

Schedule B

MOA re: Changes to delivery of instruction during the Term

BETWEEN

QUEEN'S UNIVERSITY ("QUEEN'S")

AND

THE QUEEN'S UNIVERSITY FACULTY ASSOCIATION ("QUFA")

(Collectively referred to as "the Parties")

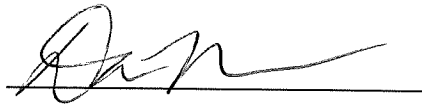
Whereas Queen's will alter the schedule of courses and the mode of delivery of instruction, including moving some classroom instruction to remote delivery, during the Term of the LOU;

And Whereas the required adaptations in the face of the COVID-19 Emergency will impact timetabling arrangements, the assignment of teaching and service workload for faculty, and implicate other provisions of the Collective Agreement;

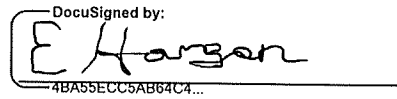
NOW THEREFORE, the Parties agree as follows:

1. Members may be directed to teach courses by remote means, or some combination of remote and in-class courses, and/or Online Courses. Members shall retain the right to adjust course content in accordance with their right to Academic Freedom per the Queen's-QUFA Collective Agreement.
2. Temporary impact on the distribution of some Faculty Members' duties, as outlined in Article 15 of the Collective Agreement, is permissible, notwithstanding type of appointment and Unit Workload Standards.
3. A Unit Head may assign teaching duties to a Member in any two (2) of three (3) 4-month periods commencing September 1, 2020 and ending August 31, 2021, except in the event of an unforeseen and urgent situation, in which case a Member may agree to accept additional teaching duties for which the Member shall be compensated by either an overload payment or a corresponding reduction of workload in a following Academic Year.
4. Delivery of instruction by remote means is not intended to alter any Member's existing Intellectual Property rights in the Collective Agreement.

Signed this May day of May, 2020:

A handwritten signature in black ink, appearing to be 'A. N.', written over a horizontal line.

For Queen's

DocuSigned by:
A DocuSigned signature for 'E. Horgan' in black ink, enclosed in a rounded rectangular box. Below the signature is a horizontal line with a small alphanumeric string '4BA55ECC5AB64C4...' underneath it.

For QUFA