

**MEMORANDUM OF AGREEMENT (MOA)**

**BETWEEN**

**QUEEN'S UNIVERSITY ("UNIVERSITY")**

**AND**

**THE QUEEN'S UNIVERSITY FACULTY ASSOCIATION ("QUFA")**

**(Collectively referred to as "the Parties")**

***Re: MOA re Course Enrolment Supplement support for Term Adjuncts, Academic Fall Term 2020***

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**WHEREAS**, Article 42.4.2.2 of the Collective Agreement provides for payment of a supplement to the Base Stipend for Term Adjuncts in circumstances in which a Member's assigned course or course-section has a given enrolment determined as of a certain date, specifically, the date established by the University as the last date a student may drop that course without financial penalty, commonly referred to as the drop date;

**AND WHEREAS**, in respect of the Fall Academic Term of the Academic Year 2020-2021, the University established September 21, 2020 as the drop date ("original drop date");

**AND WHEREAS**, in response to the COVID-19 Emergency, the University decided to substitute for the original drop date a later date, specifically November 2, 2020 ("new drop date");

**AND WHEREAS**, the Parties to the Collective Agreement have recognized that the adoption of a new drop date may potentially impact Term Adjuncts in earning a course enrolment supplement pursuant to Article 42.4.2.2;

**AND WHEREAS**, the Parties have agreed to other measures for Members that temporarily modify the Collective Agreement, including the provision of supports, and have recorded their agreement in the COVID-19 Emergency Letter of Understanding ("LOU");

**AND WHEREAS**, the Parties wish to modify the determination of the course supplement for Term Adjuncts in respect of Fall Academic Term 2020;

**NOW THEREFORE**, the Parties agree as follows:

1. Enrolment supplements payable to Members holding a Term Adjunct appointment, who were assigned a course or course-section in Fall Academic Term 2020, will be determined based on the better of the enrolment on the original drop date and the enrolment on new drop date;
2. This modification of Article 42.4.2.2 of the Collective Agreement is a COVID-19 measure, designed as a support temporarily available to Term Adjunct Members, and only in respect of the course and course-section responsibilities of such Members in Fall Academic Term 2020. As such, when executed by the Parties, this MOA shall form part of Schedule C to the LOU (i.e. "Time Limits and Supports").

*(Signatures on next page)*

Signed on behalf of the University this 26 day of NOVEMBER 2020.

DocuSigned by:

*Dan McKeown*

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Dan McKeown

Signed on behalf of QUFA on this 26th day of November 2020.

DocuSigned by:

*E Hanson*

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Elizabeth Hanson