

Questions & Answers re: Addition of J.D. and M.D. students employed as TA's in Graduate TA Bargaining Unit (PSAC Unit 1)

Q1. Who are the individuals who have been added to the scope of the Unit 1 bargaining unit on April 1, 2018 (“New Members”)?

A1. Any individuals registered as students in the J.D. program or M.D. program at Queen’s who are employed as Teaching Assistants. As at March 6, 2018, there were 30 such individuals. Their names have been shared with the affected Units.

Q2. Which Units are affected by this change?

A2. Any Unit (including any Employment Supervisor within any Unit) that employs a Teaching Assistant who is registered as a J.D. or M.D. student at the University.

Q3. When will the Collective Agreement respecting Graduate TAs and TFs (Unit 1) apply to the New Members?

A3. The Unit 1 CA will apply to the New Members effective April 1, 2018. However, Articles 17 (Wages and Stipends), and 18 (Pay Administration), and Schedule “A” (Wages and Stipend Rates), will not apply to the New Members until May 1, 2018.

Q4. Are Units required to immediately enter into employment agreements (TA Forms) with each of the New Members?

A4. No. However, any new TA contracts with a JD or MD student that will be effective May 1, 2018, and thereafter, will need to be documented on a TA Form, and the Wages provisions in the Unit 1 Collective Agreement (see A3, above) will apply as of May 1, 2018, as will all other provisions of the Unit 1 Collective Agreement.

Q5. How do I obtain a copy of the Unit 1 Collective Agreement?

A5. A copy is available on the Faculty Relations website at:
<http://www.queensu.ca/facultyrelations/teaching-assistants-and-fellows/collective-agreement>.

Q6. Where can I obtain an up-to-date copy of the TA Form?

A6. An up-to-date, fillable TA Form is accessible on the Faculty Relations website at
<http://www.queensu.ca/facultyrelations/teaching-assistants-and-fellows/templates>.

Q7. Who may I contact to receive additional information or if I have questions?

A7. Faculty Relations Office at extension 79532.