Applications are invited for the position of Head of the Department of Anesthesiology and Perioperative Medicine, in the Faculty of Health Sciences at Queen’s University and its affiliated teaching hospitals, Kingston Health Sciences Centre and Providence Care. We are searching for an outstanding academic physician with proven administrative experience and strong leadership skills who, as Head, will draw on strong interpersonal and organizational skills to develop and manage teams that will foster excellence in patient care, teaching and research within the Department. The successful candidate be eligible for licensure with the College of Physicians and Surgeons of Ontario.

The work supported by the Department of Anesthesiology and Perioperative Medicine and its members falls under the clinical, research and educational realms. The scope of clinical practice is broad and includes provision of operating room anesthetic services for most surgical specialties (Bariatrics, Cardiac (including TAVI), Dental, ENT, Gynecology, Neurosurgery, Obstetrics, Ophthalmology, Orthopedics, Pediatrics, Plastics, Thoracics, Urology, Vascular). Additional hospital anesthetic services include work done in the acute and chronic pain programs, the cardiac electrophysiology lab, pre-surgical screening, mental health services (ECT), diagnostic and interventional radiology suites, endoscopy, and adult and pediatric oncology. Historically, pain research, and, more recently, simulation-based research have been strengths. In addition, the Department has a history of contributing to international multi-centred studies which is enabled by solid research infrastructure. The Department has a strong presence in the medical school at Queen's, both in the areas of undergraduate administration and medical student education. The Department also co-leads with the School of Nursing, the innovative Master of Health Science in Healthcare Quality (MScHQ). The postgraduate anesthesiology residency program has seen the recent successful adoption of competency-based medical education.

Queen’s University medical school, its clinical teachers and our affiliated hospitals have shown leadership in creating and implementing alternative funding for the clinical academic mission. The Alternative Funding Plan provides stable resources to further and enhance our commitment to and capacity for teaching and research within a vibrant and collegial academic health sciences centre and regional network.

Queen’s University is located in historic Kingston, on the shores of Lake Ontario, with easy access to Montreal, Toronto & Ottawa. This university city of approximately 150,000 offers a unique mix of year-round recreational, cultural and academic opportunities. Queen's University is recognized nationally and internationally for the quality of its undergraduate and graduate programs, which attract outstanding students. It has a community spirit and amenities unmatched by any other Canadian university. Queen’s University is consistently ranked as a leader in Canadian post-secondary education and research. Attracting the very best students and faculty, Queen’s aspires to become a global leader in these areas.
Applications and nominations, the former to be accompanied by a letter summarizing leadership and administrative experience, a *curriculum vitae* and the names and full contact information of three referees, are to be directed to: Dr. Christopher Simpson and Dr. Michael Fitzpatrick, Search Committee Co-Chairs, c/o Ms. Katie Roberts, Faculty of Health Sciences, Macklem House, Queen’s University, 18 Barrie Street, Kingston, Ontario, Canada, K7L 3N6 or by e-mail to katie.roberts@queensu.ca.

Review of applications and nominations will commence immediately and will continue until the position is filled. Support to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs, will be provided in the recruitment processes. If you require accommodation during the interview process, please contact Ms. Roberts at the contact information as detailed above.

*The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, racialized/visible minorities, Indigenous/Aboriginal peoples, persons with disabilities, and LGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.*

*To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.*