

APPENDIX Q – COMPENSATION FOR ADDITIONAL DUTIES

CATEGORY	COMPENSATION	
	2026-27	
Category 1: Non-supervisory graduate responsibilities		
PhD Qualifying Examination	\$535	
Reading and examining a Master's thesis or project	\$535	
Reading and examining a PhD thesis or project	\$803	
Directed Reading Course (per 0.5 credit course equivalent), per student	\$1,606	
Category 2: Graduate Supervision (subject to the prior approval of the relevant Dean)		
Member of a Committee reviewing a thesis project/proposal, Master's or PhD	\$268	
Supervision or co-supervision by an Adjunct of a Master's thesis	50% of the minimum stipend for a half credit course	
Supervision or co-supervision of a Master's essay capstone/project	25% of the minimum stipend for a half credit course	
Co-supervision of a PhD thesis	Minimum stipend for a half credit course	
Supervision by an Adjunct of a PhD thesis	Minimum stipend for a half credit course	
Category 3: Undergraduate Supervision		
Undergraduate Honours Thesis	\$1,606	
Directed Reading Course (per 0.5 credit course equivalent, per student)	\$1,606	

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	2026-27	
Category 4: Assigned Committee Work		
Light Committee – Committees with a time commitment of less than 10 hours	\$67	
Moderate Committee – (e.g. Member of a University, Faculty or Unit Committee)	Per academic term: 17% of the minimum stipend for half credit course	
Heavy Committee – (e.g. Chair of a University, Faculty or Unit Committee)	Per academic term: 33% of the minimum stipend for half credit course	
Category 5: Assigned Administrative Service		
Undergraduate Chair	The better of the consideration provided in the Member's Unit's workload standard OR the minimum stipend/course release for a half credit course	

Graduate Chair	<i>The better of the consideration provided in the Member's Unit's workload standard OR the minimum stipend/course release for a half credit course</i>	
Year or Team Advisor	<i>50% of the minimum stipend for a half credit course</i>	
Compensation Rates for other duties (e.g., conference planning, community outreach, and academic accommodations that extend beyond the terms of the Member's contract)		
Hourly Rate	\$67	
Half Day Rate	\$268	
Day Rate	\$536	