



Director, Institute for Global and Population Health

Faculty of Health Sciences, Queen's University

Location: Kingston

Queen's University is situated on traditional Anishinaabe and Haudenosaunee Territory. To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European colonies. It is also to acknowledge this territory's significance for the Indigenous peoples who lived, and continue to live, upon it – people whose practices and spiritualities were tied to the land and continue to develop in relationship to the territory and its other inhabitants today. The Kingston Indigenous community continues to reflect the area's Anishinaabek and Haudenosaunee roots. There is also a significant Métis community and there are First Peoples from other Nations across Turtle Island present here today.

Located in Kingston, Ontario — one of Canada's most vibrant small cities, and a short commute to Ottawa, Montreal, Toronto, and New York State — Queen's University consistently ranks among Canada's very best universities.

Queen's is launching a new Institute, animated by the metaphor of a kaleidoscope - where energy, movement and positionality of persons and systems can interact in dynamic and meaningful ways to engage with individual, structural, and social determinants of health and wellbeing. Embracing the principles of equity, diversity, inclusion, Indigeneity, and accessibility (EDIIA) and advancing the sustainable development goals (SDGs), the Institute will produce, share, and use impactful, actionable knowledge. The Institute will be housed within the Faculty of Health Sciences and have a network across all Queen's University faculties.

As a cross-faculty and university-wide endeavor, the Institute is integral to the strategy of Queen's University, as a university for the future. Queen's mission includes pushing the boundaries of knowledge and research – in service to an inclusive, diverse, and sustainable society. The Institute will be an important vehicle to deliver on the university's mission of global engagement and impact - to advance the United Nations Sustainable Development Goals and the pledge by UN member states to leave no one behind and seek to reach the furthest behind first. The Institute is also integral to the Faculty of Health Sciences' 2021-2026 Strategic Plan: *Radical Collaboration for a Healthier World*. The Institute has been identified as an early action to enable the strategic priorities, including: Interdisciplinary Research; Impact in the

Community and Beyond; and Commitment to Equity, Diversity, Inclusion, Indigeneity, and Accessibility (EDIIA).

Queen's seeks a courageous, collaborative, and compassionate **inaugural Director** to lead the Institute. Reporting to the Dean through the Vice-Dean, Research in the Faculty of Health Sciences, the Director has the unique opportunity to grow a new Institute, providing visionary leadership, developing a plan to push the boundaries of knowledge through research, building community and contributing to capacity building at Queen's and beyond, building the Institute's reputation, overseeing the organizational and operational activities of the Institute, and representing the Institute within Queen's University.

As the successful candidate, you exemplify radical collaboration, anti-colonialism, interdisciplinarity, and inter-professionality. You have the demonstrated ability to bring people together for a collective purpose and to achieve impact within a health equity or global and population health context with experience leading collaborative research and knowledge production. You embody key values of the Institute, including humility, inclusion, and authenticity, and possess a consensus orientation with the ability to mobilize, facilitate, and harness the value of large groups with diverse perspectives. You demonstrate a keen openness to shared leadership within an emerging governance model. A strategic leader with the ability to rally support for the Institute's preliminary vision, you navigate uncertainty with professionalism and lead others effectively through change. You are passionate about nurturing a community of individuals towards growth and show courage and boldness to challenge traditional hierarchical structures and methods. You readily embrace diverse and inclusive epistemologies and possess relational skills that enable effective engagement with individuals from a variety of backgrounds, ranging from marginalized persons in the community to senior leaders and government officials.

The successful candidate will bring traditional knowledge and/or academic qualifications, in combination with experience, that enable and equip the incumbent to succeed within the role.

If you are interested in helping to shape this vital new Institute, we would like to hear from you! For more information, please contact Mike Young at myoung@boyden.com. To apply, please visit boyden.thriveapp.ly/job/1417.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes an applicant's accessibility needs into account. If you require accommodations during the interview process, please contact Mike Young at myoung@boyden.com. Every effort to accommodate candidates will be made in a way that is equitable and respectful of their additional professional, community, and personal responsibilities.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, racialized/visible minorities, Indigenous peoples, persons with disabilities, and LGBTQ2S+

persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

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