

EXTENSION AGREEMENT

("The Agreement")

Queen's University

("The Employer")

And

**The Public Service Alliance of Canada, and its Local PSAC 901, Unit 2, on behalf of
Postdoctoral Fellows at Queen's University**

("the Union")

1. Subject to ratification by both parties, and subject to the terms of settlement stipulated herein, this Agreement forms the basis of full and final settlement of an extension of the existing terms applicable to the Bargaining Unit. The ratification process will be completed by both parties before the end of August, 2020, unless agreed otherwise. Ratification of the settlement shall be deemed to have occurred on the latest date on which ratification occurs between employees in the bargaining unit and by the Employer ("date of ratification").
2. Assuming the settlement is ratified, the terms of this Extension Agreement shall be retroactively effective to July 1, 2020.
3. The undersigned unanimously agree to recommend the terms of settlement as outlined in Appendix A, to their respective principles and, in the case of the signatories for the Union, to the bargaining unit employees.

Dated at Kingston, this 13 day of August 2020.

For the University



Michael Villeneuve, Chief Negotiator



Fahimul Quadir, Bargaining Team Member



Chandrakant Tayade, Bargaining Team Member

Original Signed By

Jada McNaughton, Bargaining Team Member



Jordyn Harpell, Bargaining Team Member

For the Public Service Alliance of Canada
Local 901, Unit 2



Jawara Gairey, Chief Negotiator



Ramjee Kandel, VP (Postdoc)



Stéphanie McKnight, President

Appendix A – PSAC 901, Unit 2

1. Term

- Three (3) year term (July 1, 2020 to June 30, 2023)

2. Wages

Following ratification, the Employer shall provide a minimum base salary applicable to Employees from all combined sources of \$35,249*.

The minimum base salary, and the salaries of all Postdoctoral Fellows, would increase as follows:

Year	Effective Date	% Increase	Minimum Salary
2020	July 1	1.00%*	\$35,249*
2021	July 1	1.00%	\$35,601
2022	July 1	1.00%	\$35,958

*This wage increase will be implemented within the first two pay periods that follow the date of ratification. To receive this increase, Employees must be actively employed in the Bargaining Unit on the date of ratification.