

Associate Dean, Indigenous Health Queen's Health Sciences

Queen's University is situated on traditional Anishinaabe and Haudenosaunee Territory. To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European colonies. It is also to acknowledge this territory's significance for the Indigenous peoples who lived, and continue to live, upon it – people whose practices and spiritualities were tied to the land and continue to develop in relationship to the territory and its other inhabitants today. This territory is included in the Dish With One Spoon Wampum Belt Covenant, an agreement between the Iroquois Confederacy and the Confederacy of the Ojibwe and Allied Nations to peaceably share and care for the resources around the Great Lakes. Originally known as Katarokwi, the Kingston Indigenous community continues to reflect the area's Anishinaabek and Haudenosaunee roots. There is also a significant Métis community and there are First Peoples from other Nations across Turtle Island present here today.

People from across Canada and around the world come to learn, teach, and carry out research at Queen's University, on the picturesque shores of Lake Ontario. Equidistant from Toronto, Montreal, and Ottawa, where the St. Lawrence meets Lake Ontario and the Rideau Canal (a UNESCO World Heritage site), Kingston is a stunning city that consistently ranks as one of the best places to live in Canada. Kingston's community-minded citizens enjoy an outstanding quality of life enhanced by superb intellectual, cultural, recreational, and creative opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives. Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website.

Queen's Health Sciences (QHS) at Queen's University in Kingston, ON invites applications for the inaugural position of Associate Dean, Indigenous Health. The selected candidate for this position will also be recommended as the holder of the inaugural Chair, Indigenous Health, an expendable research chair. The ideal candidate will be an innovative and visionary academic, who has demonstrated leadership skills as well as experience engaging in Indigenous health, reconciliation, research, scholarship, and initiatives, within an interdisciplinary and collaborative environment. Reporting to the Dean, QHS, the successful candidate will have a comprehensive understanding of the principles of Indigenous health and reconciliation and will oversee the advancement of these principles through outreach and discovery, scholarship, education, workshops, resources, training, dialogue, and connection with Indigenous communities, Elders, students, staff, faculty, and alumni groups.

As a member of the Decanal Team, the Associate Dean, Indigenous Health will provide guidance and expert advice, contributing to the strategic direction, development and implementation of Indigenous health and reconciliation action plans and initiatives across QHS, which includes the School of Medicine, School of Nursing, and the School of Rehabilitation Therapy. The Associate Dean, Indigenous Health will be a resource and

advocate for Indigenous health education scholarship that is responsive to community priorities, promotes innovative health care approaches, and incorporates and preserves Indigenous culture.

The preferred candidate will bring comprehensive knowledge of the Truth and Reconciliation Commission of Canada's Calls to Action, Indigenous histories, cultures, communities, customs, practices, and communication styles. They will also hold a working knowledge of human rights diversity and equity issues facing Indigenous peoples. They must also be knowledgeable of cultural protocols to appropriately engage and foster respectful, reciprocal, ongoing relationships with local (including urban) First Nations, Métis and Inuit communities and organizations.

We invite applications from all qualified individuals, however, preference will be given to candidates with demonstrated Indigenous membership or citizenship with an Indigenous community or Nation, and to those with experience working directly with Indigenous communities on matters of Indigenous health. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from individuals who self-identify as members of equity-deserving groups, including women, Indigenous Peoples, persons living with disabilities, racialized communities, and members of 2SLGBTQIA+ communities.

The successful candidate must be eligible to hold a Faculty Appointment within QHS (with a PhD or MD degree). The position of Associate Dean, Indigenous Health will require a time commitment of 0.4 FTE, 2 days per week. The term of the appointment is 5 years, renewable once upon successful review. The incumbent will be supported by the QHS Office of Indigenous Health, which will be developed in association with the successful candidate.

The selected candidate will be recommended as the holder of the inaugural Chair, Indigenous Health, an expendable research chair for a concurrent 5-year term. The position has been designed such that the remaining 0.6 FTE, 3 days per week, would be dedicated to the activities of the Chair, Indigenous Health and the QHS faculty appointment. As holder of the Chair, Indigenous Health, the incumbent will use Indigenous ways of knowing, to foster and support the education, supervision and mentorship of learners at the undergraduate, graduate, postgraduate, postdoctoral, faculty development and continuing professional development levels. They will support Indigenous scholarship, enhance community-oriented knowledge translation, mentorship, collaborative scholarship, and will strengthen Queen's reputation as a leading research and education institution while directly contributing to enacting and aligning with the [Strategic Priorities of QHS](#) and with Queen's University's Extending the Rafters Report in response to the Calls to Action on the Truth and Reconciliation Commission.

Applications and nominations, the former to be accompanied by a letter of interest summarizing relevant experience, a curriculum vitae, a letter of support from your Head of Department (internal applications only), as well as the names and full contact information of three referees, are to be directed to the Advisory Search Committee Chair, Dr. Colleen Davison,

Associate Dean, Equity and Social Accountability, c/o Kristy Lodewyks, Senior Staffing Officer, QHS to kristy.lodewyks@queensu.ca. Review of applications and nominations will commence **October 31, 2022** and will continue until the position is filled. ***Prospective applicants are encouraged to contact Kristy Lodewyks to request a detailed copy of the role description.*** Support to applicants living with disabilities, including accommodation that considers an applicant's accessibility needs, will be provided in the recruitment process. If you require accommodation during the interview process, please contact Kristy Lodewyks as indicated above.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in the University Pension Plan. Tuition assistance is available for qualifying employees, their spouses, and dependent children. Queen's is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin; however, all applications must include one of the following statements: I am a Canadian citizen/permanent resident of Canada; OR I am not a Canadian citizen/permanent resident of Canada. Applications that do not include this information will be deemed incomplete.