

MEMORANDUM OF AGREEMENT (MOA)
BETWEEN
QUEEN'S UNIVERSITY ("UNIVERSITY")
AND
THE QUEEN'S UNIVERSITY FACULTY ASSOCIATION ("QUFA")
(Collectively referred to as "the Parties")

RE: Amending the Employment Equity Statement in Article 24.3.1(a) of the Queen's University-QUFA Collective Agreement ("Collective Agreement")

WHEREAS, Article 24.3.1 of the Collective Agreement establishes search procedures in Units that require an active search for qualified members of equity-seeking groups;

AND WHEREAS, the Parties wish to amend the employment equity statement set out in Article 24.3.1(a) of the Collective Agreement for all advertisements and postings including, without limitation, postings of notices of available Term Adjunct appointments as per Article 25.10.1.2 (xi) of the Collective Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. The statement in Article 24.3.1(a) is hereby amended to read as follows:

"The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons".

Signed on behalf of the University this 19th day of January, 2021.



Dan McKeown

Signed on behalf of QUFA on this _____ 19th day of _____ January _____ 2021.

DocuSigned by:



Michael White