

Sept 2, 2021

**Vice-Dean (Health Sciences) and Director, School of Rehabilitation Therapy
Faculty of Health Sciences (“FHS”)
Queen’s University**

Applications are invited for the position of Vice-Dean (Health Sciences) and Director of the School of Rehabilitation Therapy at Queen’s University in Kingston, Ontario. We are searching for an outstanding academic with proven administrative and fundraising experience. The ideal candidate will be a visionary and innovative leader who is able to mobilize resources and foster a strong and vigorous academic environment. As Vice-Dean and Director, the successful candidate will draw on strong interpersonal and organizational skills to develop and manage teams that will foster excellence in research and teaching at all levels of graduate education within the School. The School of Rehabilitation Therapy is committed to leading and inspiring positive changes that transform lives. As part of this commitment, our core mission is to educate occupational therapists, physiotherapists and rehabilitation scientists who contribute to health and well-being globally through collaboration, creativity, and the discovery of new knowledge. As a member of the Decanal Team, the Vice-Dean and Director will work to uphold our shared obligation to direct our education, research, and practice towards addressing priority health concerns within our communities, understanding that Medical, Nursing and Rehabilitation Therapy schools are critical to ensuring that the health care system continues to provide necessary access to quality healthcare and health sciences research to meet the evolving needs of the population.

With a complement of 27.5 full-time faculty, the School, which is partnered in the Faculty of Health Sciences with the Schools of Medicine and Nursing, offers high quality professional programs in occupational therapy and physical therapy, and research and post-professional programs in rehabilitation science (MSc, PhD), aging and health (GDip, MSc, PhD), and rehabilitation and health leadership (DSc). The aging and health and rehabilitation and health leadership programs are offered in a blended format, combining on-line and on-site intensives. Further information may be obtained by visiting the [School of Rehabilitation Therapy](#) website.

People from across Canada and around the world come to learn, teach, and carry out research at Queen’s University. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the picturesque shores of Lake Ontario. Equi-distant from Toronto, Montreal, and Ottawa, where the St. Lawrence meets Lake Ontario and the Rideau Canal (a UNESCO World Heritage site), Kingston is a stunning city that consistently ranks as one of the best places to live in Canada. Kingston’s community-minded citizens enjoy an outstanding quality of life enhanced by superb intellectual, cultural, recreational, and creative opportunities.

The qualified applicant must hold a degree in occupational, physical therapy, rehabilitation science, disability studies, or a related discipline and a doctorate in rehabilitation science, health science, social science, education, or a related discipline. Qualified applicants will also demonstrate: strong knowledge of curriculum development and evaluation, accreditation, and academic review processes; an established and independent research program with recognized contributions to scholarship in

Sept 2, 2021

rehabilitation, healthcare systems, disability studies or related fields; experience promoting a culture of allyship with the ability to support the principles of equity, diversity, and inclusion within an interdisciplinary, collaborative environment; experience with change management with the ability to build consensus, motivate and influence to successfully operationalize goals; excellent relationship building, negotiation, and conflict resolution skills with the ability to represent and advance the interests of the School and to identify innovative solutions to challenges as they arise.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from individuals who self-identify as members of equity-deserving groups, including women, Indigenous Peoples, persons living with disabilities, racialized communities, and members of 2SLGBTQIA+ communities. Queen's is committed to fostering an institutional culture which recognizes and respects the equal dignity and worth of all who seek to participate in the life, work, and mission of the University. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives. Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website.

Applications and nominations, the former to be accompanied by a letter summarizing leadership and administrative experience, a curriculum vitae and the names and full contact information of three referees, are to be directed to: Dr. Jane Philpott, Dean of the Faculty of Health Sciences, c/o Katie Roberts, Faculty of Health Sciences to katie.roberts@queensu.ca. Review of applications and nominations will commence **September 23, 2021** and will continue until the position is filled. ***Prospective applicants are encouraged to connect with Katie Roberts to request a detailed copy of the role description.*** Support to applicants with disabilities, including accommodation that considers an applicant's accessibility needs, will be provided in the recruitment processes. If you require accommodation during the interview process, please contact Katie Roberts as indicated above.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses, and dependent children. Queen's is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their

Sept 2, 2021

country of origin; however, all applications must include one of the following statements: I am a Canadian citizen/permanent resident of Canada; OR I am not a Canadian citizen/permanent resident of Canada. Applications that do not include this information will be deemed incomplete.