

HEAD, DEPARTMENT OF MEDICINE**Queen's Health Sciences****Kingston, Ontario, Canada**

Queen's University is situated on traditional Anishinaabe and Haudenosaunee Territory. To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European colonies. It is also to acknowledge this territory's significance for the Indigenous peoples who lived, and continue to live, upon it – people whose practices and spiritualities were tied to the land and continue to develop in relationship to the territory and its other inhabitants today. The Kingston Indigenous community continues to reflect the area's Anishinaabek and Haudenosaunee roots. There is also a significant Métis community and there are First Peoples from other Nations across Turtle Island present here today.

[Queen's Health Sciences](#) (QHS) and its affiliated teaching hospitals invite applications for the position of Head of the [Department of Medicine](#). The ideal candidate will bring a track record of success in academic leadership, with the ability to manage teams that will foster excellence in clinical care, education and research within the Department. The preferred candidate will also be an innovative and visionary leader who has experience in interdisciplinary clinical and academic environments. We are searching for an individual with a drive to contribute to the advancement of long-term, mutually beneficial partnerships with University, Hospital, provincial and community stakeholders. In order to do so, they will exhibit excellent relationship building, negotiation and conflict resolution skills, with the ability to represent and advance the interests of both the Department of Medicine and QHS.

As an academic physician, qualified applicants must hold an MD degree (or equivalent), be eligible for licensure in Ontario and have an FRCPC or equivalent. The successful applicant will hold a Geographically Full-Time (GFT) academic appointment at Queen's University, funded by the Southeastern Ontario Academic Medical Organization ([SEAMO](#)). Preference will be given to applicants with at least 10 years' experience and proven leadership abilities. However, all applicants with a desire to lead a cohesive and growing academic department are encouraged to apply. The successful candidate will participate in shared clinical care services.

Operating primarily at Kingston Health Sciences Centre ([KHSC](#)), the Department of Medicine provides a full range of secondary and tertiary clinical care services for the region. The Department delivers fully Royal College-accredited Internal Medicine and subspecialty training programs and has a highly productive [research program](#) with an international reputation for innovation and excellence.

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attract outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a

community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment. For information on employee benefits, see [Queen's Human Resources](#).

Applications are invited from all qualified individuals. Queen's and its affiliated teaching hospitals are strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQA+ persons.

The review of applications will begin on January 15, 2023 and will continue until the position is filled. Applications and nominations (the former to be accompanied by a letter of interest summarizing relevant experience, a curriculum vitae, and the names and full contact information of three referees), are to be directed to the co-chairs of the Committee, Dr. Jane Philpott, Dean, QHS and Dr. David Pichora, President & Chief Executive Officer, KHSC, c/o Kristy Lodewyks, Senior Staffing Officer, at kristy.lodewyks@queensu.ca. *Prospective applicants are encouraged to contact Kristy Lodewyks to request a detailed copy of the role description.* The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Kristy Lodewyks as indicated above.

All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin; however, all applications must include one of the following statements: I am a Canadian citizen/permanent resident of Canada; OR I am not a Canadian citizen/permanent resident of Canada. Applications that do not include this information will be deemed incomplete.