

2019-22 Renewed Collective Agreement Implementation Plan – Items and Status

November 28, 2019

Renewal Agreement MOA Items	Summary	Status
<ul style="list-style-type: none"> Housekeeping MOA 	<ul style="list-style-type: none"> Consider Collective Agreement changes resulting from Employee Benefits LOA, use of binary gender, PARTEQ, Pension, and possibly others. 	<ul style="list-style-type: none"> Pending
<ul style="list-style-type: none"> Article 9 MOA 	<ul style="list-style-type: none"> Article 9 to be reviewed, including the use of the word, “accommodation”. 	<ul style="list-style-type: none"> Pending
<ul style="list-style-type: none"> Review of Biennial / Annual & Merit MOA 	<ul style="list-style-type: none"> Review Biennial Performance Review and merit process. 	<ul style="list-style-type: none"> Pending
<ul style="list-style-type: none"> Faculty 180 MOA 	<ul style="list-style-type: none"> This MOA will be included in the renewed Collective Agreement. 	<ul style="list-style-type: none"> Completed
<ul style="list-style-type: none"> LOA #1 MOA (Conflict Resolution) 	<ul style="list-style-type: none"> Amended LOA #1 to capture scope of services needed. 	<ul style="list-style-type: none"> Completed
<ul style="list-style-type: none"> Article 29.3 and Appendix E MOA 	<ul style="list-style-type: none"> Based on TAIC Report dated May 22, 2019, and pending further review, this Article and Appendix may be revised by the Parties. 	<ul style="list-style-type: none"> Pending
<ul style="list-style-type: none"> Article 30 MOA 	<ul style="list-style-type: none"> Parties to discuss at a future meeting of the JCAA 	<ul style="list-style-type: none"> Pending
<ul style="list-style-type: none"> Article 32.6 MOA 	<ul style="list-style-type: none"> A new Article 32.6.5 is to be added to the renewed Collective Agreement 	<ul style="list-style-type: none"> Completed
<ul style="list-style-type: none"> Article 37 MOA 	<ul style="list-style-type: none"> Workload Standards Working Group has been continued. Article 37 will be revised. 	<ul style="list-style-type: none"> Pending
<ul style="list-style-type: none"> Article 43.1 MOA 	<ul style="list-style-type: none"> The Duration clause is dependent on the satisfaction of certain conditions. 	<ul style="list-style-type: none"> Completed
<ul style="list-style-type: none"> Anomalies Funds 	<ul style="list-style-type: none"> Anomalies funds from the 2015-19 CA, and in the renewed Collective Agreement need to be addressed. 	<ul style="list-style-type: none"> Pending
<ul style="list-style-type: none"> Articles 20, 21 and 22 	<ul style="list-style-type: none"> A working group will meet to discuss potential amendment of these provisions. 	<ul style="list-style-type: none"> Pending
<ul style="list-style-type: none"> Article 18.1.2.1(b) 	<ul style="list-style-type: none"> Parties to revise. 	<ul style="list-style-type: none"> Pending
<ul style="list-style-type: none"> Compensation Values 	<ul style="list-style-type: none"> Parties agreed on values to be included in renewed CA. 	<ul style="list-style-type: none"> Completed
<ul style="list-style-type: none"> Article 33 MOA 	<ul style="list-style-type: none"> Articles 33.2, 33.3 and 33.5 to be checked for compliance with ESA and EI 	<ul style="list-style-type: none"> Pending