr. Richard van Wylick, Vice-Dean, Health Sciences Education, QHS, c/o Kristy Lodewyks, Senior Staffing Officer, at kristy.lodewyks@queensu.ca. Review of applications will commence May 22, 2023 and will continue until the position is filled. Prospective candidates are encouraged to contact Kristy Lodewyks to request a detailed copy of the role description. Support to applicants with disabilities, including accommodation that considers an applicant's accessibility needs, will be provided in the recruitment processes. If you require accommodation during the interview process, please contact Kristy Lodewyks, as indicated above.
Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from individuals who self-identify as members of equity-deserving groups, including women, Indigenous Peoples, persons living with disabilities, racialized communities, and members of 2SLGBTQIA+ communities. Queen's is committed to fostering an institutional culture which recognizes and respects the equal dignity and worth of all who seek to participate in the life, work, and mission of the University. Visit Inclusive Queen's for information on equity, diversity and inclusion resources and initiatives.

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin; however, all applications must include one of the following statements: I am a Canadian citizen/permanent resident of Canada; OR I am not a Canadian citizen/permanent resident of Canada. Applications that do not include this information will be deemed incomplete.